

U.S. Figure Skating
2020-21 COMBINED REPORT OF ACTION
Board of Directors — Via Video Conference and Electronic Ballots — May 18, 2020, through April 26, 2021
Governing Council — Via Video Conference — May 1, 2021

ACTIONS TAKEN BY THE BOARD OF DIRECTORS PRIOR TO THE 2021 GOVERNING COUNCIL MEETING

MAY 18, 2020

1. **APPROVED** the president’s appointment of the following persons as members of the 2020-21 Audit Committee: Janis Engel, Winston Burbank, Sharon Hatcherson, Alexander Johnson (athlete) and Troy Goldstein (ex officio as treasurer). The committee will select its own chair.
2. **APPROVED** the president’s appointment of the following persons as members of the 2020-21 Compensation Committee: Heather Nemier (chair), Kristin Arneson Cutler, Colin McManus (athlete), and Troy Goldstein (ex officio as treasurer).
3. **APPROVED** a new perpetual trophy for the Large Club Team Competition at the U.S. Adult Figure Skating Championships.
4. **APPROVED – Domestic Selections Committee**
 Amend **rule 2131 (page 121, Rulebook)** to allow sectional referees and accountants to serve at the U.S. Collegiate Figure Skating Championships.

2131 Levels of Referees and Accountants for Qualifying Competitions

Competition	Chief Referee	Assistant Referees	Ice Dance Referees	Chief Accountant	Assistant Accountants
U.S. Collegiate Figure Skating Championships	National <u>Sectional</u>	National <u>Sectional</u>	National <u>Sectional</u>	National <u>Sectional</u>	National <u>Sectional</u>

Implementation date: May 25, 2020

5. **APPROVED** a provisional sanction for the 2021 U.S. Adult Figure Skating Championships to be held in Rochester Hills, Michigan, April 14-17, 2021, hosted by the Onyx-Suburban Skating Academy.
6. **APPROVED** a provisional sanction for the 2022 U.S. Adult Figure Skating Championships to be held in Newark, Delaware, April 6-9, 2022, hosted by the University of Delaware FSC.
7. **APPROVED the following national promotions:**
 - National Accountant
 - Debra Dryburgh, Carrollton, Texas
 - George Rossano, Lake Arrowhead, Calif.
 - National Announcer
 - Lexi Rohner, Park City, Utah
 - National Singles/Pairs Judge
 - Rachael Naphtal, Boston, Mass.
 - National Music Coordinator
 - Paul Crugnola, Kill Devil Hills, N.C.
 - William Goen, Westland, Mich.
 - National Dance Referee
 - Kathaleen Cutone, Reading, Mass.
 - National Singles/Pairs Referee
 - Kathaleen Cutone, Reading, Mass.
 - Barry Doren, Grand Ledge, Mich.
 - Jennifer Marker Johnson, Falcon Heights, Minn.
8. **ACCEPTED the following national resignations:**
 - Joan Burns, San Mateo, Calif. (National Singles/Pairs and Theatre On Ice Judge)
 - Tamie Campbell, Edina, Minn. (National Singles/Pairs Judge, National Singles/Pairs Referee and National Singles Technical Controller only; maintaining National Singles/Pairs/Dance Data and Video Operator appointments)
 - Thomas Clark, Lancaster, Calif. (National Music Coordinator)

- Lester Cramer, Colorado Springs, Colo. (National Singles/Pairs and Dance Judge and Referee only; maintaining test judge appointments)
- Richard Dalley, S. Rockwood, Mich. (National Dance Technical Specialist and Technical Controller only; maintaining judge and referee appointments)
- Lexie Kastner, Wayzata, Minn. (National Accountant)
- Roberta Parkinson, McMurray, Pa. (National Singles/Pairs/Dance Data Operator only; maintaining judge appointments)

9. ACKNOWLEDGED the following vacated national appointments:

- Charles “Chuck” Cope, Dearborn, Mich. (National Synchronized Judge)
- Paul Frishkorn, Springfield, Pa. (National Music Coordinator)
- Kim Moore, Littleton, Colo. (National Singles/Pairs Judge, National Showcase Judge, National Singles/Pairs/Dance Data Operator)

10. APPROVED the following honorary national appointments:

- Joan Burns, San Mateo, Calif. – Honorary National Judge
- Tamie Campbell, Edina, Minn. – Honorary National Judge, Honorary National Referee and Honorary National Technical Controller
- Charles “Chuck” Cope, Dearborn, Mich. – Honorary National Judge
- Lester Cramer, Colorado Springs, Colo. – Honorary National Judge and Honorary National Referee
- Paul Frishkorn, Springfield, Pa. – Honorary National Music Coordinator
- Lexie Kastner, Wayzata, Minn. – Honorary National Accountant
- Kim Moore, Littleton, Colo. – Honorary National Judge and Honorary National Data Operator
- Roberta Parkinson, McMurray, Pa. – Honorary National Data Operator

JUNE 1, 2020

11. CONCURRED regarding the resolution of the Stipulation of a Grievance Matter from the chair of the Grievance Committee.

12. APPROVED – Dance Development and Technical Committee

Amend **rule 1071 (C)(2) (page 106, Rulebook)** to match the ISU deductions as follows (note: housekeeping changes were made to the order to match the chart in ISU Communication No. 2313):

1070 Calculation of Results – IJS

1071 IJS Basic Principles of Calculation – All Skating Disciplines

- C. Deductions are applied for each violation.
2. In ice dance, deductions are applied for each violation as follows:
 - a. Program time violations:
 - i. -1.0 for every five seconds lacking or in excess for ~~novice~~; junior and senior ice dance events.
 - ii. -0.5 for every five seconds lacking or in excess for juvenile, intermediate, novice and adult ice dance events.
 - b. Illegal element/movement violation: ~~-2.0 per violation~~
 - i. -2.0 per violation for junior and senior ice dance events.
 - ii. -1.0 per violation for juvenile, intermediate, novice and adult ice dance events.
 - c. Costume and prop violation: ~~-1.0 per program~~
 - i. -1.0 per program for junior and senior ice dance events.
 - ii. -0.5 per program for juvenile, intermediate, novice and adult ice dance events.
 - d. Part of the costume/decoration falls on the ice: ~~-1.0 per program~~
 - i. -1.0 per program for junior and senior ice dance events.
 - ii. -0.5 per program for juvenile, intermediate, novice and adult ice dance events.
 - e. Falls (see rule 1400 for the definition of a fall):
 - i. -1.0 for every fall by one partner, and -2.0 for every fall by both partners in junior and senior ice dance events.
 - ii. -0.5 for every fall by one partner, and -1.0 for every fall by both partners in juvenile, intermediate, novice and adult ice dance events.
 - f. Late start (see rule 1322):
 - i. -1.0 for junior and senior ice dance events.
 - ii. -0.5 for juvenile, intermediate, novice and adult ice dance events.

- g. For every interruption in performing the program:
 - i. For interruptions of more than 10 seconds, up to 20 seconds:
 - -1.0 for junior and senior,
 - -0.5 for juvenile, intermediate, novice and adult;
 - ii. For interruptions of more than 20 seconds, up to 30 seconds:
 - -2.0 for junior and senior,
 - -1.0 for juvenile, intermediate, novice and adult;
 - iii. For interruptions of more than 30 seconds, up to 40 seconds:
 - -3.0 for junior and senior,
 - -1.5 for juvenile, intermediate, novice and adult;
 - iv. After 40 seconds, if the skater/couple has not reported to the event referee, the competitor(s) is (are) considered withdrawn.
 - v. For interruption of the program with allowance of up to three minutes to resume from the point of interruption:
 - -3.0 for junior and senior,
 - -1.5 for juvenile, intermediate, novice and adult.
- h. Extra elements: ~~-1.0 per violation~~
 - i. -1.0 per element for junior and senior ice dance events.
 - ii. -0.5 per element for juvenile, intermediate, novice and adult ice dance events.
- i. Violation of ~~choreography~~ choreographic restrictions: ~~-1.0 per program~~
 - i. -1.0 per program for junior and senior ice dance events.
 - ii. -0.5 per program for juvenile, intermediate, novice and adult ice dance events.
- j. Lifts exceeding the permitted duration: ~~-1.0 per lift~~
 - i. -1.0 per lift for junior and senior ice dance events.
 - ii. -0.5 per lift for juvenile, intermediate, novice and adult ice dance events.
- k. Violation of music requirements:
 - i. -2.0 per program for ~~novice~~, junior, and senior ice dance events.
 - ii. -1.0 per program for juvenile, intermediate, novice and adult ice dance events.
- l. Violation of tempo specifications: ~~-1.0 per program~~
 - i. -1.0 per program for junior, and senior ice dance events.
 - ii. -0.5 per program for juvenile, intermediate, novice and adult ice dance events.

Implementation date: July 1, 2020

13. APPROVED waiving the test qualifications as of the closing date for entries for the 2021 qualifying competitions as defined in rule 1022 (A) for standard-track qualifying competitions, and (C) for synchronized skating qualifying competitions, as well as the 2020 U.S. Collegiate Figure Skating Championships. For this season only, skaters will be allowed to register at their current test level or up to two levels higher. Rule 2424 will still apply.

As an exception to rule 4201, skaters who compete one level higher than their current test level may elect to submit their protocol from a U.S. Figure Skating sanctioned qualifying competition conducted under the IJS during the 2020-21 season, where they have met the minimum passing scores as defined in rule 4202. Skaters must have met the prerequisites for the test by the date of the competition and must have competed in the applicable event at the level they are wishing to pass.

JUNE 15, 2020

14. APPROVED a waiver for the upper age requirement in junior synchronized skating, defined in rule 9420 (B), for the 2021 competition season, only for athletes who competed on the same junior synchronized skating team in the 2020 season. For this season only, skaters competing on a junior synchronized skating team, who also competed on that junior team last season, must be under the age of 20 by July 1, 2020.

15. APPROVED the 2022 Olympic Winter Games Selection Procedures for Athletes. These will be sent to the USOPC for final approval.

16. APPROVED the candidates nominated for team manager and technical advisor, singles/pairs, and team manager and technical advisor, dance, for the 2022 Olympic Winter Games. These names will be sent to the USOPC for final approval.

17. APPROVED the judges selected for the 2022 Olympic Winter Games.

JUNE 29, 2020

18. APPROVED the recommendations of the Competitions Committee to make the following adjustments to deadlines for the 2021 singles, pairs and ice dance, and synchronized skating qualifying season.

Singles, Pairs, Ice Dance

- Rule 2062 (Announcement/Open); 2401 (Deadline)
 - Existing: July 15 – Sept. 1
 - Proposed: Aug. 3 – Sept. 11

Synchronized Skating

- Rule 2062 (Announcement/Open); 2401 (Deadline) and 2812 (Deadline Reiterated)
 - Existing: Aug. 15 – Oct. 1
 - Proposed: Oct. 15 – Nov. 15

- Rule 2821 (D) – Roster Substitutions
 - Existing: Dec. 1
 - Proposed: Jan. 5

- Rule 2824 (A) – Proof of Age (i.e. Birth Certificate Verification)
 - Existing: Oct. 1
 - Proposed: Nov. 15

- Rule 2821 (C) – Collegiate Withdraw and Refund
 - Existing: Dec. 1
 - Proposed: Jan. 5

- Rule 2824 (B) – Form C Collegiate Roster Verification
 - Existing: Oct. 1
 - Proposed: Jan. 5

**This is not listed in the rulebook with a date, the date is only published on the form.

JULY 6, 2020

19. APPROVED authorizing the president and executive director to move forward on negotiating a settlement with U.S. Figure Skating's current sponsorship and advertising sales representative.

JULY 9, 2020

20. APPROVED authorizing the president and executive director to move forward on securing new sponsorship and advertising sales representation for U.S. Figure Skating.

JULY 20, 2020

21. APPROVED amending the qualifying competition rules, as needed, for the 2020-21 U.S. Figure Skating Qualifying Season (singles, pairs, ice dance, synchronized, adult and collegiate) to allow the Competitions Committee, with the support of the Board of Directors and in cooperation with appropriate committees, to implement the reimagined qualifying process within the restrictions of COVID-19. The Competitions Committee will continue to follow the rules as closely as possible, and the 2021 requirements will be published in handbooks on the Members Only site prior to registration launching.

22. APPROVED – Synchronized Development and Technical Committee

Amend the “**Technical Requirements – Synchronized Skating**” section of the rulebook (pages 287-314, Rulebook) as follows:

Summary of Changes:

- Remove rules already updated and maintained within documents posted on the Members Only site. These can live in a consolidated handbook, updated annually by the Synchronized Development and Technical Committee and include:
 - Short program and well-balanced free skate element lists (age and program lengths to remain in rulebook)
 - Costume guidelines
 - Deduction charts
- Where possible, combine existing rules to reduce redundancy or improve comprehension, while maintaining the spirit of the rule(s).

Technical Requirements – Synchronized Skating

9000 Synchronized Rules

U.S. Figure Skating reserves the right to incorporate revisions made by the ISU for junior and senior events. U.S. Figure Skating also reserves the right to incorporate revisions made to the junior free skate event into the collegiate event and to incorporate revisions made to the advanced novice free skate event into the novice free skate event. The revisions or clarifications made to the international judging system by the ISU may be adopted by U.S. Figure Skating at its discretion at any time after the revision or clarification is issued. Revisions or clarifications will be posted as Technical Notifications on usfigureskating.org and, when applicable, published in the next U.S. Figure Skating rulebook.

A. The Handbook for Synchronized Skating Technical Rules will document the short program and well-balanced free skate requirements, costume guidelines and deductions. This document will be reviewed by the Synchronized Development and Technical Committee and published on the U.S. Figure Skating Members Only website no later than July 1 each season.

AB. Using the list in rule 9062 (E), the chair of the Synchronized Development and Technical Committee, in consultation with the vice chair of development, the vice chair of technical, and the technical panel representative on the Synchronized Development and Technical Committee will prepare the list of determine the well-balanced program free skate elements for levels other than collegiate, novice, junior and senior to correspond with the elements available each year. The list will be published in the Handbook for Synchronized Skating Technical Rules. The list will be published as a Technical Notification on the U.S. Figure Skating website within 45 days of publication of the corresponding ISU Communication.

Note: The changes to rule 9000 in this Item 22 will be combined with the changes in Item 127.

Rules 9001-9011 remain unchanged.

~~9012~~ A team is prohibited from chanting and/or cheering while on the ice.

Rules 9020-9023 remain unchanged.

~~9024~~ The use of hair pins and bobby pins is prohibited while skating in any synchronized skating competition.

~~9025~~ **Skate blades:** Figure skating blades used during competitions and tests (or hockey skate blades used during moves in the field tests or moves in the field events at competitions) must be sharpened to produce a flat to concave cross section without change to the width of the blade as measured between the two edges. However, a slight tapering or narrowing of the cross section of the blade is permitted.

Rule 9030 remains unchanged.

9040 Duration of Skating – Synchronized Skating

~~9041~~ Timing starts from the moment a skater begins to move (arms, head, etc.) or skate. Timing stops when the skaters come to a complete stop at the end of the program.

9042 Permissible Time Allowance – Short Programs

The duration of the short program must not exceed the maximum time allowed, but may be less, provided that all technical elements are included. ~~A:~~ Any element started after the permissible time will be considered in the marking as omitted. ~~B:~~ No extra marks are obtained by extending the program to the maximum time permitted if it is unnecessary to do so. For IJS deductions, see the Handbook for Synchronized Skating Technical Rules. See rules 9912 and 9923 for deductions for programs that exceed the time limit using the 6.0 system and the IJS respectively.

A. Senior short program: 2:50 maximum time

B. Junior short program: 2:50 maximum time

9043 Permissible Time Allowance – Free Skates

Teams are allowed to finish a free skate within 10 seconds plus or minus the required time. ~~A.~~ Any element started after the permissible time must not be marked and will have no value. ~~B.~~ Should the program be 30 or more seconds short of the prescribed range, no marks will be awarded. For IJS and 6.0 deductions, see the Handbook for Synchronized Skating Technical Rules.

See rules 9912 and 9923 for deductions for programs that do not finish within the range of time allowed using the 6.0 system and the IJS respectively.

- A. Senior free skate: 4:00 +/- 10 seconds
- B. Junior free skate: 3:30 +/- 10 seconds
- C. Novice free skate: 3:00 +/- 10 seconds
- D. Intermediate free skate: 3:00 +/- 10 seconds
- E. Juvenile free skate: 2:30 +/- 10 seconds
- F. Open juvenile free skate: 2:30 +/- 10 seconds
- G. Pre-juvenile free skate: 2:30 +/- 10 seconds
- H. Preliminary free skate: 2:00 +/- 10 seconds
- I. Collegiate free skate: 3:30 +/- 10 seconds
- J. Open collegiate free skate: 2:30 +/- 10 seconds
- K. Adult free skate: 2:30 +/- 10 seconds
- L. Masters free skate: 2:30 +/- 10 seconds
- M. Open adult free skate: 2:00 +/- 10 seconds
- N. Open masters free skate: 2:00 +/- 10 seconds

9050 Composition of Synchronized Events

9051 Synchronized skating qualifying competitions consist of:

- A. Senior and junior: a short program and a free skate
- B. All other event levels: free skate only

9052 Number of Elements

Must contain the following in any order, unless otherwise specified. Levels of difficulty, calling specifications, scale of values, and judging criteria can be found at usfigureskating.org.

- A. Senior Short Program consists of a maximum of five required elements.
- B. Senior Free Skating consists of a maximum of nine elements.
- C. Junior Short Program consists of a maximum of five required elements.
- D. Junior Free Skating consists of a maximum of eight elements.
- E. Novice Free Skating consists of a maximum of seven elements.
- F. Intermediate Free Skating consists of a maximum of seven elements.
- G. Juvenile Free Skating consists of a maximum of six elements.
- H. Open Juvenile Free Skating consists of a maximum of six elements.
- I. Pre-Juvenile Free Skating consists of a maximum of six elements.
- J. Preliminary Free Skating consists of a maximum of five elements.
- K. Collegiate Free Skating consists of a maximum of eight elements.
- L. Open Collegiate Free Skating consists of a maximum of six elements.
- M. Adult Free Skating consists of a maximum of six elements.
- N. Masters Free Skating consists of a maximum of six elements.
- O. Open Adult Free Skating consists of a maximum of five elements.
- P. Open Masters Free Skating consists of a maximum of five elements.

9060 Segment Descriptions General Requirements for the Short Program and Free Skate

- A. Any music including vocal music using lyrics is permitted. However, the teams must skate the program in time to the music. Additions of the sounds of applause or cheers are not permitted.
- B. Element(s) will not be considered as attempted if the element does not meet the minimum requirements for Level Base.
- C. Creative innovations and variations are not features and are permitted in the transitions and required elements. Creative innovations will be reflected in the program components.
- D. The team must predominately act as one unit. Division of the team into several units is allowed during the creative element and transitions. Additionally, several units can be used as short transitions if the element following the transition so requires (i.e. preparation for an intersection or beginning of a creative element).
- E. For creativity in linear elements (block and line) and in rotating elements (circle and wheel), skaters (a maximum of half of the team) may leave and rejoin an element as long as the minimum number of required skaters in the element is maintained.
- F. Features and additional features will be counted only once per element.

- G. All skaters must be joined/aligned to a spoke, line, circle, etc., during features for these to be counted.
- H. Some features may be executed at the same time as other features. Please see each element for the cases where this is not permitted.
- I. Mirror image pattern is permitted in the elements and transitions. (See rule 9110 (N).)
- J. Step sequences of a complex variety may be used both in the elements and during transitions.
- K. Turns/steps and linking steps may be used during element(s).
- L. Syncopated choreography may be used (other than in the step sequence, additional feature or features where correctly executed turns/edges are required to determine the difficulty level).
- M. The choreography and elements should be executed facing toward all sides of the ice rink.
- N. The programs not fulfilling the requirements will be penalized.

9061 Short Program Description Requirements

The senior and junior short program consist of a maximum of five required elements. The sequence of elements is optional, unless otherwise specified. The choreography and elements should be executed facing toward all sides of the ice rink and not excessively facing one side.

- A. Un-prescribed or additional elements or repetitions of elements which have failed, are not allowed and will not be marked, and a deduction must be made if any of those elements are included (See Guidelines for Judges, Referees, and Technical Panel Deductions). Basic element shapes (Level Base) will not be considered as an un-prescribed or additional element(s).
- B. Transitions necessary to link the required elements are permitted.
- C. Some features and additional features will be prescribed for each element in a short program. Features and additional features other than those required for each element in a short program may not be taken into consideration when determining the level of an element. Features and/or additional features that are not permitted will receive a deduction for not according to requirements (NAR) if included (See Guidelines for Judges, Referees, and Technical Panel Deductions). This deduction will be taken from the element score.
- D. Feature(s) or additional feature(s) will be considered as omitted if not attempted.
- E. Elements executed using the wrong shape will receive a penalty (See Guidelines for Judges, Referees, and Technical Panel Deductions). A wrong shape would include examples such as team executing a four-spoke instead of a required three-spoke, or an angled intersection instead of a box intersection.
- F. Lifts may be used in senior short program (only when required as an element) (see rule 9170 (A)).
- G. Elements for Short Programs

The required elements for the junior and senior short programs will be selected each season from the following list of synchronized skating elements and will be published annually in the Handbook for Synchronized Skating Technical Rules. See rule 9000 (A).

1. Artistic Element
2. Creative Element
3. Intersection Element
4. Group Lift Element (senior only when required)
5. Linear Element (Block or Line)
6. Mixed Element
7. Move Element
8. No Hold Element
9. Pair Element
10. Pivoting Element (Block or Line)
11. Rotating Element (Circle or Wheel)
12. Synchronized Spin Element
13. Traveling Element (Circle or Wheel)
14. Twizzle Element

9062 Free Skate Description Requirements

The free skate consists of a well-balanced program composed of elements and other linking movements reflecting the character of the music and/or expressing a concept, story, theme or idea of the team's own choice. A good program contains elements such as blocks, circles, creative elements, intersections, lines, move element, pair element, synchronized spin element and wheels, etc., linked together harmoniously by a variety of transitions and executed with a minimum of two-footed skating. Synchronized skating refers to the quality of skating, importance of unison, the accuracy of formations and preciseness of the team, all incorporated into a program of a specified time limit. The choreography and elements should be executed facing toward all sides of the ice rink and not excessively facing one side.

- A. Free skating consists of a well-balanced program composed of elements and other linking movements reflecting the character of the music and/or expressing a concept, story, theme or idea of the team's own choice. A good program contains elements such as blocks, circles, creative element, intersections, lines, move element, pair element, synchronized spin element and wheels, etc., linked together harmoniously by a variety of transitions

and executed with a minimum of two footed skating. Synchronized skating refers to the quality of skating, importance of unison, the accuracy of formations and preciseness of the team, all incorporated into a program of a specified time limit.

- B. Other elements may be incorporated into the free skate and will be judged as transitions and/or choreography components.
- C. Features and additional features are optional in a well-balanced free skate. In order to increase the difficulty of the required elements in the free skate, Features and additional features may be incorporated into the free skating elements and will be called by the technical panel and evaluated by the judges.
- D. Lifts may be used in senior free skate (see rule 9170). Un-sustained lifts may be used in senior, junior and collegiate free skate only, Vaults may be used in senior, junior and collegiate free skate only (see rule 9170).
- E. Elements for the Free Skate

All levels of free skates may consist of a maximum number of elements. The elements will be selected each season from the following list of synchronized skating elements and will be published annually in the Handbook for Synchronized Skating Technical Rules. See rule 9000 (A).

1. Artistic Element
2. Creative Element
3. Intersection Element
4. Group Lift Element (senior only when required)
5. Linear Element (Block or Line)
6. Mixed Element
7. Move Element
8. No Hold Element
9. Pair Element
10. Pivoting Element (Block or Line)
11. Rotating Element (Circle or Wheel)
12. Synchronized Spin Element
13. Traveling Element (Circle or Wheel)
14. Twizzle Element

Rules 9100-9170 remain unchanged

9400 Synchronized Skating Competition Test Qualifications and Age Requirements

Test qualifications are as of the closing date for entries. Age requirements are as of the preceding July 1.

Level	Minimum Test Qualifications	Age Requirements
Senior	Junior moves in the field	16 skaters who are 15 years of age or older
Junior	Novice moves in the field	12-16 skaters who are 13 years of age or older, but under age 19 (Note for ISU competitions, the team must have 16 skaters)
Novice	Intermediate moves in the field	12-20 skaters who are under age 16 with the exception that up to four team members may be 16 or 17 years of age
Intermediate	Juvenile moves in the field	12-20 skaters who are under age 18
Juvenile	Pre-juvenile moves in the field	12-20 skaters who are under age 13
Open Juvenile	Pre-preliminary moves in the field	8-16 skaters under age 20
Pre-Juvenile	None	8-16 skaters with the majority of the team under 13 years of age
Preliminary	None	8-16 skaters who are under age 12
Collegiate	Juvenile moves in the field	12-20 skaters, all of whom must have a high school diploma or equivalent and be enrolled in a degree program at a college or university and must be full-time students as recognized by the college or university they attend
Open Collegiate	None	8-16 skaters, all of whom must have a high school diploma or equivalent and be enrolled in a degree program at a college or university and must be full-time students as recognized by the college or university they attend

Level	Minimum Test Qualifications	Age Requirements
Adult	Preliminary or adult bronze moves in the field or Preliminary dance or Preliminary figure	12-20 skaters who are 21 years of age or older with the exception that up to four team members may be 18,19, or 20 years of age
Masters	None	12-20 skaters who are 25 years of age or older with the majority of skaters 30 years of age or older
Open Adult	None	8-16 skaters who are 18 years of age or older
Open Masters	None	8-16 skaters who are 25 years of age or older with the majority of skaters 30 years of age or older

Move rules 9410-9531 (the specific short program and well-balanced program requirements) to the new Handbook for Synchronized Skating Technical Rules.

Rules 9900-9911 remain unchanged.

9912 Marking of the Synchronized Skating Free Skate – 6.0 System

D. The chair of the Synchronized Development and Technical Committee, in consultation with the judging representative on the Synchronized Development and Technical Committee, will determine the deductions in the Handbook for Synchronized Skating Technical Rules by July 1 each season.

Remaining subparagraphs will be re-lettered accordingly.

9920 Marking of Synchronized Skating – IJS

9921 Technical Score – Synchronized Skating – IJS

The guidelines for the marking of the technical score are updated and published on usfigureskating.org under the “Technical Info” link.

- A. *Scale of Values:* The Scale of Values of the synchronized skating elements will be updated and published on usfigureskating.org under the “Technical Info” link. The Scale of Values contains base values of all the elements and the numerical values of the grades of execution.
- B. *Base Values:* The technical panel will determine the name and, when required, the level of difficulty of every element. Base values of elements are measured in points and are indicated in the scale of values table. They increase with the increasing difficulty of the elements. The difficulty of the elements depends on their levels of difficulty.
- C. *Levels of Difficulty of Elements:* The descriptions of characteristics (features) that give an element a certain level of difficulty is updated and published on usfigureskating.org under the “Technical Info” link. Required and optional elements are divided into four or five levels of difficulty depending on their difficulty, except elements designated with a fixed base value in the list of elements.
- D. *Grade of Execution (GOE):*
 - 1. Each judge must mark the quality of execution of every element depending on the positive or negative features of the execution and any errors present.
 - 2. The GOE is marked from +5, +4, +3, +2, +1, 0 (base value), -1, -2, -3, -4, -5.
 - 3. The guidelines for determining the grade of execution for each element will be updated and published on usfigureskating.org under the “Technical Info” link.
- E. *Features/Additional Features:* The additional features (step sequences, free skating moves/elements, point of intersection) are divided into the groups according to their difficulty.
- F. *Illegal Elements/Features/Additional Features/Movements:* Every illegal element/feature/additional feature/movement (see rule 9160) performed in the program will be penalized by a deduction. See current Synchronized Skating Deduction Table for Events Judged Using the IJS. (see rule 9923). If an illegal element/feature/additional feature/movement is performed during the execution of any element, the element will be called as Level Base if the requirements for Level Base are fulfilled; otherwise, the element will be called No Level.
- G. *Non-permitted Elements/Features/Additional Features/Movements:* Every non-permitted element/feature/additional feature/movement (see rule 9170) performed in the program will be penalized by a deduction. See current Synchronized Skating Deduction Table for Events Judged Using the IJS. (see rule 9923). If a non-permitted element/feature/additional feature/movement is performed during the execution of any element, the element will be called as follows:
 - 1. Level Base if the requirements for Level Base are fulfilled; otherwise, the element will be called No Level; if the non-permitted element is the element;
 - 2. Element is called and feature is not counted if the non-permitted movement is included in the feature;
 - 3. Element is called and additional feature is not counted if the non-permitted movement is included in the additional feature.

Rule 9922 remains unchanged.

9923 Deductions and Reductions – Synchronized Skating – IJS

- A. Reductions for synchronized skating are updated yearly and published on the [U.S. Figure Skating Members Only site usfigureskating.org](http://www.usfigureskating.org) under the “Technical Info” link. Reductions for breaks, stumbles, falls and collisions in the required elements will be made by judges in the grade of execution.
- AB. Deductions from the total score are applied for each violation. See current [Synchronized Skating Deduction Table for Events Judged Using the IJS](#). will be as follows:
1. Program time violation:
 - a. For senior, junior and collegiate: -1.0 for every five seconds lacking or in excess
 - b. For novice, intermediate, juvenile, adult and masters: -0.5 for every five seconds lacking or in excess
 2. Music violation: -1.0 per program
 3. Costume (including use of feathers as part of the costume and headpieces) and prop violation: -1.0 per program
 4. Part of the costume/decoration falls on the ice: -1.0 per program
 5. Falls (see rule 1400 for the definition of a fall):
 - a. For senior, junior and collegiate: -1.0 for every fall of one skater and -2.0 for every fall of more than one skater; -3.0 maximum fall deduction per element.
 - b. For novice, intermediate, juvenile, adult and masters: -0.5 for every fall of one skater and -1.0 for every fall of more than one skater; -1.5 maximum fall deduction per element.
 6. For every interruption in performing the program:
 - a. For interruptions of more than 10 seconds, up to 20 seconds: -1.0 for senior, junior and collegiate, -0.5 for novice, intermediate, juvenile, adult and masters;
 - b. For interruptions of more than 20 seconds, up to 30 seconds: -2.0 for senior, junior and collegiate, -1.0 for novice, intermediate, juvenile, adult and masters;
 - c. For interruptions of more than 30 seconds for one or several skaters: -3.0 for senior, junior and collegiate, -1.5 for novice, intermediate, juvenile, adult and masters;
 - d. More than 40 seconds interruption by the team as a whole: Team is withdrawn.
 - e. For interruption of the program with allowance of up to three minutes to resume from the point of interruption: -3.0 for senior, junior and collegiate, -1.5 for novice, intermediate, juvenile, adult and masters.
 7. Not according to requirements: -0.5 per violation
 8. Omitted requirement: -0.5 per violation
 9. Illegal elements/features/additional features/movements: -2.0 per violation
 10. Non-permitted elements/features/additional features/movements: -1.5 per violation
 11. Un-prescribed, additional or repeated element: -1.5 per violation
 12. Wrong element shape in short program: No value
 13. Holds (intermediate, juvenile, adult and masters):
 - a. -0.5 missing one hold per program
 - b. -1.0 missing two holds per program
 14. Late start: -1.0 between 1 and 30 seconds late.
- BC. Every failure in the required elements must be reflected only in the technical score according to the importance of the element failed or omitted and the gravity of the mistake itself, since there is no direct relationship between the technical score and the program component score. However, deductions for failures must be made in the program component score if other program components are involved. An element and feature and additional feature/extra feature is omitted when it is not tried.

Note: The only substantive change made to the deductions from the list above is that some deductions for preliminary teams are now one-quarter the value of the corresponding deduction for junior and senior. So, if the deduction for junior and senior is -1.0, the corresponding deduction for preliminary will be -0.25. The specific deduction can be seen in the IJS deduction chart.

Implementation date: July 27, 2020 (changes will be implemented into the 2021-22 Rulebook)

23. APPROVED the 2022 Olympic Winter Games Staff Selection Procedures for Team Leader.

24. APPROVED the 2022 Olympic Winter Games Staff Selection Procedures for Coaches.

25. APPROVED the president's appointment of Jon Jepson, Bobby Martin and Leticia Moreno Enos as U.S. Figure Skating representatives to the Board of Directors of the U.S. Ice Rink Association.

AUGUST 5, 2020

26. APPROVED [Technical Notification 254](#) regarding exceptions to rule 8216 (A), completion of partnered pattern dance tests, from Aug. 1, 2020, through Dec. 31, 2020.

27. APPROVED [Technical Notification 255](#) regarding exceptions to rule 8216 (C), beginning solo pattern dance tests, from Aug. 1, 2020, through Dec. 31, 2020.

AUGUST 17, 2020 (AS AMENDED AUGUST 18, 2020)

28. APPROVED supporting in principle the recommendations of the DEI Working Group and beginning the process of forming a board-appointed task force to further develop the recommendations started by the working group, further building on all aspects of diversity, equity and inclusion within the organization.

29. APPROVED allowing the Competitions Committee and discipline committees to continue to review the minimum TES and come back to the Board of Directors with a recommendation for the Sept. 14 board meeting.

30. APPROVED the selection procedures for the 2021 World Figure Skating Team.

31. APPROVED the selection procedures for the 2021 Four Continents Figure Skating Team.

32. APPROVED the selection procedures for the 2021 World Junior Figure Skating Team.

SEPTEMBER 2, 2020

33. APPROVED the Athlete Bye and Advancement Criteria for the 2021 Toyota U.S. Figure Skating Championships. The approved criteria can be viewed online [here](#).

SEPTEMBER 14, 2020

34. APPROVED adding the following language to **sections 4.5, 12.2.7, and 13.1.3** of the U.S. Figure Skating Travel and Expense Policy as follows: COVID-19 UPDATE (until further notice) – Travelers will be allowed to drive their car or a rental car as they desire to allow for safety during this time and be reimbursed to actual cost based on mileage policy as long as Traveler receives prior approval by LOC. LOC reserves right to cap actual mileage if it exceeds cost of a round trip airline ticket.

35. APPROVED annual executive director goals and expectations as presented by the Compensation Committee.

SEPTEMBER 23, 2020

36. APPROVED the required minimum total element scores for the 2021 Toyota U.S. Figure Skating Championships, the competitions at which this requirement can be met, and the exceptions for the 2021 season. The approved requirements can be viewed online as [Technical Notification 257](#).

OCTOBER 12, 2020

37. APPROVED granting authority to the executive director, president, treasurer, and in-house and external counsel to take such action over the next 60 days as is deemed necessary, financial or otherwise, with respect to pending litigation matters for the purpose of resolving such matters.

38. APPROVED the Games Staff Selection Procedures: Coaches for the 2022 Olympic Winter Games for presentation to the USOPC for final approval.

39. **APPROVED** the Games Staff Selection Procedures: Team Leader for the 2022 Olympic Winter Games for presentation to the USOPC for final approval.

NOVEMBER 1, 2020

40. **APPROVED**, due to the recent surge of COVID-19, conducting the 2021 U.S. Championship Series via virtual formats, allowing senior and junior athletes to qualify for an in-person 2021 U.S. Figure Skating Championships without needing to earn a minimum technical element score while providing high-level programming for series-registered athletes in the novice, intermediate and juvenile categories. Final details will be announced no later than Nov. 9.

NOVEMBER 7, 2020

41. **APPROVED** the budget timeline for the 2022 fiscal year.

42. **ACCEPTED** the Audit Report as presented by Stockman Kast Ryan & Co. for the 2020 FY Financials through June 30, 2020.

43. **APPROVED** relocating the 2021 Toyota U.S. Figure Skating Championships from the SAP Center in San Jose, California, to the Orleans Arena in Las Vegas, Nevada, Jan. 11-17, 2021, for the senior events, and Jan. 19-21, 2021, for the junior events.

Further, approved awarding the 2023 U.S. Figure Skating Championships to the SAP Center and San Jose Sports Authority, to be hosted at the SAP Center in San Jose, California, in Jan. 2023, with final dates to be confirmed.

44. **APPROVED** the [updates to the Strategic Plan for 2018-2022](#) with final adoption of the plan scheduled for Feb. 2021.

45. APPROVED – Dance Development and Technical Committee

Amend rule 8391 (C) (page 264, Rulebook) as follows:

8391 Standard Solo Free Dance Tests

C. Novice Solo Free Dance Test

Twizzle Series: One twizzle series. A Minimum of two revolutions is required in each twizzle on each foot.
No more than three steps between twizzles. Twizzles must have a different entry edge and direction of rotation.

Implementation date: June 1, 2021

46. APPROVED – Domestic Officials Recruitment and Management Committee

Amend rule 2133 (page 123, Rulebook) as follows:

2133 Levels of Technical Panel Officials for Competitions

Competition	TC/TS – Pair (P) Events	TC/TS – Ice Dance (D) Events	Data Operators
U.S. Ice Dance Final	n/a	National (D) Sectional (D)	National (S/P/D) Sectional (S/P/D) Qualifying (S/P/D)
U.S. Pair Final	National (P) Sectional (P)	n/a	National (S/P/D) Sectional (S/P/D) Qualifying (S/P/D)

Implementation date: July 1, 2021

47. APPROVED – Domestic Officials Recruitment and Management Committee

Amend rules DOR 4.41 and DOR 4.46 (pages 56-57, Rulebook) as follows:

DOR 4.41 Applications to trial or practice judge competitions will be submitted in writing by the applicant not later than Sept. 1 for qualifying competitions and Skate America, Oct. 1 for qualifying synchronized skating competitions, April 15 for National Theatre On Ice and not later than 30 days prior to the start of the competition for other approved nonqualifying competitions. Late requests may be considered at the discretion of the appropriate vice chair. Requests to trial or practice judge must be limited to events required for promotion, appointment or to supplement judging activity.

DOR 4.46 Trial and Practice Judging Assignments

Vice chairs on the Judges Management Subcommittee will assign all trial and practice judges to specific events of the appropriate competition as follows:

- A. The appropriate regional vice chair in the case of regional singles challenges, sectional pairs challenges and sectional ice dance challenges;
- B. The appropriate sectional vice chair in the case of sectional singles finals, the U.S. Pairs Final, the U.S. Ice Dance Final and synchronized sectional championships;
- C. The national vice chair in the case of the U.S. Figure Skating Championships, ~~Skate America~~, the U.S. Collegiate Figure Skating Championships and the U.S. Synchronized Skating Championships.

Implementation date: July 1, 2021

48. APPROVED – Domestic Officials Recruitment and Management Committee

Amend **the age requirements for technical panel officials (page 62, Rulebook)** as follows:

All technical panel officials must meet the following requirements:

Must be at least ~~21~~ 18 years of age to serve as a technical controller, technical specialist, ~~or data operator. Must be at least 21 years of age to serve as a~~ or video replay operator, in a qualifying event (at least 18 years of age for all other events).

Implementation date: July 1, 2021

49. APPROVED – Domestic Officials Recruitment and Management Committee

Replace the **Rules for Domestic Officials (DOR 1.00-DOR 13.08, pages 54-66, Rulebook)** with the following (because of the length of the proposal, only substantive changes are underlined):

Rules for Domestic Officials

DOR 1.00 Definition of Official

Any member who is certified by U.S. Figure Skating as an accountant, announcer, data operator, judge, music coordinator, referee, technical accountant, technical controller, technical specialist or video replay operator is an official of U.S. Figure Skating.

DOR 1.01 Compliance Requirement for All Officials

Officials of U.S. Figure Skating must meet all compliance requirements to serve in any capacity at any U.S. Figure Skating sanctioned event. If officials are not compliant by Sept. 1 of the current season, they will be marked as inactive for the remainder of the season or until they become compliant. If the official is not compliant by the end of the season, their appointment(s) will be marked as resigned.

DOR 1.02 Authorization to Officiate

- A. Officials will be authorized to act as an official in their designated classification at any test session or competition if they are not inactive and have not retired or been removed, suspended or demoted.
- B. Officials are authorized to act as an official at skating tests and competitions sanctioned by U.S. Figure Skating, including sanctioned competitions sponsored by nonprofit organizations. See rules 2130-2134, 3030-3048 and 4530-4535 for rules on what types, numbers and levels of officials are required at qualifying competitions, nonqualifying competitions and test sessions, respectively.
- C. The Domestic Officials Recruitment and Management Committee will initiate disciplinary action against any official who acts as an official in an event for which they are not authorized.

DOR 1.03 Requirements to Become an Official

To be an official of U.S. Figure Skating, one must be at least 18 years of age, unless otherwise specified, must meet the requirements in rule DOR 1.01 and must be certified by U.S. Figure Skating according to the guidelines as published in the Handbook for Domestic Officials (see rule DOR 1.04). Officials will be considered to represent the section and region of their principal residence.

DOR 1.04 Handbook for Domestic Officials

The Handbook for Domestic Officials will document the guidelines for earning appointments, maintaining appointments and earning reappointments. This document will be reviewed and approved by the Domestic Officials Recruitment and Management Committee, and published on the U.S. Figure Skating Members Only site no later than Aug. 1 each season.

DOR 2.00 Officials' Creed Standard of Conduct

DOR 2.01 The following Officials' Creed Standard of Conduct is established for the guidance of all officials of U.S.

Figure Skating sanctioned activities:

- I consider it an honor and a privilege to be an official for U.S. Figure Skating.
- I will make my judgment to the best of my ability with all humility and then will keep my own counsel unless questioned officially.
- I will free my mind of all former impressions, be cooperative and punctual, and do my best always to improve my knowledge and to uphold the dignity of the sport.

DOR 2.02 Officials will refrain from publishing or emailing any statements, or making comments online concerning figure skating tests and competitions.

DOR 2.03 All officials must adhere to the U.S. Figure Skating Code of Ethics (GR 1.01) and Code of Conduct (GR 1.02-1.06), the Social Media Policy for Officials, the Travel and Expense Policy, the Officials' Creed Standard of Conduct, any other applicable U.S. Figure Skating policies, and all applicable U.S. Figure Skating rules. In addition, all judges must adhere to the Ethical Conduct and Conflict of Interest Procedures for Judges, and all technical panel officials must adhere to the Technical Panel Code of Ethics and Conflict of Interest Policy.

DOR 2.04 Judges may not stand or sit together nor communicate with each other or with spectators or skaters (i.e. competitors or test candidates) while judging. They may not compare notes with one another and must judge independently. In addition, judges may not consult previously prepared marks during a competition and will not write down the announced scores of any skater or team during an event they are judging.

DOR 2.05 Violations of rules DOR 2.00-2.04 may be deemed adequate grounds for appropriate action by the Domestic Officials Recruitment and Management Committee. See also rule GR 1.01.

DOR 3.00 Applications for Appointment as an Official

DOR 3.01 Applications for appointment as an official must be submitted using the official form provided by the Domestic Officials Recruitment and Management Committee and found on the U.S. Figure Skating Members Only site. Applications must include all required information and documentation.

DOR 3.02 Within 60 days of receipt of an application, the appropriate vice chair as designated by the chair of the Domestic Officials Recruitment and Management Committee must review the application according to the committee's policies and notify the applicant of the committee's decision. If the decision constitutes appointment, the date of the notification will be the effective date of the appointment, and a copy of the notification will be sent to U.S. Figure Skating headquarters for recording on the appropriate officials list.

DOR 3.03 National Appointments: Recommendations for national appointments must be approved by the Board of Directors. Such recommendations can be presented by the chair of the Domestic Officials Recruitment and Management Committee at an in-person meeting of the Board of Directors. The chair of the Domestic Officials Recruitment and Management Committee will notify the candidate of the decision of the Board of Directors. If the decision constitutes appointment, the date of the notification will be the effective date of the appointment, and a copy of the notification will be sent to U.S. Figure Skating headquarters for recording on the appropriate officials list.

DOR 4.00 Appointment of Foreign Officials

DOR 4.01 An official of a member association of the ISU who is residing either temporarily or permanently in the United States may be appointed as an official of U.S. Figure Skating in the same classification, according to the guidelines published in the Handbook for Domestic Officials (see rule DOR 1.04), upon submission of an official application to the chair of the Domestic Officials Recruitment and Management Committee.

DOR 4.02 Such officials must:

- A. Be eligible persons, if applicable for the position (see rule PSER 4.70);
- B. Be duly recognized as qualified officials by the association of which they are a member;
- C. Meet all requirements of a U.S. Figure Skating official.

DOR 5.00 Requirements to Maintain Appointment as an Official

DOR 5.01 Officials must meet minimum education and activity requirements for each appointment they hold as established by the Domestic Officials Recruitment and Management Committee and published in the Handbook for Domestic Officials (see rule DOR 1.04). Officials unable to meet these requirements by Sept. 1, will be marked as inactive for the applicable appointment(s) for the remainder of the season or until they meet the requirements. If the official has not met the requirements by the end of the season, their appointment(s) will be marked as resigned.

- A. An official may apply to the chair of the Domestic Officials Recruitment and Management Committee for an exception in the case of extenuating circumstances.
- B. Any official whose appointment is resigned for failure to meet the education and activity must meet the requirements specified for the Domestic Officials Recruitment and Management Committee to be reappointed.

DOR 5.02 Appointments are subject to review and may be suspended or removed at any time for conduct unbecoming an official. The complaint procedures in rule section DOR 10.00 must be followed before any appointments can be suspended or removed for conduct unbecoming an official.

DOR 5.03 Judging and Coaching

A U.S. Figure Skating judge is prohibited from participating as a U.S. Figure Skating judge while coaching except as allowed in paragraphs (D) and (E) of this rule DOR 5.03. Any judge who begins coaching must inform the chair of the Domestic Officials Recruitment and Management Committee in writing and must cease judging and request inactive status (see rule section DOR 6.00) or retire from their judging appointments (see rule DOR 7.00). If such judge concurrently acts as a judge of tests or at any U.S. Figure Skating competitions while serving as a paid coach in skating or its related activities, this conduct will be reviewed by the chair of the Domestic Officials Recruitment and Management Committee for disciplinary action.

- A. A U.S. Figure Skating judge may trial judge during the coaching activity period;
- B. The judge may begin or resume judging ninety (90) days after withdrawing from coaching activity. The judge is prohibited from judging former students for one year following the student's last lesson;
- C. See rules DOR 9.00-9.01 for the reappointment process.
- D. U.S. Figure Skating appointed judges may instruct skaters who have not passed any U.S. Figure Skating pre-preliminary or higher tests. Such instruction must be as part of a learn-to-skate or Learn to Skate USA group lesson program, and cannot include private lessons. Judges who instruct under these guidelines maintain their eligibility to judge.
- E. U.S. Figure Skating judges who are full-time college students may coach and judge concurrently. These judges must apply to the chair of the Domestic Officials Recruitment and Management Committee and provide documentation that confirms their status as a full-time college student.

DOR 6.00 Inactive Status of Domestic Officials

DOR 6.01 Inactive status for a one-year period may be granted upon written request to the chair of the Domestic Officials Recruitment and Management Committee. Such inactive status may be extended for one year, if requested, but inactive status may not exceed two years.

DOR 6.02 During the period of inactive status an official is not subject to the requirements of rule DOR 5.01 but remains on file at U.S. Figure Skating headquarters as an inactive official and receives all communications directed to officials of the same type. An official is not eligible to officiate at competitions or tests while registered in inactive status.

DOR 6.03 Upon written request of an official for reinstatement to active status, the Domestic Officials Recruitment and Management Committee will designate the activity needed for the candidate to regain full active status.

DOR 6.04 If an inactive official does not request reinstatement to active status by the conclusion of the two-year period, said official will be deemed to have resigned their appointment(s) and will be removed from the list of officials accordingly.

DOR 7.00 Retirement of Domestic Officials

Officials desiring to retire from some or all of their appointments must notify the chair of the Domestic Officials Recruitment and Management Committee of this desire in writing. The chair will accept the retirement and notify U.S. Figure Skating headquarters to update the official's membership record accordingly. If the official is retiring from any national appointments, the chair will report such action to the Board of Directors at its next in-person meeting. The official's desire to retire will be accepted at the meeting unless other action is directed by the Board of Directors.

DOR 8.00 Recognition of Retired Officials

DOR 8.01 Emeritus Officials

Officials in good standing who have served a minimum of 10 years at any level and who wish to retire voluntarily from all of their appointments will be awarded a certificate as Emeritus Official U.S. Figure Skating. The chair of the Domestic Officials Recruitment and Management Committee will notify headquarters of the designation so headquarters can send the appropriate recognition. This is honorific only and carries no right to officiate any competition.

DOR 8.02 Honorary National Officials

Honorary national officials are appointed by the Board of Directors from amongst those national officials or Level 3 technical accountants who retire as per rule DOR 7.00.

- A. Recommendations for such appointments are made by the chair of the Domestic Officials Recruitment and Management Committee, supported by information from the appropriate national vice chair as may be deemed necessary by the chair.
- B. Certificates will be awarded to those appointed.
- C. Officials in the honorary classification will be eligible to be reinstated to an appropriate active classification per rule DOR 9.01, should the reasons for their inactivity cease to exist.

DOR 9.00 Reappointment of Officials

DOR 9.01 Former U.S. Figure Skating officials may be reappointed by the Domestic Officials Recruitment and Management Committee upon receipt of a written application and completion of the activity designated by the committee in the Handbook for Domestic Officials (see rule DOR 1.04). Application forms are available on the U.S. Figure Skating Members Only site. Reappointments to the national level require the approval of the Board of Directors once all designated activity has been completed.

DOR 10.00 Formal Complaints Against Officials

DOR 10.01 Reporting a Complaint

- A. Complaints against officials must be made in writing to one of the persons identified in rule 1506 (A).
- B. Complaints are limited to:
 1. If against a judge, markings indicating bias or serious error, repeated inconsistency in marking, a pattern of judging indicating a lack of judging temperament or mental or physical inability to perform effectively and reliably as a judge, actions unbecoming a judge or ineligibility under other U.S. Figure Skating rules.
 2. If against a technical panel official: serious error, repeated inconsistency in temperament, a pattern indicating a lack of mental or physical ability to perform effectively and reliably as a technical panel official, actions unbecoming a technical panel official or ineligibility under other U.S. Figure Skating rules.
 3. If against any other official: repeated serious error by an official, repeated inconsistency in temperament, a pattern indicating a lack of mental or physical ability to perform effectively and reliably as an official, actions unbecoming an official or ineligibility under other U.S. Figure Skating rules.
- C. If the complaint involves an alleged ethical violation, the person receiving the complaint per rule 1506 (A) will refer the complaint to the chair of the Ethics Committee immediately for review and determination as to whether a disciplinary proceeding should be initiated per Article XXV, Section 1 (B), of the U.S. Figure Skating bylaws.
- D. Complaints must be filed within 60 days of the incident and disposed of no later than 60 days after the meeting of the special committee following the complaint.
- E. Upon receipt of a complaint against an official, a copy of the complaint, or a synopsis of the complaint, will be forwarded to the last known email address of the official in question. The official will have 14 days from the date the complaint was emailed to the official to answer the complaint.

DOR 10.02 Special Committee to Hear Complaints:

In the case of complaints against an official, the chair of the Domestic Officials Recruitment and Management Committee, or the chair's designee, will appoint a special committee and designate a chair of the special committee to dispose of the complaint:

- A. If the official is a judge, the special committee will consist of:
 1. The chair of the Domestic Officials Recruitment and Management Committee;
 2. The vice president of U.S. Figure Skating from the official's section;
 3. The national vice chair of the Development and Assessment Subcommittee;
 4. The national vice chair of the Judges Management Subcommittee;
 5. The national vice chair of the Judges Selections Subcommittee;
 6. In the case of a singles/pairs or dance judge, the appropriate regional vice chair(s) of the Judges Management Subcommittee (as determined by the official's region of residence and appointment(s));
 7. In the case of a synchronized skating judge, the appropriate sectional vice chair of the Judges Management Subcommittee (as determined by the official's section of residence);
 8. Athlete representative(s) who are athletes as defined in Article XXI, Section 2, of the U.S. Figure Skating bylaws to comprise at least 20 percent of the subcommittee, appointed jointly by the chairs of the Domestic Officials Recruitment and Management and Athletes Advisory Committees; and
 9. Such other members as the chair of the special committee deems appropriate, not to exceed 10 members.
- B. If the official is a technical panel official, the special committee will consist of:
 1. The chair of the Domestic Officials Recruitment and Management Committee;
 2. The vice president of U.S. Figure Skating from the official's section;
 3. The national vice chair of the Development and Assessment Subcommittee;
 4. The national vice chair of the Technical Panel Management Subcommittee;
 5. The national vice chair of the Technical Panel Selections Subcommittee;
 6. The appropriate discipline vice chair(s) on the Technical Panel Management Subcommittee;
 7. Athlete representative(s) who are athletes as defined in Article XXI, Section 2, of the U.S. Figure Skating bylaws to comprise at least 20 percent of the subcommittee, appointed jointly by the chairs of the Domestic Officials Recruitment and Management and Athletes Advisory Committees; and
 8. Such other members as the chair of the special committee deems appropriate, not to exceed 10 members.
- C. If the official is other than a judge or technical panel official, the special committee will consist of:
 1. The chair of the Domestic Officials Recruitment and Management Committee;
 2. The vice president of U.S. Figure Skating from the official's section;
 3. The national vice chair of the Development and Assessment Subcommittee;
 4. The national vice chair of the Event Management Officials Subcommittee;
 5. The national vice chair of the Event Management Selections Subcommittee;
 6. The appropriate position vice chair(s) on the Event Management Officials Subcommittee;
 7. Athlete representative(s) who are athletes as defined in Article XXI, Section 2, of the U.S. Figure Skating bylaws to comprise at least 20 percent of the subcommittee, appointed jointly by the chairs of the Domestic Officials Recruitment and Management and Athletes Advisory Committees; and

8. Such other members as the chair of the special committee deems appropriate, not to exceed 10 members.

DOR 10.03 After review of the complaint and any answer submitted by the official, the special committee will determine by simple majority vote whether to absolve the official of the complaint or whether corrective action is necessary. If the majority vote is that corrective action is necessary, the special committee will consider whether or not a program of counseling and retraining will sufficiently address the complaint. The special committee will only vote to reprimand, demote, suspend or remove an official — or, in the case of national-level officials, recommend that the Board of Directors reprimand, demote, suspend or remove an official — where the subcommittee has deemed by majority vote that a program of counseling and retraining is not sufficient corrective action or where counseling and retraining has been identified, but the official in question has failed to complete the counseling and retraining program in a timely manner.

DOR 10.04 Dispositions must be in writing and furnished to the official, the Administrative/Legal Group coordinator, U.S. Figure Skating headquarters, and others as deemed appropriate by the chair of the Domestic Officials Recruitment and Management Committee.

DOR 10.05 The official may appeal the disposition of the special committee, within 10 days of the date of the determination, by filing a grievance using the procedure set forth in Article XXV, Section 1 (A), of the U.S. Figure Skating bylaws and rule GCR 3.00. The Grievance Committee Rules (GCR 3.00 through GCR 9.00) will apply to an appeal of the special committee's disposition.

DOR 10.06 Confidentiality concerning the subject matter of a complaint and the parties involved must be maintained by all parties and participants until the process is finalized.

DOR 10.07 An official demoted, suspended or removed in accordance with DOR 10.00 may apply for reinstatement to their former or to a lower classification through the chair of the Domestic Officials Recruitment and Management Committee only after the expiration of one year from the effective date of demotion, suspension or removal. Upon receipt of such application, the chair of the Domestic Officials Recruitment and Management Committee will consult with the special committee to determine whether reinstatement is appropriate. Action on the application by the special committee will be by majority vote. Upon action by the special committee, the chair will so notify the official. Copies of notices will be sent to the Administrative/Legal Group coordinator, the members of the special committee, and U.S. Figure Skating headquarters. In the event of favorable action by the special committee, the date thereof will constitute the effective date of reinstatement.

The following rules will be moved:

Move to Rule Section 4520 – Conduct of Test Judges

Note: Restrictions for competitions are already covered in rule 1240 (G).

DOR 4.14 For test sessions, judges are permitted to bring to the officials' stand an electronic communicative device for the sole purposes of accessing official documents such as the rulebook and/or timing programs. See also rule 1240.

**Move to Rule Section 4520 – Conduct of Test Judges, and
Rule Section 1240 – Duties of a Judge (in competition)**

DOR 4.15 When judging tests and competitions, judges must stand or sit at locations from which they can see the complete ice surface and can hear the music when used.

Move to Rule Section 2130 – Qualifying Competitions – Selection of Officials

DOR 8.11 All technical panel officials must meet the following requirements:

- B. If serving in a qualifying competition as a technical controller or technical specialist:
 - 1. Must be retired as an active competitor for at least one year if serving in a singles event;
 - 2. Must be retired as an active competitor for at least one year if serving in a pairs or ice dance event, except in extraordinary circumstances and subject to the approval of the national vice chair of the Technical Panel Management Subcommittee, the chair of the Competitions Committee and the chair of the Domestic Officials Recruitment and Management Committee;
 - 3. Must be retired as an active competitor for at least one year from the level in which the controller or specialist is serving, if serving in a synchronized skating event.
 - 4. Active adult competitors holding appointments as U.S. Figure Skating technical controllers or specialist may serve in qualifying competitions that are not adult competitions.
- C. If serving in a qualifying competition as a data operator or video replay operator: must be retired as an active competitor. Active adult competitors holding appointments as U.S. Figure Skating data operators may serve in qualifying competitions that are not adult competitions.

Move to Rule 1200 and re-word to apply to all types of officials.

- F. Must be free from conflicts of interest or the appearance of a conflict of interest in any event in which they function as a technical panel official.

Implementation date: July 1, 2021

50.ACCEPTED – Domestic Officials Recruitment and Management Committee

The following national resignations:

- Robert Bauer, Sun City West, Ariz. (National Synchronized Judge and Referee)
- Leanne Cluff-Richardson, South Jordan, Utah (National Synchronized and Theatre On Ice Judge)
- Michael Fisher, Indianapolis, Ind. (National Dance Judge)
- Joseph Inman, Arlington, Va. (National Singles/Pairs Judge only; maintaining test judge appointments)
- Virginia Mount, Denver, Colo. (National Dance Judge, National Dance Referee, National Singles/Pairs Referee only; maintaining test judge appointments)
- David Sargent, Lunenburg, Mass. (National Synchronized Judge)
- Margery Schleh, Sacramento, Calif. (National Singles/Pairs Judge only; maintaining test judge appointments)
- Patricia Soanes, Nobleton, Ontario, Canada (National Accountant)
- Esther Winslow, Chatham, Mass. (National Accountant)
- Jerry Wright, Waukesha, Wis. (National Music Coordinator)

51.ACKNOWLEDGED – Domestic Officials Recruitment and Management Committee

The following vacated national appointment:

- Scott Cudmore, Lake Worth, Fla. (National Pairs Technical Specialist, National Singles Technical Specialist, and National Singles/Pairs/Dance Data Operator)

52.APPROVED – Domestic Officials Recruitment and Management Committee

The following honorary national appointments:

- Jerry Gilbert, Temecula, Calif. – Honorary National Announcer
- Joseph Inman, Arlington, Va. – Honorary National Judge and Honorary National Technical Controller
- Bruce McNally, Lakewood Ranch, Fla. – Honorary National Ice Technician
- Ginni McNally, Lakewood Ranch, Fla. – Honorary National Volunteer
- Virginia Mount, Denver, Colo. – Honorary National Judge and Honorary National Referee
- Margery Schleh, Sacramento, Calif. – Honorary National Judge
- Patricia Soanes, Nobleton, Ontario, Canada – Honorary National Accountant
- Esther Winslow, Chatham, Mass. – Honorary National Accountant

53.APPROVED the Games Medical Staff Selection Procedures for the 2022 Olympic Winter Games for presentation to the USOPC for final approval.

DECEMBER 7, 2020

54. APPROVED the election and reappointment of Paul Wylie to serve as a U.S. Figure Skating trustee of the U.S. Figure Skating Foundation, and concurred with the trustees' election and reappointment of Anne Coco Gram Shean, for three-year terms.

55. APPROVED – Tests Committee

Trying virtual judging on an interim basis from Jan. 1, 2021, through June 30, 2021, with the following qualifications and requirements:

Qualification to Apply for Virtual Test Credit

In lieu of taking a free skate, moves in the field, patterned dance or free dance test at an in-person test session, candidates may elect to submit a video of the test for evaluation. Tests will be subject to the protocols as defined in the following requirements. Skaters must have met the prerequisites for the test by the date the test was skated.

- A. Test Proctor - In order to guarantee the integrity of the virtual test environment, athletes must confirm a proctor for their performance. The proctor must be an impartial person of authority (i.e. rink management, skating school director or local skating official) but may NOT be a coach/choreographer who has worked with the athlete, training mate or a parent/guardian (of the athlete or any training mates). Athletes are responsible for choosing the proctor and setting up the logistics. Proctors must watch the program performance, verify that the full performance was completed on the date and time indicated in the athlete's recording and complete the Performance Affidavit, verify that the performance was attempted only one time, and verify that the submitted video has not been altered and is the stated performance.
- B. Prior to the test candidate starting the test, the videographer will announce the test candidate's name, home club name, test name, and date the test was skated.
- C. A performance affidavit stating that the video is in its original format and has not been altered in any way must be

signed by the test candidate, the test candidate's coach, the videographer, and the test proctor, must accompany the video submission.

- D. The video, performance affidavit and applicable payment must be submitted to the test chair or duly authorized representative of their home club.
 - 1. Individual members may submit these documents to any member club that has announced a submission deadline.
- E. The video and supporting documents must be submitted by the deadline set by the test chair. Video must have been taken within 30 days of the submission deadline.
- F. Results of the test submission must be returned to the skater and coach within one week of the video submission deadline.
- G. Figures are excluded from virtual test credit.

Requirements for Virtual Testing

The following requirements must be followed for a virtual test to receive credit:

- A. Each test must be executed in one continuous videotaped sitting without stopping the video.
- B. The test candidate must be clearly identifiable in the video and free from other skaters interfering with the test.
- C. Restarts are not allowed.
- D. Reskates are not allowed.
- E. For purposes of virtual testing only, there will be no judge-in-charge.
- F. Virtual tests are not eligible for trial judge credit.
- G. Moves in the field tests:
 - 1. The skater may stop between moves briefly (no more than 10 seconds); however, the videographer must continue to record.
 - 2. Background music is not allowed for virtual tests.
- H. Free skate, pairs, pattern dance and free dance tests:
 - 1. Music must be played loud enough to be captured on the video.
- I. Any video submitted that is found to have been edited or modified from its original format will invalidate the test, but the 28-day retry rule will still apply
- J. All other test rules will remain intact.

Implementation date: Jan. 1, 2021 through June 30, 2021

56. DID NOT APPROVE moving the dates of the 2021 adult sectional championships and 2021 U.S. Adult Figure Skating Championships as proposed

57. APPROVED the updates to [Technical Notification 254](#) – including changing the number to [Technical Notification 260](#) – regarding exceptions to rule 8216 (A), completion of partnered pattern dance tests, from Jan. 1, 2021, through May 31, 2021, as presented.

58. APPROVED the extension of [Technical Notification 255](#) regarding exceptions to rule 8216 (C), beginning solo pattern dance tests, through May 31, 2021.

59. APPROVED – Dance Development and Technical Committee

To change implementation date of Item 105 in the 2019-20 Combined Report of Action from June 1, 2021, to June 1, 2022.

2475 Dance competitors qualify for the U.S. Ice Dance Final by:

- A. Placing in the top six at a sectional ice dance challenge;
- B. For junior or senior events, any member of the United States Figure Skating Team, defined in rule ICR 3.05, that has been assigned to an international competition at the junior or senior level, and competes in that event; regardless of whether it conflicts with their sectional challenge;
- C. For junior and senior events, having two or fewer entries in their event at a sectional ice dance challenge, or having 18 or fewer entries in all their events, nationwide (see rule 2476);
- D. Having won the U.S. Figure Skating Championships at the junior level in the previous season, if competing at the junior level this season;
- E. Having won the U.S. Ice Dance Final at the senior level the previous season;
- F. Competitors qualifying under this rule 2475 (D) or (E) have the choice to compete at their sectional ice dance challenge but do not lose their bye to the U.S. Ice Dance Final, regardless of placement, nor displace a team who might place in the top six if said team was not entered.
- G. Competitors qualifying under this rule 2475 (C) will be given the option to compete at a different sectional ice dance challenge but not lose their bye to the U.S. Ice Dance Final, regardless of placement, nor displace a team who might place in the top six if said team was not entered.

2476 Two/18 or Fewer Rule: Ice dance competitors at a sectional challenge, in the junior or senior events only, may progress directly to the U.S. Ice Dance Final if, at the closing date for entries, there are two or fewer competitors in their event within their section or 18 or fewer competitors in their event nationwide. The chair of the Competitions Committee may also invoke this rule after the closing date for entries if international byes and/or withdrawals reduce an event to two or fewer competitors. Competitors in the juvenile through novice events must compete at their sectional challenge as long as there are two or more competitors.

A. **Fill-up Rule:** Additional competitors from the same event in other sections will be permitted to enter in order to bring the number of competitors qualifying through the sectional challenge events up to a maximum of 18 (or more, if ties make it necessary). These additional competitors will be selected in the order of their placement. Should this result in two or more competitors qualifying for one additional place, all will be included, even if this causes the total number of competitors in the event to exceed 18 qualifying through the sectional challenge events.

Implementation date: June 1, 2021 ~~2021~~ 2022

DECEMBER 18, 2020

60. APPROVED the revised selection procedures for the 2021 World Figure Skating Team.

JANUARY 6, 2021

61. APPROVED temporarily passing the signing authority of the executive director to the chief marketing officer through Feb. 28, 2021, or upon the return of the executive director, whichever is sooner. In addition to the current policy wherein the president must sign for purchase orders over \$50,000, during this duration the president and treasurer are to be notified and must authorize check and cash disbursement requests over \$50,000.

62. APPROVED a memorial resolution for Morry Stillwell, past president and honorary member of the U.S. Figure Skating Board of Directors, who recently passed away.

FEBRUARY 20, 2021

63. APPROVED the recommendation from the Competitions Committee for the entry fees for the 2022 Championship Series.

64. APPROVED the recommendation from the Competitions Committee for the entry fees for the 2022, 2023 and 2024 adult qualifying competitions.

65. APPROVED the 2021-22 final budget for presentation to the 2021 Governing Council.

66. SUPPORTED submitting the bylaw amendments recommended by the Governance Working Group to the 2021 Governing Council from the Board of Directors as a whole.

67. APPROVED – Dance Development and Technical Committee

Amend **rule 8259 (page 256, Rulebook)** as follows:

8259 International Pattern Dance Test: Solo (All Candidates)

DANCES: Austrian Waltz, Cha Cha Congelado, Finnstep, Golden Waltz, Midnight Blues, Ravensburger Waltz, Rhumba, Silver Samba, Tango Romantica, Tea-Time Foxtrot, Yankee Polka

Implementation date: March 1, 2021*

**Proviso: Skaters may begin taking any of these tests as an individual pattern dance on March 1, 2021, but they will not become required pattern dances to complete the international solo pattern dance test until July 1, 2022.*

68. APPROVED – Dance Development and Technical Committee

Amend **rules 8441, 8451 and 8461 (pages 274-276, Rulebook)** to repeat the 2020-21 pattern dances for intermediate, juvenile and pre-juvenile for 2021-22 and delay the remaining groups of pattern dances accordingly:

8441 Selection of Intermediate Pattern Dances

For each competition season, the following groups of two pattern dances will alternate in the order shown.

A. ~~2020-21~~ 2021-22 Group C – European Waltz, Rocker Foxtrot

1. Each couple may provide their own music for each dance. See rule 8031 (B) for requirements.
2. The dances will be skated in the order listed.
3. Draw for the skating order of the couples will be made in accordance with rules 2722, 2723 and 8074.
4. The number of sequences of each dance will be as specified in rule 8075.

B. ~~2021-22~~ 2022-23 Group D – Tango, Fourteenstep

C. ~~2022-23~~ 2023-24 Group A – Rocker Foxtrot, European Waltz

D. ~~2023-24~~ 2024-25 Group B – American Waltz, Foxtrot

8451 Selection of Juvenile Pattern Dances

For each competition season, the following groups of two pattern dances will alternate in the order shown.

A. ~~2020-21~~ 2021-22 Group C – Fourteenstep, Willow Waltz

1. Each couple may provide their own music for each dance. See rule 8031 (B) for requirements.
2. The dances will be skated in the order listed.
3. Draw for the skating order of the couples will be made in accordance with rules 2722, 2723 and 8074;
4. The number of sequences in each dance will be specified in rule 8075.

B. ~~2021-22~~ 2022-23 Group D – Foxtrot, Cha Cha

C. ~~2022-23~~ 2023-24 Group A – Willow Waltz, Fiesta Tango

D. ~~2023-24~~ 2024-25 Group B – Hickory Hoedown, Ten-Fox

8461 Selection of Pre-Juvenile Pattern Dances

For each competition season, the initial and final round dances will be from the following groups of two pattern dances:

A. For ~~2020-21~~ 2021-22 Group B will be skated

Group B: Initial Round – Rhythm Blues, Canasta Tango

Final Round – Cha Cha, Swing Dance

B. For ~~2021-22~~ 2022-23 Group A will be skated

Group A: Initial Round – Dutch Waltz, Cha Cha

Final Round – Rhythm Blues, Fiesta Tango

- C. Each couple may provide their own music for each dance. See rule 8031 (B) for requirements.
- D. The dances will be skated in the order listed.
- E. The skating order shall remain the same for each dance of the final round.

Implementation date: March 1, 2021

69. ADOPTED the [2020-21 updates](#) to the 2018-2022 Strategic Plan.

70. APPROVED amending the qualifying competition rules, as needed, for the 2021-22 U.S. Figure Skating qualifying season (singles, pairs, ice dance, synchronized, adult and collegiate) to allow the Competitions Committee, with the approval of the Board of Directors, and in cooperation with appropriate committees, to provide a flexible environment for our members to return to qualifying competitions. As exhibited during the 2020-21 U.S. Figure Skating qualifying season, the Competitions Committee will continue to follow the rules as closely as possible, and the 2021-22 requirements will be published in handbooks on the Members Only site prior to registration launching.

71. APPROVED the reimagined 2022 qualifying season and the discontinuation of Technical Notification 250, which allowed athletes to skate up two levels.

72. APPROVED holding the 2021 Governing Council meeting via video conference.

73. APPROVED temporarily passing the signing authority of the executive director to the chief marketing officer through May 31, 2021, or upon the return of the executive director, whichever is sooner. In addition to the current policy wherein the president must sign for purchase orders over \$50,000, during this duration the president and treasurer are to be notified and must authorize check and cash disbursement requests over \$50,000.

MARCH 15, 2021

74. APPROVED to amend **rule NCR 2.02 (page 77, Rulebook)** for 2021 only regarding the election of members of the Nominating Committee as follows:

NCR 2.02 To be eligible for election to the Nominating Committee as one of the members referred to in Article XV, Section 1 (A)(i), of the U.S. Figure Skating bylaws, a member must submit their name to the U.S. Figure Skating secretary on the election form provided by U.S. Figure Skating headquarters no later than ~~April~~ May 10 along with the following:

A. A biography.

B. A statement of qualification to serve, including residence and home club membership. In the case of an individual member, evidence of residency may be required.

As soon as possible following the ~~April~~ May 10 deadline, the names along with resumes and statements of qualification of candidates for election to the Nominating Committee will be published on the Nominating Committee page of the U.S. Figure Skating website.

Implementation date: Immediate, and for 2021 only

75. APPROVED retaining the spend of IT for FY 2022 at 1.4 million and revisit it 6 months into the fiscal year to see if an additional investment should be made.

76. APPROVED the [Convention Standing Rules](#) for the 2021 Governing Council meeting as presented.

77. APPROVED a sanction for the 2021 U.S. Collegiate Figure Skating Championships to be held in Aston, Pennsylvania, July 25-31, 2021, hosted by the IceWorks SC.

78. APPROVED a sanction for the 2022 U.S. Synchronized Skating Championships to be held in Colorado Springs, Colorado, March 2-5, 2022. The event will be hosted by U.S. Figure Skating at the Broadmoor World Arena.

79. APPROVED the recommendation of the Competitions Committee for the entry fees for the 2021 U.S. Collegiate Figure Skating Championships.

80. APPROVED the recommendation of the Synchronized Skating Competitions Subcommittee for the entry fees for the 2022 synchronized skating qualifying season.

81. APPROVED a policy, effective with the 2021-22 membership season that background checks (paid for by the individual) and SafeSport training are mandatory for U.S. Figure Skating prospective officials.

82. APPROVED submitting the candidates recommended by the International Officials Management Subcommittee to test for promotions at the ISU Global Seminar in Frankfurt, Germany, in July 2021.

83. APPROVED submitting the candidate recommended by the International Officials Management Subcommittee to test for promotion to ISU singles/pairs judge in Oberstdorf, Germany, in Sept. 2021.

APRIL 5, 2021

84. APPROVED the recommendations from the Events Advisory Board, pending final contracts.

85. APPROVED allowing novice sectional dance judges to judge the 2021 U.S. Adult Figure Skating Championships as a one-year exception to rule 2132.

APRIL 26, 2021

86. APPROVED – Domestic Officials Recruitment and Management Committee

The following national promotions:

- **National Showcase Judges:** Todd Bromley, Carrollton, Texas; Ann Buckley, Essex, Mass.; Pine Kopka-Ross, Seattle, Wash.; Stefanie Mathewson, Northridge, Calif.; Gerald Miele, Greenville, R.I.; Richard Perez, Mountain View, Calif.
- **National Singles Technical Controller:** Karen Terry Perreault, Wilton, Conn.
- **National Singles Technical Specialist:** Deborah Spence, Arlington, Va.
- **National Ice Dance Technical Specialist:** Bianka Szijgyarto, Williamsville, N.Y.

87. APPROVED – Domestic Officials Recruitment and Management Committee

The following national reinstatement:

- **National Singles/Pairs Judge:** Jeffrey Wolf, Seattle, Wash.

88. ACCEPTED – Domestic Officials Recruitment and Management Committee

The following national resignations:

- Joan Bergdorf, Priest River, Idaho (National Accountant)
- John Cole, Baltimore, Md. (National Dance Technical Specialist and National Data Operator only; maintaining all other appointments, including National Dance Technical Controller)
- Carolyn Haman, Irving, Texas (National Singles/Pairs Referee)
- Jenny Mast, Virginia Beach, Va. (National Dance Technical Controller only; maintaining all other dance appointments)
- Christopher Pottenger, Anaheim Hills, Calif. (National Pairs Technical Specialist only; maintaining National Singles Technical Specialist appointment)
- Michael Wittmann, Maplewood, Minn. (National Music Coordinator)

89. ACKNOWLEDGED – Domestic Officials Recruitment and Management Committee

The following vacated national appointment:

- Najja Bracey, Alexandria, Va. (National Singles/Pairs Judge)
- Edwin Cossitt, Water Mill, N.Y. (National Singles/Pairs Judge and National Showcase Judge)
- Camie Doyle, Waltham, Mass. (National Singles Technical Specialist)
- Jason Dungen, Ortonville, Mich. (National Singles Technical Specialist and National Pairs Technical Specialist)
- Jan Serafine, Lake Forest, Ill. (National Singles Technical Controller and National Singles Technical Specialist)
- William Smith, Tulsa, Okla. (National Singles/Pairs and Synchronized Judge, and National Singles/Pairs and Synchronized Referee)
- Morry Stillwell, Fallbrook, Calif. (National Singles/Pairs Judge and Referee, and National Showcase Judge and Referee)
- Helen Wong, Sacramento, Calif. (National Synchronized Judge)

90. APPROVED – Domestic Officials Recruitment and Management Committee

The following honorary national appointments:

- Joan Bergdorf, Priest River, Idaho – Honorary National Accountant
- William Smith, Tulsa Oklahoma – Honorary National Judge and Honorary National Referee (honored posthumously)
- Morry Stillwell, Fallbrook, Calif. – Honorary National Judge and Honorary National Referee (honored posthumously)

91. APPROVED the following amendment to the Standing Rules for the 2021 Annual Governing Council Meeting: Conduct of the Governing Council Business Meeting:

8. Discussion on any subject isolation or any item of new business will not exceed 15 minutes, and no individual speaker will exceed 3 minutes, unless consent of the chair is obtained.

92. APPROVED the following amendment to Item 303 in the 2021 Governing Council Meeting Book:

- 4104 C.2.c.** Proctors must watch the test performance, verify that the full performance was completed on the date and time indicated in the athlete's recording and complete the performance affidavit, verify that the performance was attempted as a single continuous recording, and ~~verify that the submitted video has not been altered~~ and is the stated performance.

93. **ADOPTED** the credentials report for the Governing Council meeting.

94. **DID NOT APPROVE** the following amendment to the Standing Rules for the 2021 Annual Governing Council Meeting:
Conduct of the Governing Council Business Meeting:

8. Discussion on any isolation or any item of new business will not exceed ~~15~~ 20 minutes, and no individual speaker will exceed 3 minutes, unless consent of the chair is obtained.

95. **ADOPTED** the agenda for the Governing Council meeting.

96. The president **APPOINTED** the Minutes Committee for this 2021 Governing Council meeting of Linda Chihara (chair), Lisa Erle (Rules Committee chair) and Devin Wang (athlete member)

97. **ADOPTED – Exhibit A – Board of Directors and Athletes Advisory Committee**

Revise the U.S. Figure Skating bylaws and conforming rules as follows:

Bylaws of the United States Figure Skating Association

(As amended to May ~~16~~ 1, 2021¹)

ARTICLE I

Name

The name of this organization is “THE UNITED STATES FIGURE SKATING ASSOCIATION.” For all purposes this name may be abbreviated to read “U.S. Figure Skating.” This organization may also be known as and conduct business under the name “U.S. Figure Skating.”

ARTICLE II

Objectives

Mission: We create and cultivate opportunities for participation and achievement in figure skating.

- A. We serve as the national governing body in the sport of figure skating on ice as recognized by the United States Olympic and Paralympic Committee (USOPC), and serve as the United States member of the International Skating Union (ISU);
- B. We take all steps necessary to regulate and govern figure skating on ice throughout the United States, including the raising of funds to support activities of U.S. Figure Skating by dues, the sale of publications, the conduct of competitions, ice show assessments, sanction fees and any other lawful means, provided that none of the income of U.S. Figure Skating inures to the private profit of any of its members;
- C. We strive to provide a safe environment for our members that is free of misconduct and harassment.
- D. We define and maintain uniform standards of skating proficiency;
- E. We prescribe rules for the holding of and eligibility for tests, competitions, exhibitions, ice shows and all other figure skating activities. We qualify and appoint judges, referees and other officials for all tests, competitions and other figure skating events;
- F. We encourage, guide and assist in the organization of local ice skating clubs, and the attaining of full participation in figure skating by individuals, groups, clubs, schools, colleges and universities throughout the United States;
- G. We organize and sponsor competitions and exhibitions for the purpose of stimulating interest in figure skating on the part of all persons. We assist financially or otherwise, in accordance with the rules of U.S. Figure Skating, the participants traveling to and from and attending such competitions and exhibitions, who would otherwise be unable to participate therein;
- H. We encourage those persons who have demonstrated an ongoing interest in figure skating to continue their participation in figure skating, and where possible, to obtain a college or university education;

¹ These bylaws reflect amendments approved by the Governing Council on May 1, 2021. However, as noted in this footnote and elsewhere in these bylaws, only those amendments pertaining to (i) Nominations and Elections (Article XV of these bylaws) for the nominations and elections to take place in connection with and at the annual 2022 Governing Council meeting (other than for certain exceptions relative to the composition of the 2021-22 Nominating Committee, as referred to in the footnote to Article XV, Section 1 (A) of these bylaws), (ii) the amendments pertaining to the percentage of athlete delegates in the Governing Council (Article VII, Section 4), as well as the Definitions of Athlete (Article XXII) for purposes of the foregoing amendments, and (iii) other amendments specifically noted in these bylaws, are effective as of the close of the annual 2021 Governing Council meeting. All other bylaw amendments, including, but not limited to, the composition of the Board of Directors, officers, and committees of U.S. Figure Skating, will become effective immediately upon the election of the new Board of Directors at the annual 2022 Governing Council meeting, unless otherwise noted in any footnote to these bylaws as having a different effective date. This footnote is to be eliminated from the bylaws as amended and in effect as of the close of the annual 2022 Governing Council meeting.

- I. We provide an equal opportunity to eligible athletes, coaches, trainers, managers, administrators and officials to participate in eligible athletic competition without discrimination on the basis of race, color, religion, age, gender, gender identity, sexual orientation, national origin, or any other status protected by federal, state or local law, where applicable. We provide fair notice and an opportunity for a hearing to any eligible athlete, coach, trainer, manager, administrator or official before declaring such individual ineligible to participate;
- J. We select members of the Board of Directors and athlete representatives without discrimination on the basis of race, color, religion, age, gender, gender identity, sexual orientation, national origin, or any other status protected by federal, state or local law, where applicable;
- K. We submit to binding arbitration in any controversy involving: (i) U.S. Figure Skating's recognition as a National Governing Body, or (ii) the opportunity of any amateur athlete, coach, trainer, manager, administrator or official to participate in amateur athletic competition in figure skating, upon demand of the USOPC or any aggrieved amateur athlete, coach, trainer, manager, administrator or official, conducted in accordance with the Commercial Rules of the American Arbitration Association or as modified pursuant to the Ted Stevens Olympic and Amateur Sports Act;
- L. We support, by contributions from U.S. Figure Skating and its Memorial Fund, other charitable and educational organizations which are themselves exempt from taxation under Section 501(c)(3) of the Internal Revenue Code of 1986, as from time to time amended; and
- M. We ensure that the foregoing objectives are within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as from time to time amended, and that the activities of U.S. Figure Skating, both direct and indirect, exclusively further these objectives.

ARTICLE III

Fiscal Year

The fiscal year begins on July 1 of each year and ends on June 30 the following year.

ARTICLE IV

Jurisdiction

Section 1 Jurisdiction. U.S. Figure Skating has jurisdiction of figure skating activities on ice in the United States.

Section 2 Geographical Divisions. For the purposes of regulation and control, the geographical area under the jurisdiction of U.S. Figure Skating is divided into three sections as follows:

- A. Eastern Section: Connecticut, Delaware, District of Columbia, Florida, Georgia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont, Virginia and West Virginia.
- B. Midwestern Section: Alabama, Arkansas, Colorado, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Michigan, Minnesota, Mississippi, Missouri, Nebraska, New Mexico, North Dakota, Ohio, Oklahoma, South Dakota, Tennessee, Texas and Wisconsin.
- C. Pacific Coast Section: Alaska, Arizona, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington and Wyoming.
- D. For synchronized skating only, the state of Colorado is in the Pacific Coast geographical division.

ARTICLE V

Membership

Section 1 Classification. U.S. Figure Skating has nine types of membership:

- A. Clubs which foster figure skating, known as "member clubs";
- B. Individual persons registered with U.S. Figure Skating who are members of a member club or a collegiate club;
- C. Individual persons who are not home club members of any member club, known as "individual members";
- D. Honorary members;
- E. Collegiate club and school-affiliated members;
- F. Learn to Skate USA members;
- G. Supportive members;
- H. Synchronized Skating/Theatre On Ice Team members; and
- I. Introductory members.

Section 2 Member Clubs. Member clubs consist of:

- A. Full member clubs;
- B. Provisional member clubs; and
- C. Such other classes as may from time to time be determined by the Governing Council.

Any club fostering figure skating may apply in writing for membership and, if satisfactory and upon compliance with all requirements of U.S. Figure Skating, may be elected a provisional or full member club by a vote of two-thirds of the votes cast of the Governing Council present in person or by proxy at an annual meeting. If an application for membership is received in the period between meetings of the Governing Council, the applicant may be admitted to interim membership until the next annual meeting of the Governing Council in such manner and upon such terms as may be set forth in the official rules of U.S. Figure Skating. Interim and provisional member clubs have only such privileges as are specified therein.

Section 3 Individual Members.

- A. A person not a home club member of any member club.

B. A person may become an individual member upon written application and compliance with the requirements of U.S. Figure Skating.

C. Individual membership will automatically terminate when an individual member joins a member club as a home club member.

Section 4 Honorary Members.

A. A person elected as such by a vote of two-thirds of the votes cast of the Governing Council present in person or by proxy at an annual meeting for such terms as the Governing Council may specify in said vote.

B. Have no voting rights with respect to the government of U.S. Figure Skating, but may be accorded the privilege of speaking when present at official meetings of U.S. Figure Skating, including but not limited to Governing Council; provided, however, that if such person is also a member in any other membership category, such person will have and may exercise voting rights and privileges available to them by virtue of such other membership, including as a delegate to the Governing Council.

C. May serve, if elected or appointed, in any office or position and exercise all voting and other rights pertaining to the office or position so held.

Section 5 Collegiate Clubs and School-Affiliated Members.

A. Consist of individual schools, colleges and universities which agree to abide by the rules of U.S. Figure Skating.

B. Have no voting rights with respect to the government of U.S. Figure Skating.

C. Any college or university may become a collegiate club member, and any school may become a school-affiliated member at any time upon written application, compliance with the requirements of U.S. Figure Skating and approval of its application by the Membership Committee.

Section 6 Learn to Skate USA Members.

A. Persons participating in Learn to Skate USA programs.

B. Are not eligible for participation in the official test structure.

C. Have no voting rights with respect to the government of U.S. Figure Skating.

Section 7 Supportive Members.

A. Organizations and individuals who voluntarily support the sport of figure skating through the payment of annual dues to U.S. Figure Skating.

B. Sports organizations consisting of not-for-profit corporations, federations, unions, associations, clubs or other groups organized in the United States which sponsor or conduct programs in the sport of figure skating on ice may apply to the Membership Committee to become organizational supportive members as may associations of vendors and other like organizations subject to the Board of Directors' approval.

C. Have no voting rights with respect to the government of U.S. Figure Skating.

Section 8 Synchronized Skating/Theatre On Ice Team Members.

A. Consist of registered members who are subject to the rules of U.S. Figure Skating.

B. Have no voting rights with respect to the government of U.S. Figure Skating.

C. May become a synchronized skating/Theatre On Ice team member at any time upon written application, compliance with the requirements of U.S. Figure Skating and approval of its application by the Membership Committee.

Section 9 Introductory Members.

A. Individuals who have never been a full member of U.S. Figure Skating as defined in Section 1 (B) or an individual member as defined in Section 1 (C) of this Article V;

B. May join only as members of a member club and will be accorded all benefits and privileges of such membership;

C. Will receive a special discounted membership rate for one year only;

D. No person may be an introductory member for more than one year even if their membership lapses.

ARTICLE VI

Government

Section 1 Governing Council. The government of U.S. Figure Skating is vested in a Governing Council, which consists of delegates appointed or elected in accordance with Article VII of these bylaws.

Section 2 Board of Directors. The management of the business and affairs of U.S. Figure Skating is vested in and exercised by or under the authority of a Board of Directors, which consists of the persons specified in Article VIII, Section 2, of these bylaws.

ARTICLE VII

Delegates to the Governing Council

Section 1 Qualifications and Tenure. Delegates to the Governing Council:

A. Must be registered members who are at least 18 years of age and are qualified in accordance with the official rules of U.S. Figure Skating.

B. Are appointed or elected annually as of Feb. 1 to serve for one year or until their successors are appointed or elected.

Section 2 Appointment of Full Member Club Delegates. Each active full member club, by action of its duly constituted governing body, must appoint from among its registered home club members a number of delegates, based on the total number of registered members of such full member club during the preceding fiscal year, as shown in the following table.

A. These delegates must meet the qualifications set forth in Section 1 of this Article VII.

B. A certificate of appointment, duly signed by the authorized officer of such full member club must be filed with the U.S. Figure Skating secretary in care of U.S. Figure Skating headquarters.

Number of Total Registrations	Number of Delegates	Number of Total Registrations	Number of Delegates
25 but fewer than 50	1	450 but fewer than 550	7
50 but fewer than 100	2	550 but fewer than 650	8
100 but fewer than 150	3	650 but fewer than 750	9
150 but fewer than 250	4	750 but fewer than 850	10
250 but fewer than 350	5	850 but fewer than 950	11
350 but fewer than 450	6	950 or more	12

Section 3 Election of Individual Member Delegates. The individual members from each section may elect, from among those of their number qualified under Section 1 of this Article VII, a number of delegates for that section in proportion to the number of individual members registered in that section during the preceding fiscal year, as shown in the following table:

Number of Individual Members	Number of Delegates	Number of Individual Members	Number of Delegates
25 but fewer than 50	1	450 but fewer than 550	7
50 but fewer than 100	2	550 but fewer than 650	8
100 but fewer than 150	3	650 but fewer than 750	9
150 but fewer than 250	4	750 but fewer than 850	10
250 but fewer than 350	5	850 but fewer than 950	11
350 but fewer than 450	6	950 or more	12

- A. U.S. Figure Skating headquarters will determine the procedures for implementing the individual member delegate election process and will provide these procedures to the individual members with the announcement of the meeting of the Governing Council, as described in Article IX, Section 3, of these bylaws.
- B. The number of candidate(s) (as shown in the table in this Section 3) in each section receiving the most votes will be certified as a delegate(s) for the individual members of that section.

Section 4 Athlete Delegates.²

- A. Are equally divided among ladies, men, pairs, ice dance and synchronized skating.
- B. Have, collectively, the number of votes equaling not less than ~~33.3~~ 20 percent of the total permanent member club and individual member votes registered at the prior year's Governing Council in order to provide the athlete delegates with not less than ~~33.3~~ 20 percent of the voting power in the Governing Council. These votes will be equally divided among the athlete delegates, with any fractions rounded up to a whole number.
 - (i) If, at any time during a meeting of the Governing Council, the votes assigned to the athlete delegates fall below ~~33.3~~ 20 percent of the total number of votes of the delegates registered in person or by proxy, the total number of athlete delegate votes will be increased by the number necessary to achieve ~~33.3~~ 20 percent of the voting power in the Governing Council. The additional votes will be assigned to, and retained by, the chair of the Athletes Advisory Committee, or in such chair's absence, his or her athlete delegate designee, for the duration of the meeting.
- C. The athlete delegates to the Governing Council are the Athletes Advisory Committee members elected by the athletes in compliance with AACR 1.10.

Section 5 Vacancies. Full member clubs, athlete members and individual members may fill a vacancy among their delegates by filing the appropriate certificate of appointment or election with the U.S. Figure Skating secretary in care of U.S. Figure Skating headquarters.

Section 6 Observers.

- A. Collegiate clubs and provisional member clubs do not have the right, by virtue of such membership status, to appoint delegates to meetings of the Governing Council. They may designate observers to attend meetings of the Governing Council. Such observers, when present, may be accorded the privileges of the floor.
- B. Honorary members, individual members, members of member clubs, collegiate clubs, duly authorized representatives of school-affiliated members and supportive members, and synchronized skating/Theatre On Ice team members may attend meetings of the Governing Council as observers and, when present, will likewise be accorded the privileges of the floor.

Section 7 Voting Rights. On all matters submitted to a vote of the Governing Council, the athlete delegates as a group and each full member club are entitled to the same number of votes as the number of delegates to which they are entitled pursuant to Sections 4 and 2 respectively of this Article VII. Each individual member delegate is entitled to one vote. Observers have no vote at meetings of the Governing Council. No member or class of members except delegates is entitled to vote on matters concerning the purposes, government and management of the affairs of U.S. Figure Skating except as provided for in these bylaws or as prescribed by law.

² The amendments to this Section 4 are effective as of the close of the annual 2021 Governing Council meeting.

ARTICLE VIII
Board of Directors

³**Section 1 Powers and Duties.** The Board of Directors possesses all the powers and duties necessary or desirable to govern, establish strategic direction, and set policy for U.S. Figure Skating, and to oversee for the management of the business and affairs of U.S. Figure Skating, except such powers and duties as are reserved solely for the Governing Council or otherwise limited by these bylaws. Subject to such reservation and limitations, the Board of Directors' responsibilities and functions will include, but not be limited to:

- A. Selection, compensation, evaluation, and termination of the executive director.
- B. Review and approval of U.S. Figure Skating's strategic plan and budget.
- C. Focus on long-term objectives and impacts rather than day-to-day management.
- D. Oversight of the financial activities of U.S. Figure Skating throughout the fiscal year.
- E. Review and approval of the financial statements, annual reports, and financial and control policies, and selection of U.S. Figure Skating's independent auditors.
- F. Ensure that athlete safety rules, policies, and procedures comply with the requirements of the USOPC and the U.S. Center for SafeSport.

⁴**Section 2 Composition and Qualifications.**

A. The voting members of the Board of Directors consist of 15 persons, as follows:⁵

~~A. (i) The president, elected pursuant to Article XV, Section 4 (A) of these bylaws.;~~

~~B. (ii) Nine other individuals, elected pursuant to Article XV, Section 4 (A) of these bylaws, with at least one of such individuals being from each section of U.S. Figure Skating and two other of such individuals being independent directors who meet the criteria for independence described in paragraph C of this Section 2. The three vice-presidents each representing a different section;~~

(iii) Five athlete representatives, elected pursuant to Article XV, Section 4 (B) of these bylaws, who meet the requirement for athlete representation on the Board of Directors as described in paragraph D of this Section 2. The five athlete representatives on the Board of Directors must include U.S. Figure Skating's athlete representative to the USOPC Athletes Advisory Council, the chair of U.S. Figure Skating's Athletes Advisory Committee, and at least one athlete per discipline (ice dance, pairs, singles, and synchronized skating) that is not already represented by the chair of U.S. Figure Skating's Athletes Advisory Committee.

~~C. The secretary;~~

~~D. The treasurer;~~

~~E. The four group coordinators as specified in Article XVI, Section 2;~~

~~F. Two coaches actively engaged in national or international athletic coaching of figure skating on ice, and~~

~~G. Three athlete members of the Board of Directors elected pursuant to Article XV, Section 4 (B);~~

~~H. In addition, those persons specified in Section 4 of this article and honorary members elected in accordance with Section 5 of this article will also be members of the Board of Directors.~~

~~H. Each voting member of the Board of Directors must be:~~

~~(i) At least 18 years of age,~~

~~(ii) A registered member in good standing of U.S. Figure Skating, and~~

~~(iii) Otherwise qualified in accordance with the official rules of U.S. Figure Skating, provided that this requirement will not apply to persons serving as independent directors.~~

³ The amendments to this Section 1 are effective as of the close of the annual 2021 Governing Council meeting.

⁴ The amendments to this Section 2 are effective for purposes of, and upon, the election of the Board of Directors at the annual 2022 Governing Council meeting.

⁵ For purposes of comprising the voting members of the Board of Directors to be elected at the annual 2022 Governing Council meeting and in order to initiate staggered terms of service on the Board of Directors:

1. The Nominating Committee will nominate and the Governing Council will elect:

- a. The president to serve a four-year term (2022-2026)
- b. One independent director to serve a two-year term (2022-2024)
- c. One independent director to serve a one-year term (2022-2023)
- d. Three other directors to serve a two-year term (2022-2024)
- e. Four other directors to serve a one-year term (2022-2023)

2. The Athletes Advisory Committee will elect:

- a. One athlete representative to serve a one-year term (2022-2023)
- b. Two athlete representatives to serve a two-year term (2022-2024)

These athlete representatives are in addition to the chair of the U.S. Figure Skating Athletes Advisory Committee and U.S. Figure Skating's representative to the USPOC Athletes Advisory Council.

Therefore, by May 2023, all voting directors will be on a staggered term rotation. The term limit "clock" will start with the 2022-23 terms of service and, therefore, prior service on the Board of Directors will not count toward term limits.

C. Criteria for independence. An individual will not be able to serve as an independent director if, within the five years preceding election:

- (i) Such individual or an immediate family member of such individual was employed by or held any governance position (whether a paid or volunteer position) with U.S. Figure Skating, any member club, a Learn to Skate USA program, the ISU, the Professional Skaters Association, or any other figure skating entity or organization connected to U.S. Figure Skating;
- (ii) Such individual was affiliated with or employed by U.S. Figure Skating's outside auditor or outside counsel, or an immediate family member of such individual was affiliated with or employed by U.S. Figure Skating's outside auditor or outside counsel as a partner, principal, or manager;
- (iii) Such individual was a member of U.S. Figure Skating's Athletes Advisory Committee;
- (iv) Such individual was a delegate at Governing Council;
- (v) Such individual holds an appointment as an official within U.S. Figure Skating;
- (vi) Such individual is a member of U.S. Figure Skating who participates in a U.S. Figure Skating qualifying competition;
- (vii) Such individual is a parent, an immediate family member, or a coach, of an athlete who competes in a U.S. Figure Skating qualifying competition;
- (viii) Such individual was a member of any constituent group with representation on the U.S. Figure Skating Board of Directors;
- (ix) Such individual received any compensation from U.S. Figure Skating, directly or indirectly; or
- (x) Such individual was an executive officer, controlling shareholder, partner, or member of a corporation, partnership, or other business entity that does business with U.S. Figure Skating.

D. At least 20 percent of the athlete representatives on the Board of Directors must be 10 Year Athlete Representatives, as defined in Article XXII of these bylaws, and the remaining athlete representatives will be either 10 Year Athlete Representatives or 10 Year+ Athlete Representatives, as defined in Article XXII of these bylaws.

⁶~~**Section 3 Terms.** The elected voting members of the Board of Directors, other than the officers president, and the athlete members of the board, will be elected for a term of one two years each and may hold office serve for no more than three four consecutive terms. The president will be elected for a term of four years and may hold office for no more than one term, terms of service for officers are as further specified in Article X, Section 2, of these bylaws. The terms of service for athlete members of the Board of Directors are specified in Article XV, Section 4 (B), of these bylaws.~~

²~~**Section 4 Ex-officio and Additional Members.**~~

A. The following persons are ex-officio non-voting members of the Board of Directors:

- (i) Immediate past president,
- (ii) The appointed ISU rRepresentative/International Group coordinator, the representative to the USOPC Athletes Advisory Council and
- (iii) Those officeholders on of the ISU representing the sport of figure skating,
- (iv) The Administrative/Legal Group coordinator,
- (v) The Athlete Services Group coordinator,
- (vi) The Membership Development Group coordinator,
- (vii) The Technical and Officials Group coordinator,
- (viii) The executive director, and
- (ix) U.S. Figure Skating's alternate athlete representative to the USOPC Athletes Advisory Council, unless that person is already one of the athletes who is a voting member of the U.S. Figure Skating Board of Directors. are non-voting ex-officio members of the Board of Directors.

B. ~~An athlete member, elected pursuant to Article XV, Section 4 (B), and three Two additional individuals, one each named from the Professional Skaters Association, Ice Skating Institute and the U.S. Ice Rink Association from among their membership, are non-voting members of the Board of Directors.~~

C. ~~Ex-officio and additional members of the Board of Directors may attend in-person meetings of the Board of Directors and, when present, may be accorded the privilege of speaking. Unless expressly invited, ex-officio and additional members of the Board of Directors may not participate in executive sessions of the Board of Directors.~~

Section 5 Honorary Members. An honorary member of the Board of Directors is a person elected as such by a two-thirds vote of the Board of Directors present in person at a meeting for such term as the Board of Directors may specify in said vote.

A. Honorary members of the Board of Directors have no vote therein;

B. However, they may serve, if elected or appointed, in any office or position in U.S. Figure Skating and exercise all voting and other rights pertaining to such office or position.

C. Honorary members of the Board of Directors may attend in-person meetings of the Board of Directors and, when present, may be accorded the privilege of speaking. Unless expressly invited, honorary members of the Board of Directors may not participate in executive sessions of the Board of Directors.

⁶ The amendments to this Section 3 are effective for purposes of, and upon, the election of the Board of Directors at the annual 2022 Governing Council meeting.

² The amendments to this Section 4 are effective for purposes of, and upon, the election and composition of the Board of Directors at the annual 2022 Governing Council meeting.

Section 6 Representatives from other Figure Skating Sports Organizations. U.S. Figure Skating will provide for reasonable direct representation on its Board of Directors for any sports organization which, in the sport for which recognition is sought:

- A. Conducts, on a level of proficiency appropriate for the selection of eligible athletes to represent the United States in international amateur athletic competition, a national program, or regular national amateur athletic competition, and
- B. Ensures that such representation will reflect the nature, scope, quality, and strength of the programs and competitions of such amateur sports organization in relation to all other such programs and competitions in such sport in the United States.
- C. ~~Representatives from other figure skating sports organizations may attend in-person meetings of the Board of Directors and, when present, may be accorded the privilege of speaking, but will have no vote.⁸~~

Section 7 Attendance by Permanent Committee Chairs. The chairs of the permanent committees specified in Article XVI of these bylaws may attend in-person meetings of the Board of Directors and, if present, may be accorded the privilege of speaking but will have no vote.

Section 8 Chair of the Board. The president will act as the chair of the Board of Directors.

Section 9 Voting Rights. Voting members of the Board of Directors are entitled to only one vote on the board, ~~even though they may be members in more than one of the classes of voting members constituting the Board of Directors.⁹~~

Section 10 Reports of Action. All actions of the Board of Directors will be reported to the Governing Council not later than the next ensuing meeting of said council and will be subject to alteration or cancellation by the Governing Council, provided that no rights or acts of third parties are adversely affected thereby.

Section 11 Nondiscrimination. Members of the Board of Directors will be selected without discrimination on the basis of race, color, religion, age, gender, gender identity, sexual orientation, national origin, or any other status protected by federal, state or local law, where applicable.

Section 12 Removal. Voting members of the Board of Directors may be removed as follows:

- A. *Officers.* Officers may be removed in the manner set forth in Article X, Section 7, of these bylaws.¹⁰
- B. *Athlete Members.* An athlete member of the Board of Directors may be removed at any time for cause by a two-thirds vote of the Athletes Advisory Committee (excluding the vote of the affected athlete); provided that:
 - (i) Due notice of the meeting of the Athletes Advisory Committee (or of the proposal that the Athletes Advisory Committee take action without a meeting) has been given to the affected athlete; and
 - (ii) The affected athlete is afforded a fair opportunity to be heard by or to submit a written statement to the Athletes Advisory Committee prior to action by the Athletes Advisory Committee.
- C. *Other Voting Members of the Board.* Members of the Board of Directors, other than described in paragraphs A and B of this Section 12, may be removed at any time for cause by a vote of two-thirds of the votes cast of the Governing Council delegates present in person or by proxy provided, however, that:
 - (i) Due notice of the meeting of the Governing Council (or of the proposal that the Governing Council take action without a meeting in accordance with the provisions of Article IX, Section 19, of these bylaws) has been given to the affected director and
 - (ii) The affected director is afforded a fair opportunity to be heard by or to submit a written statement to the Governing Council prior to action by the Governing Council.

Section 13 Vacancies.

- A. Any vacancy in athlete positions on the Board of Directors will be filled by a vote by the athletes in the same manner athletes are elected to serve on the Board of Directors.
- B. All vacancies occurring among the elected voting members of the Board of Directors, other than vacancies in athlete positions on the Board of Directors, will be filled by an affirmative vote of a majority of the remaining directors.
- C. A director elected to fill a vacancy will be elected for the unexpired term of their predecessor in office and may be elected thereafter to serve for the maximum number of terms allowed by these bylaws.

ARTICLE IX

Meetings of Governing Council and Board of Directors

Section 1 Annual Meeting of the Governing Council. The annual meeting of the Governing Council:

- A. Will be held during the months of April or May at the date, time and place selected and announced by the president with the approval of the Board of Directors not later than the preceding annual meeting of the Board of Directors.
- B. Is the annual meeting of the members for the purposes of the Colorado Revised Nonprofit Corporation Act as hereafter amended from time to time, and the corresponding provisions of any subsequent law.

⁸ The amendment to this Section 6 is effective as of the close of the annual 2021 Governing Council meeting.

⁹ The amendment to this Section 9 is effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

¹⁰ The amendment to this Section 12 is effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

- C. Will include a caucus of each of the three geographic sections of U.S. Figure Skating. A principal purpose of the caucus will be to elect the members of the Nominating Committee established in Article XV of these bylaws. Each caucus will be convened at the call of the member of the Board of Directors designated by the president, appropriate sectional vice president, or that sectional vice president's designee.¹¹ The caucus will precede the convening of the Governing Council at a time specified in the notice of the annual meeting of the Governing Council.

Section 2 *Special Meetings of the Governing Council.* Special meetings of the Governing Council may be called at any time:

- A. Upon the written request of 10 percent of the full member clubs,
- B. At the request of the president,
- C. At the request of a majority of the delegates to the Governing Council or
- D. At the request of a majority of the Board of Directors.

Section 3 *Announcements and Notices of Meetings of the Governing Council.*

- A. An announcement of the date and place of each annual meeting will be posted on the U.S. Figure Skating website no fewer than four months prior to the date of the meeting. Once posted, an email will be sent to all member clubs, collegiate clubs, school-affiliated members, honorary members, individual members, athlete delegates, committee chairs and to all members of the Board of Directors informing them that the information is available and of its location.
- B. Notice of meetings of the Governing Council will be posted on the U.S. Figure Skating Members Only website no fewer than 20 days or more than 60 days before the date of the meeting.
- C. The notices of meetings of the Governing Council will state:
 - (i) The date, time and place of the meeting,
 - (ii) The general character of the business proposed to be transacted, and
 - (iii) A description of any matter for which approval of members is sought.
- D. The exact wording of any proposed action need not be stated, except that the specific text of any proposed amendments to these bylaws must be stated, and the names and locations of all clubs to be proposed for provisional and full club membership will be stated.

Section 4 *Presiding Officer of the Governing Council.* The president, or in the president's absence, inability or refusal to attend, the vice president, ~~s in their order~~, will preside at all meetings of the Governing Council.¹²

Section 5 *Quorum of the Governing Council.* Delegates or proxies representing no fewer than 10 percent of the votes entitled to be cast will constitute a quorum of the Governing Council.

Section 6 *Proxies in the Governing Council.* Proxies may be exercised only at duly called meetings of the Governing Council and may be voted only on matters stated in the notice of the meeting.

- A. Full Member Clubs:
 - (i) May give a proxy for any one or more of their delegates in the event any such delegate does not attend a meeting in person.
 - (ii) The person receiving the proxy must meet the same qualifications required of delegates, except that the proxy holder does not need to be a member of the same club as the delegate from whom they received the proxy.
- B. Individual Member Delegates:
 - (i) May give a proxy for their vote in the event any such delegate does not attend a meeting in person.
 - (ii) The person receiving the proxy must possess the same qualifications required of delegates. A delegate giving a proxy may only give their proxy to another individual member delegate from their same section; however, if no such individual member delegate is available, the proxy may be given to another individual member delegate from another section.
- C. Athlete Delegates:
 - (i) Athlete delegates may give a proxy to another athlete delegate for any one or more of their votes in the event any such delegate does not attend a meeting in person.

Section 7 *Voting in the Governing Council.*

- A. Voting in the Governing Council will be as provided in Article VII, Section 7, of these bylaws.
- B. The president or a the vice president acting in the president's stead (in addition to any vote or votes the president may have as a delegate or under a proxy or proxies) may vote to decide a tie.¹³

Section 8 *Voting Requirements in the Governing Council.* The affirmative vote of a majority of the votes cast of the Governing Council present in person or by proxy is necessary for the taking of any action in the Governing Council, except in those cases in which a greater percentage is required by these bylaws or by law.

Section 9 *Annual Meeting of the Board of Directors.* The annual meeting of the Board of Directors is held during the months of October or November at the date, time and place selected and announced by the president with the approval of the board.

¹¹ The amendment to this Section 1 (C) is effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

¹² The amendment to this Section 4 is effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

¹³ The amendment to this Section 7 (B) is effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

Section 10 Regular Meetings of the Board of Directors. In addition to the annual meeting of the Board of Directors, an in-person meeting of the board will be held in conjunction with the annual meeting of the Governing Council. The Board of Directors will hold up to 10 other regular meetings during the year, anticipated to be on a monthly basis, either by telephone conference call or in person as determined by the president.

Section 11 Special Meetings of the Board of Directors:

- A. Special meetings of the Board of Directors may be called upon the request of three members thereof or by the president.
- B. A special meeting must be preceded by at least two days' notice which states the date, time and place of the meeting but need not describe the purpose of the meeting.

Section 12 Announcements and Notices of Meetings of the Board of Directors.

- A. An announcement of the date and place of each annual meeting will be emailed to all members (including ex-officio and honorary members) of the Board of Directors at least two months prior to the date of the meeting.
- B. Notice of meetings of the Board of Directors will be emailed to all members (including ex-officio and honorary members) thereof:
 - (i) At least 20 days before the date of the meeting,
 - (ii) Stating the date, time and place of the meeting and the general character of the purposes of the meeting.

Section 13 Presiding Officer of the Board of Directors. The president, or in the president's absence, inability or refusal to act, the vice presidents in their order, will preside at all meetings of the Board of Directors.¹⁴

Section 14 Quorum in the Board of Directors. The presence in person of no fewer than one-half of the voting members of the Board of Directors will be necessary to constitute a quorum.

Section 15 Voting in the Board of Directors. Voting in the Board of Directors will be as provided in Article VIII of these bylaws.

Section 16 Voting Requirements in the Board of Directors. If a quorum is present when a vote is taken, the affirmative vote of a majority of the Board of Directors present in person is necessary for the taking of any action by the Board of Directors, except in those instances in which a greater percentage is required by these bylaws or by law.

Section 17 Rules of Order at Meetings of the Governing Council and the Board of Directors. The rules contained in Robert's Rules of Order, Newly Revised, will govern all meetings of the Governing Council and the Board of Directors in all instances in which they are applicable and in which they are not inconsistent with these bylaws.

Section 18 Telephonic Meetings by the Board of Directors. The Board of Directors may permit any director to participate in a regular or special meeting thereof through the use of any means of communication by which all directors can hear each other during the meeting. A person participating in a meeting in this manner is deemed to be present in person at the meeting.

Section 19 Action by the Governing Council Without a Meeting. Between meetings, votes of the Governing Council may be taken by mail, email or other form of wire or wireless communication, and/or by facsimile at the direction of the president, if a written ballot is delivered by U.S. Figure Skating to every member entitled to vote on the matter.¹⁵

- A. The written ballot will set forth each proposed action and provide an opportunity to vote for or against the proposed action.
- B. Approval by written ballot will only be valid when:
 - (i) The number of votes cast by ballot equals the quorum required to be present at a meeting authorizing the action, and
 - (ii) The number of approvals equals or exceeds the number of votes that would be required to approve the matter at a meeting at which the total number of votes cast was the same as the number of votes cast by ballot.
- C. Any solicitation for votes by written ballot will:
 - (i) Indicate the number of responses necessary to meet the quorum requirements,
 - (ii) State the percentage of approvals necessary to approve each matter other than the election of directors,
 - (iii) Specify the time by which the ballot must be received by U.S. Figure Skating in order to be counted, and
 - (iv) Be accompanied by written information sufficient to permit each person voting to reach an informed decision.
- D. Written ballots may not be revoked.
- E. Notwithstanding the foregoing, any action required or permitted by these bylaws or other provision of law to be taken at a meeting of the Governing Council may be taken without a meeting:
 - (i) If a consent in writing, setting forth the action so taken, is signed by all of the members of the Governing Council entitled to vote with respect to the subject matter thereof.
 - (ii) To be effective action, all such signed written consents must be received by U.S. Figure Skating within 60 days after the date when U.S. Figure Skating receives the earliest dated writing describing and consenting to the action.

Section 20 Action by the Board of Directors Without a Meeting. Between meetings, votes of the Board of Directors may be taken at the direction of the president in the following manner:

- A. Such action without a meeting may be taken if notice (for purposes of this Section 20, the "Notice") is transmitted in writing to each member of the Board of Directors and every member of the Board of Directors by the time stated in the Notice either:
 - (i) Votes in writing for such action or
 - (ii) Votes in writing against such action, abstains in writing from voting, or fails to respond or vote; and fails to demand in writing that action not be taken without a meeting.

¹⁴ The amendment to this Section 13 is effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

¹⁵ The amendment to this Section 19 is effective as of the close of the annual 2021 Governing Council meeting.

- B. The Notice will state:
 - (i) The action to be taken;
 - (ii) The time by which a director must respond;
 - (iii) That failure to respond by the time stated in the Notice will have the same effect as:
 - (a) Abstaining in writing by the time stated in the Notice; and
 - (b) Failing to demand in writing by the time stated in the Notice that action not be taken without a meeting; and
 - (iv) Any other matters U.S. Figure Skating determines to be included in the Notice.
- C. Action is taken only if at the time stated in the Notice:
 - (i) The affirmative votes for such action equal or exceed the minimum number of votes that would be necessary to take such action at a meeting at which all of the directors then in office were present and voted; and
 - (ii) U.S. Figure Skating has not received a written demand by a director that such action not be taken without a meeting other than a demand that has been revoked pursuant to paragraph F of this Section 20.
- D. Any writing by a director under this Section 20 must be in a form sufficient to inform U.S. Figure Skating of the identity of the director, the vote, abstention, demand or revocation of the director, and the proposed action to which such vote, abstention, demand or revocation relates. All communications under this Section 20 may be transmitted or received by electronically transmitted facsimile, email or other form of wire or wireless communication.
- E. Actions taken will be effective at the end of the time stated in the Notice unless the Notice states a different effective date.
- F. Any director who in writing has voted, abstained, or demanded action not be taken without a meeting may revoke such vote, abstention or demand by a writing received by U.S. Figure Skating by the time stated in the Notice.
- G. Any director's right to demand that action not be taken without a meeting is deemed to have been waived unless U.S. Figure Skating receives such demand from the director in writing by the time stated in the Notice and such demand has not been revoked pursuant to paragraph F of this Section 20.
- H. All action taken pursuant to this Section 20 has the same effect as action taken at a meeting of the directors. All writings made pursuant to this Section 20 will be filed with the minutes of the meetings of the Board of Directors.
- I. Notwithstanding the provisions of this Section 20, any action required or permitted by these bylaws or other provision of law to be taken at a meeting of the Board of Directors may be taken without a meeting if a consent in writing, setting forth the action so taken, is signed by all of the members of the Board of Directors entitled to vote with respect to the subject matter of the action taken.

Section 21 Waiver of Notice. Whenever any notice is required to be given by law, or under the provisions of the articles of incorporation or these bylaws, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, will be deemed equivalent to the giving of such notice.

ARTICLE X Officers

Section 1 Elected Officers. The elected officers will be a president, ~~three~~ a vice presidents ~~(one from each of the three sections set forth in Article IV, Section 2, of these bylaws)~~; a secretary and a treasurer. The president is elected by the Governing Council as referred to in Article XV, Section 4, of these bylaws.¹⁶ The vice president, secretary, and treasurer are elected by the voting members of the Board of Directors from among those persons (other than the president), who are serving as elected members of the Board of Directors at the time of the election of such officers.¹⁷

¹⁸Section 2 Terms.

- A. The president will be elected to hold office for a term of ~~two~~ four years and may not be elected to an additional consecutive term as president. hold office for no more than two consecutive terms. This term limitation will not apply to any service by such individual in any other capacity on the Board of Directors and will also not prevent such individual from serving as president in the future after such individual has departed the office of president for the term referred to in the first sentence of this paragraph A.
- B. The ~~three~~ vice presidents, the secretary and the treasurer will each be elected to hold office for a term of one year, ~~and may hold office for no more than four consecutive terms, except by a vote of two-thirds of the votes cast of the Governing Council delegates present in person or by proxy at the annual meeting of the Governing Council at which they are elected.~~

¹⁶ The amendments to the first two sentences of this Section 1 are effective for purposes of, and upon, the election of the Board of Directors at the annual 2022 Governing Council meeting.

¹⁷ The amendment to this sentence of this Section 1 is effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

¹⁸ The amendments to this Section 2 are effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

¹⁹**Section 3 Executive Director.** The executive director is:

- A. ~~E~~Selected by the Board of Directors, and
- B. An ex-officio non-voting member of the Board of Directors.
- C. Responsible for and manages the day-to-day operations and activities of U.S. Figure Skating headquarters and the publication of SKATING magazine and such other operations of U.S. Figure Skating responsibilities as may from time to time be assigned to the executive director by the Board of Directors or the president.

Section 4 Establishment of Other Offices. ~~The Governing Council~~ Board of Directors may establish such other offices and may appoint such honorary and other officers with such powers and duties as it may from time to time determine.²⁰

²¹**Section 5 Qualifications of Officers.** Each officer of U.S. Figure Skating must be:

- A. At least 18 years of age;
- B. A registered member of U.S. Figure Skating, and
- C. Otherwise qualified to serve in accordance with the official rules of U.S. Figure Skating.

Section 56 Officers of Other National Governing Bodies. No officer will simultaneously serve as an officer of any other amateur sports organization which is recognized by the United States Olympic and Paralympic Committee as a national governing body.

Section 67 Removal. Any officer may be removed at any time for cause by a two-thirds vote of the Board of Directors (excluding the vote of the affected officer) provided:

- A. Due notice of the meeting of the board (or of the proposal that the Board of Directors take action without a meeting in accordance with the provisions of Article IX, Section 20, of these bylaws) has been given to the affected officer and
- B. The affected officer is afforded a fair opportunity to be heard by the board or to submit a written statement to the board prior to action by the Board of Directors.
- C. Such action by the Board of Directors will be final and binding and, therefore, will not be subject to action by the Governing Council as otherwise provided by Article VIII, Section 10, of these bylaws.

Section 78 Vacancies. All vacancies in the elected officer positions will be filled by an affirmative vote of a majority of the remaining directors. An officer elected to fill a vacancy will be elected for the unexpired term of such officer's predecessor in office and is eligible to be elected thereafter to serve for the maximum number of terms allowed by these bylaws.

ARTICLE XI President

²²**Section 1 Duties.** The president:

- A. Presides at all meetings of the Governing Council and the Board of Directors;
- B. Serves as the chair of the Board of Directors and leads the Board of Directors in carrying out its governance, strategic, policy, and organizational oversight duties;
- C. Is the official spokesperson of U.S. Figure Skating, unless such capacity is delegated by the president or the Board of Directors to any other officer or representative of U.S. Figure Skating in any particular circumstance or set of circumstances;
- BD. Generally oversees and supervises the activities of the executive director U.S. Figure Skating and serves as the principal and regular point of contact for the executive director with the Board of Directors;
- CE. Signs all agreements and contracts made by U.S. Figure Skating where the amount of the financial commitment exceeds \$50,000;
- DE. Appoints:
 - (i) The chairs of the permanent committees, with the exception of the Athletes Advisory Committee, the Audit Committee, and the Finance Committee, and the Strategic Planning Committee, as well as except for the chair of the Nominating Committee;²³
 - (ii) The representatives and delegates to the ISU, including the ISU representative/International Group coordinator, and such other organizations with which U.S. Figure Skating is affiliated;
- EG. Serves as U.S. Figure Skating's representative to the USOPC National Governing Bodies Council; and
- FH. Has the right to remove the chairs in paragraph (D)(i), subject to the provisions of Article XVI, Section 3 and Article XVIII, Section 1, of these bylaws, and the representatives in paragraph (D)(ii) with the concurrence of the Board of Directors, provided that such power does not extend to the appointment or removal of any officeholders elected by the Governing Council.

Section 2 Membership on Committees. The president is an ex-officio member of all committees except the Nominating Committee.

¹⁹ The amendments to paragraphs A and C of this Section 3 are effective as of the close of the annual 2021 Governing Council meeting. The amendment to paragraph B of this Section 3 is effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

²⁰ The amendment to this Section 4 is effective as of the close of the annual 2021 Governing Council meeting.

²¹ The amendment to this Section 5, and the corresponding renumbering of the subsequent sections of this Article X is effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

²² The amendments to this Section 1 are effective as of the close of the annual 2021 Governing Council meeting.

²³ The amendment to this subparagraph (i) creates conformance with a similar provision in Article XVIII, Section 1 (C).

ARTICLE XII
Vice Presidents²⁴

²⁵**Section 1 Duties.** The vice president:

- A. ~~The vice presidents, in their order, w~~Will perform the duties of the president in the president's absence, inability or refusal to act.
- B. ~~Will perform such other duties as assigned by the president or the Board of Directors. With respect to the section in which each resides when elected, the vice presidents will be responsible for:~~
 - ~~(i) All matters relating to the advancement of figure skating in all its branches;~~
 - ~~(ii) The promotion of harmony among all of its members and member clubs;~~
 - ~~(iii) The solution of problems; and~~
 - ~~(iv) The carrying out of the government and purposes of U.S. Figure Skating in cooperation with its officers and committees.~~

ARTICLE XIII
Secretary

Section 1 Duties. The secretary:

- A. Keeps or causes to be kept the records of U.S. Figure Skating and of all meetings of the Governing Council and the Board of Directors;
- B. Prepares or causes to be prepared minutes of all meetings of the Governing Council and the Board of Directors;
- C. Issues notices of all meetings of the Governing Council and the Board of Directors; and
- D. With the president, signs all agreements and contracts made by U.S. Figure Skating where the amount of the financial commitment exceeds \$50,000 and if so directed by the Governing Council or the Board of Directors.

ARTICLE XIV
Treasurer

²⁶**Section 1 Duties.** The treasurer:

- A. Serves as chair of the Finance Committee;
- B. ~~Along with the Finance Committee, H~~has responsibility for general control and supervision and oversight of the finances of U.S. Figure Skating, including the examination of the books, accounts and records of all officers, committees and persons who handle any of the financial affairs of U.S. Figure Skating;
- C. Will cause to be prepared an annual itemized budget for submission to each annual meeting of the Governing Council;
- D. ~~Supervises and regulates the carrying out of~~ Is responsible for overseeing that the such budget as adopted by the Governing Council is carried out.
- E. Will cause to be kept full and correct accounts of the receipts and expenditures and of the property of U.S. Figure Skating in books belonging to U.S. Figure Skating.
- F. Will cause to be deposited all monies received in the name and to the credit of U.S. Figure Skating in such depositories as the treasurer or the Board of Directors may designate from time to time;
- G. Will disburse or cause to be disbursed the funds of U.S. Figure Skating;
- H. With the approval of the Board of Directors, has authority to invest and reinvest funds and to sell, exchange, assign and transfer securities and other investment assets belonging to U.S. Figure Skating;
- I. Renders to the president, the Governing Council, and the Board of Directors, whenever requested by any of them, an account of all the transactions as treasurer; and
- J. Presents a full financial report each year to the annual meeting of the Governing Council.

²⁴ The amendment to the title of this Article XII is effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

²⁵ The amendments to this Section 1 are effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

²⁶ The amendments to this Section 1 are effective as of the close of the annual 2021 Governing Council meeting.

ARTICLE XV

Nominations and Elections of Officers and Board of Directors²⁷

Section 1 Nominating Committee.

A. Each year a ~~two~~nine-member Nominating Committee will be established, comprised as follows consisting of:²⁸

~~A. (i) Nine~~ Three registered members, ~~none of whom represent the same region,~~ consisting of:

~~(i) 1. Three~~ One members ~~(one from the Midwestern each Section)~~ elected in odd numbered years by the Governing Council full member club delegates and individual member delegates from that section to serve a two-year terms. This member must maintain their primary residence in this section and, if a club member, must be a home club member of a club within this section, and

~~(ii) 2. Six~~ Two members, ~~(two one from each of the Eastern and Pacific Coast Sections,~~) elected in even numbered years by the Governing Council full member club delegates and individual member delegates from ~~that those~~ respective sections to serve two-year terms. These members must each maintain their primary residence in these respective sections and, if a club member, must be a home club member of a club within these respective sections.

~~(iii) 3.~~ Elections will be conducted as set forth in rules NCR 2.00-2.03.

~~B. (ii)~~ Three registered athlete members who satisfy the criteria for athlete representation on U.S. Figure Skating committees set forth in Article XVIII, Section 1 (GF), of these bylaws, ~~each representing a different section,~~ will be elected by the Athletes Advisory Committee to serve one two-year staggered terms.

(iii) After the Nominating Committee members specified in subparagraphs (i) and (ii) of this paragraph A have been elected, the Board of Directors will, prior to June 1, appoint three additional registered members to the Nominating Committee to serve two-year staggered terms. At least one of such appointees must be a current member of the Board of Directors who is not seeking or eligible for an additional term of service on the Board of Directors.

~~C. B.~~ Only athlete members may serve consecutive terms on the Nominating Committee.

~~C. D.~~ Members of the Nominating Committee are ineligible to be nominated or elected for any office, or to be recommended, appointed or elected as a permanent committee chair while they are serving as a member of the Nominating Committee.

~~C. E.~~ The Nominating Committee will elect one of its members to act as the chair of the committee.

~~C. F.~~ All members of the Nominating Committee will hold office ~~from the conclusion of the annual meeting of the Governing Council at which they are elected~~ for the terms specified in paragraph A of this Section 1, beginning on June 1 following their election or appointment and until their respective successors are elected or appointed and assume office.

²⁷ The amendment to the title of this Article XV is effective upon the election of the Board of Directors at the annual 2022 Governing Council meeting.

²⁸ For purposes of composing the Nominating Committee for 2021-22, and in order to initiate the staggering of terms of service on the Nominating Committee, as referred to in subsections (i), (ii) and (iii) of this Section 1 (A), the following will occur to fill positions on the Nominating Committee:

1. Notwithstanding the provisions of subsection (i) of this Section 1 (A), no new members of the Nominating Committee will be elected by the respective sections to serve for 2021-22 as otherwise contemplated by subsection (i) of this Section 1 (A). Rather, the six members of the existing Nominating Committee who were elected for two-year terms at the 2020 Governing Council meeting will continue to serve for one additional year.

2. Notwithstanding the provisions of subsection (ii) of this Section 1 (A), the Athletes Advisory Committee will elect three athlete representatives to the Nominating Committee, each from a different section, to serve for a term of one year (2021-22).

3. The Board of Directors will convene as soon as possible after these bylaws are adopted and appoint one of the board-appointed members to the Nominating Committee to serve for a term of one year (2021-2022) and two of the board-appointed members to the Nominating Committee to serve for a term of two years (2021-2023).

As a result of these provisions, the Nominating Committee for 2021-22 will consist of 12 persons rather than nine persons.

At or in conjunction with the annual 2022 Governing Council meeting:

A. A caucus of the delegates from each section will be convened, at which the Eastern Section will elect its member to the Nominating Committee to serve for a term of two years (2022-2024), the Pacific Coast Section will elect its member to the Nominating Committee to serve for a term of two years (2022-2024), and the Midwestern Section will elect its member to the Nominating Committee to serve for a term of one year (2022-2023).

B. The positions on the Nominating Committee that were elected and appointed by the athletes and the Board of Directors in conjunction with the 2021 Governing Council meeting for a term of one year are up for election again for regular two-year terms, and the persons who filled such positions by election at the 2021 Governing Council meeting may be re-elected to those two-year terms. However, with respect to election of the athlete representatives, the Athletes Advisory Committee will elect two athlete representatives to the Nominating Committee to serve for a term of one year (2022-2023) and one athlete representative to the Nominating Committee to serve for a term of two years (2022-2024).

As a result of these provisions, all requirements of Section 1 (A) of Article XV will be in full effect and fully implemented, and the Nominating Committee for 2022-2023 and thereafter will consist of nine persons.

²⁹**Section 2 Nominations, ~~for Officers and Directors.~~** The Nominating Committee:

- A. Presents to the annual meeting of the Governing Council in the immediately following year the names of the qualified persons nominated by it for ~~officers~~ the president and for such number of additional voting members of the Board of Directors as are to be elected pursuant to provisions of Section 4 (A) of this ~~a~~Article XV. The persons nominated by the Nominating Committee must include at least one individual from each section of U.S. Figure Skating (other than the person nominated for president and the persons nominated for the independent director positions on the Board of Directors) and at least two individuals for the independent director positions on the Board of Directors who meet the criteria for independence described in Article VIII, Section 2 (C) of these bylaws. In making its nominations, the Nominating Committee should also take into consideration individuals who:
 - (i) Have variety of experience in figure skating, including coaching, officiating, club leadership, and U.S. Figure Skating leadership.
 - (ii) Have a variety of professional skills.
 - (iii) Are reflective of diversity and inclusivity.
- B. Present to the annual meeting of the Governing Council the names of persons nominated by it for the positions of Administrative/Legal Group coordinator, Athlete Services Group coordinator, Membership Development Group coordinator, and Technical and Officials Group coordinator. Designates one of the nominees for vice president as first vice president, one as second vice president and one as third vice president.
- C. Receives from the Athletes Advisory Committee the names of the athletes elected in accordance with the provisions of ~~Article XV~~, Section 4 (B) of this Article XV, for presentation to the Governing Council.
- D. Submits a report to be included in the written notice of meetings of the Governing Council as described in Article IX, Section 3, of these bylaws.

Section 3 Other Nominations. Other nominations for such offices and for the Board of Directors may be made in accordance with the procedures set forth in the Nominating Committee Rules.

³⁰**Section 4 Elections.**

- A. The Governing Council, by majority vote of the votes cast of the Governing Council delegates present in person or by proxy, elects:
 - (i) A president, ~~three vice presidents, a secretary and a treasurer~~ to hold office for a term specified in Article X, Section 2, of these bylaws, commencing upon the conclusion of the meeting at which elected or until their respective successors are is elected and assumes office; and
 - (ii) Such number of additional voting members of the Board of Directors as are to be elected pursuant to the provisions in Article VIII, Section 2, of these bylaws for a term specified in Article VIII, Section 3, of these bylaws, commencing upon the conclusion of the meeting at which elected or until their respective successors are elected and assume office.; and
 - (iii) The four non-voting group coordinator members of the Board of Directors: Administrative/Legal, Athlete Services, Membership Development, and Technical and Officials, who each serve a term of two years and may serve a maximum of four consecutive terms as such group coordinator.
- B. The Athletes Advisory Committee elects ~~four~~ five athlete voting members of the Board of Directors, ~~one representing each discipline of ice dance, pairs, singles and synchronized skating~~ pursuant to the provisions of Article VIII, Sections 2, and 4 (B); of these bylaws for a term specified in Article VIII, Section 3, of these bylaws, ~~of one year~~ commencing upon the conclusion of the meeting of the Governing Council at which elections under paragraph A of this Section 4 occur, or until their respective successors are elected and assume office. ~~From the four elected members, three will be voting members and one will be non-voting.~~ The elected chair of the Athletes Advisory Committee and U.S. Figure Skating's athlete representative to the USOPC Athletes Advisory Council will always be included in the five athlete voting members of the Board of Directors. ~~From the remaining three athlete board members, the non-voting member will rotate annually among the disciplines in alphabetical order.~~

²⁹ The amendments to this Section 2 are effective for purposes of, and upon, the election of the Board of Directors at the annual 2022 Governing Council meeting.

³⁰ The amendments to this Section 4 are effective for purposes of, and upon, the election of the Board of Directors at the annual 2022 Governing Council meeting.

ARTICLE XVI

Committees

Section 1 *Permanent Committees.* U.S. Figure Skating has the following permanent committees:

1. Adult Skating
2. Athletes Advisory
3. Audit
4. Coaches
5. Compensation
6. Competitions
7. Dance Development and Technical
8. Domestic Officials Recruitment and Management
9. Domestic Selections
10. Ethics
11. Finance
12. Grievance
13. International
14. International Officials
15. Membership
16. Memorial Fund
17. Officials Training
18. Pairs Development and Technical
19. Programs and New Program Development
20. Rules
21. SafeSport
22. Singles Development and Technical
23. Sports Sciences and Medicine
24. Strategic Planning
25. Synchronized Development and Technical
26. Tests

³¹Section 2 *Committee Groups.* The following U.S. Figure Skating committees are organized into five committee groups:

Group 1: Athlete Services: ~~Athletes Advisory~~, Coaches, Dance Development and Technical, Memorial Fund, Pairs Development and Technical, Singles Development and Technical, Sports Sciences and Medicine, and Synchronized Development and Technical.

Group 2: Membership Development: Adult Skating, Membership, and Programs and New Program Development.

Group 3: Technical and Officials: Competitions, Domestic Officials Recruitment and Management, Domestic Selections, Officials Training and Tests.

Group 4: Administrative/Legal: ~~Audit, Compensation, Ethics, Finance, Grievance, Rules, and SafeSport, and Strategic Planning.~~

Group 5: International: International and International Officials.

Coordinators of Groups 1-4 are nominated by the Nominating Committee and presented to the Governing Council for election. Upon election, these group coordinators will serve as ex-officio non-voting members of the Board of Directors.³² The activities of the committees in each committee group will be coordinated and overseen by their respective group coordinator.

The ISU representative will serve as coordinator of Group 5, while remaining an ex-officio non-voting member of the Board of Directors.

³³Section 3 *Reporting by Other Committees.* The Athletes Advisory Committee, Audit Committee, Compensation Committee, Finance Committee, and Strategic Planning Committee, as well as the Nominating Committee, are not a part of the committee groups and report directly to the Board of Directors.

³⁴Section 4 *Special and Ad Hoc Committees.* The president, with the concurrence of the Board of Directors, may from time to time designate and appoint or abolish special and ad hoc committees and chairs thereof and special offices and officers, each with such duties as may be determined from time to time by the Board of Directors, or by the president with the concurrence of the Board of Directors. The chairs of special and ad hoc committees and any officers appointed pursuant to this section may, upon the invitation of the president, attend meetings of the Board of Directors and, when present, may be accorded the privilege of speaking.

³⁵Section 5 *Designated Committees.* For purposes of determining athlete representation on committees of U.S. Figure Skating, the following committees are “designated committees”: Athletes Advisory Committee, Audit Committee, Ethics Committee, Finance Committee, Grievance Committee, International Committee, International Officials Committee, and Nominating Committee.³⁵

ARTICLE XVII

Duties and Jurisdiction of Permanent Committees and the Nominating Committee

Section 1 *Jurisdiction of Committees.* Each permanent committee, subject to the provisions of the official rules of U.S. Figure Skating and to the control of the Board of Directors, and the Nominating Committee, has jurisdiction of all matters as defined in the committee rules of such committee.

Section 2 *Enforcement of Official Rules.* Each permanent committee and the Nominating Committee has the duty and power of enforcing and carrying out the official rules which relate to the matters within its jurisdiction.

³¹ The amendments to this Section 2 are effective as of the close of the annual 2021 Governing Council meeting, except as noted in footnote 32.

³² This sentence of Section 2 is effective for purposes of, and upon, the election of the Board of Directors at the annual 2022 Governing Council meeting.

³³ The amendment to this Section 3 is effective as of the close of the annual 2021 Governing Council meeting.

³⁴ The amendment to this Section 4 is effective as of the close of the annual 2021 Governing Council meeting.

³⁵ The amendments to this Section 5 are effective as of the close of the annual 2022 Governing Council meeting.

Section 3 Formulation of Rules. Each permanent committee and the Nominating Committee has the duty of formulating rules for the matters within its jurisdiction and of keeping said rules current and up to date. Any rule changes so formulated will be submitted to the Board of Directors for action, and no rules or changes will be effective until approved and published as provided in Article XX of these bylaws.

Section 4 Reports of Action. All actions of all committees will be reported to the Board of Directors and to the Governing Council at the next ensuing meetings thereof and are subject to alteration or cancellation by the Board of Directors or by the Governing Council, provided that no rights or acts of third parties will be adversely affected thereby.

ARTICLE XVIII

Composition of Permanent Committees and Designated Committees³⁶

Section 1 General Provisions.³⁷

- A. Each permanent committee will consist of no fewer than nine voting members, with the exception of the Audit Committee, the Compensation Committee, the Finance Committee, the Grievance Committee and the Strategic Planning Committee, which will be of such size as specified in Section 2 of this Article XVIII.
- B. ~~The members insofar as practical, and subject to committee composition requirements specified elsewhere in these bylaws, members of committees will be appointed based on the skill set and experience needed, reflect geographical representation, and be reflective of diversity will be evenly divided among the three sections.~~
- C. Chairs of permanent committees, except the Athletes Advisory Committee, the Audit Committee, the Compensation Committee, the Finance Committee and the Strategic Planning Committee, as well as except for the chair of the Nominating Committee, will be appointed annually by the president upon the recommendation of the Nominating Committee. Each chair will hold office for one year from the conclusion of the annual meeting of the Governing Council or until their respective successors are appointed and assume office. With the exception of the chair of the Finance Committee, the chair of a permanent committee may be removed by the president with the concurrence of the Board of Directors.
- D. With the exception of athlete members, the members of permanent committees, other than the Audit Committee, Compensation Committee, Finance Committee, Grievance Committee and Strategic Planning Committee, will be appointed annually by their chairs to hold office for one year or until their successors are appointed and assume office. Members may be removed from a committee by the chair of the applicable committee with the concurrence of the president.
- E. Athlete members of permanent committees will be elected or appointed annually as outlined below to hold office for one year (with the exception of the Grievance Committee, which has three-year terms of service) or until their successors are appointed and assume office. Athlete members may be removed from a committee by the chair of the applicable committee with the concurrence of the president and the chair of the Athletes Advisory Committee.
 - (i) Members of the Athletes Advisory Committee will be elected annually following the procedures in rule AACR 1.11.
 - (ii) Athlete members of the Audit Committee, Compensation Committee, Ethics Committee, Finance Committee, Grievance Committee, International Committee and International Officials Committee will be elected annually by the members of the Athletes Advisory Committee.
 - (iii) Athlete members of the Strategic Planning Committee will be appointed annually according to Section 2 (E) of this Article XVIII.
 - ~~(iii)~~ Athlete members of all other permanent committees will be appointed by their chairs and approved annually by the chair and discipline vice chairs of the Athletes Advisory Committee.
- F. The chairs and all members of permanent committees must be:
 - (i) At least 18 years of age,
 - (ii) A registered member in good standing of U.S. Figure Skating, and
 - (iii) Otherwise qualified to serve in accordance with the official rules of U.S. Figure Skating.
- G. Athlete Representation.³⁸
 - (i) Athlete representatives will equal At least 20 33.3 percent of all designated committees, as defined in Article XVI, Section 5, of these bylaws. Except for the Athletes Advisory Committee (all members of which must be 10 Year Athlete Representatives as defined in Article XXII of these bylaws), at least half of such athlete representatives will be 10 Year Athlete Representatives and the remaining athlete representatives will be either 10 Year Athlete Representatives or 10 Year+ Athlete Representatives, as defined in Article XXII of these bylaws.
 - (ii) Actively Engaged Athletes Representatives, as defined in Article XXII of these bylaws, will equal at least 33.3 percent of all other committees, subcommittees, task forces and all other types of legislative bodies, whether permanent, special, ad hoc or otherwise, will consist of individuals who are athletes as defined in Article XXII.
 - (iii) Athlete members must be elected or approved by the Athletes Advisory Committee as provided for in applicable U.S. Figure Skating bylaws and rules.
- H. Ex-officio Members. Unless a bylaw or official rule provides otherwise, ex-officio members are non-voting members and may vote but are not counted in determining the number required for a quorum or whether a quorum is present at a meeting.

³⁶ The amendment to the title of Article XVIII is effective as of the close of the annual 2022 Governing Council meeting.

³⁷ The amendments to this Section 1, other than paragraph G of this Section 1, are effective as of the close of the annual 2021 Governing Council meeting.

³⁸ The amendments to this Paragraph G are effective as of the close of the annual 2022 Governing Council meeting.

³⁹**Section 2 Specific Committee Provisions.** The following committees will be composed as indicated, and all members of such committees will hold office for one year from the conclusion of the annual meeting of the Governing Council for that year or until their respective successors are appointed and assume office.

- A. The *Audit Committee* consists of at least three and not more than five members, a majority of whom are not members of the Board of Directors. The president appoints the members with the approval of the Board of Directors. Each member must:
- (i) Be free of any material relationship that would interfere with the exercise of their independent judgment and
 - (ii) Meet any other requirements for independence, expertise or qualifications set forth in the Audit Committee Rules or policies and procedures established by and for the Audit Committee.
 - (iii) The members of the Audit Committee designate the chair of the committee.
- B. The *Compensation Committee* consists of at least three and not more than five members, all of whom are members of the Board of Directors. The president appoints the members, with the approval of the Board of Directors. Each member must:
- (i) Be free of any material relationship that would interfere with the exercise of their independent judgment; and
 - (ii) Meet any qualifications set forth in the Compensation Committee Rules or policies and procedures established by and for the Compensation Committee.
 - (iii) The president will appoint the chair of the Compensation Committee.
- C. The *Finance Committee* consists of:
- (i) The treasurer, who serves as chair of the committee;
 - (ii) The immediate past treasurer;
 - (iii) ~~Six~~ Five members appointed by the chair for their financial business experience; and
 - (iv) ~~Three~~ Four athlete members with financial business experience elected by the Athletes Advisory Committee.
 - (v) The executive director, the chair of the Strategic Planning Committee, and the controller of U.S. Figure Skating will be ex-officio members of the Finance Committee.
- D. The *Grievance Committee* ~~will~~ constitutes the member pool from which at least two-thirds of the members of any Hearing Panel will be drawn. ~~Each year one-third of the committee will be appointed for a three-year term. The committee consists of:~~
- ~~(i) A chair annually appointed by the president upon the recommendation of the Nominating Committee, and~~
 - ~~(ii) 34 The committee consists of 15 members appointed for three-year terms as follows:~~
 - ~~(a) Three U.S. Figure Skating members from each region section appointed by the appropriate sectional vice president Administrative/Legal Group coordinator with concurrence of the president, and~~
 - ~~(b) Seven Five athletes as defined in Article XXII elected by the Athletes Advisory Committee (herein called "Athlete Members of the Grievance Committee")., and~~
 - ~~(c) A chair appointed by the president upon the recommendation of the Nominating Committee.~~
 - ~~(ii) Each year one-third of the committee will be appointed in order to create staggered terms of service for committee members.~~
- E. The *Strategic Planning Committee* consists of 12 members:
- (i) The president (or their designee), the executive director (or their designee), ~~the three vice presidents; and the chair of the Athlete Advisory Committee, and one coaching representative of the Board of Directors, appointed by the president.~~
 - (ii) ~~An Two additional~~ athletes members of the Board of Directors, appointed by the chair of the Athletes Advisory Committee (in addition to the chair of the Athletes Advisory Committee).
 - ~~(iii) Three members appointed by and from the Board of Directors.~~
 - ~~(iv) Four additional members, including one athlete, will be appointed by the Board of Directors majority vote of the vice presidents; for their experience in issues relevant to the current environment.~~
 - (iv) The members of the Strategic Planning Committee designate the chair of the committee.

ARTICLE XIX

U.S. Figure Skating Memorial Fund

Section 1 Establishment of Fund. There is hereby established within U.S. Figure Skating a special fund which may be referred to as the "U.S. Figure Skating Memorial Fund."

- A. Pursuant to its Articles of Incorporation dated Jan. 14, 2000, the U.S. Figure Skating Foundation has the responsibility for management and investment of the U.S. Figure Skating Memorial Fund, which is held as a special and separate fund within the U.S. Figure Skating Foundation.
- B. The fund is to be promoted by the activities of the Memorial Fund Committee described in the Memorial Fund Committee Rules.

Section 2 Purpose of Fund. The primary purpose of the U.S. Figure Skating Memorial Fund is to memorialize in a manner that would be of assistance to future aspiring figure skaters the 1961 United States World Figure Skating Team, coaches and officials who lost their lives in the tragic crash of their airplane near Brussels, Belgium, on Feb. 15, 1961, while en route to the World Championships in Prague, Czechoslovakia.

³⁹ The amendments to this Section 2 are effective as of the close of the annual 2022 Governing Council meeting.

Section 3 Receipt of Property.

- A. U.S. Figure Skating will receive, accept, take, hold, deal with, disburse and dispose of all property given, transferred, conveyed, devised or bequeathed to the U.S. Figure Skating Memorial Fund only in the manner hereinafter authorized and only for the objects, purposes and uses specified in Article II of these bylaws.
- B. Contributions to the U.S. Figure Skating Memorial Fund may be received:
 - (i) In the memory of a specific person;
 - (ii) As an unrestricted gift; or
 - (iii) As a restricted gift, subject to IRS rules and regulations, for the use and benefit of such worthy skaters as U.S. Figure Skating member club or clubs specified by the donor may from time to time select through action of their governing boards. However, restricted gifts may be subject to a 10 percent contribution to the general funds of U.S. Figure Skating to cover administrative costs and to promote the general purposes of the U.S. Figure Skating Memorial Fund.

Section 4 Memorial Fund Scholarships. The Memorial Fund Committee may award scholarships to assist deserving figure skaters who are in need of financial assistance in order to continue their achievement in competitive figure skating and/or to obtain a college or university education:

- A. By paying to or for the benefit of such skaters the cost of all or any part of the expenses incurred for coaching, ice time, travel to qualifying competitions, skates, competition skating attire and the like, and/or tuition, board and lodging while attending the colleges or universities of their choice.
- B. Race, color, religion, age, gender, gender identity, sexual orientation, national origin, or any other status protected by federal, state or local law, where applicable, will not be considered in the selection of recipients for such awards.

Section 5 Applications Procedures.

- A. The U.S. Figure Skating Memorial Fund Committee will establish procedures, rules and regulations governing the receipt and review of applications for academic and skating scholarships and the designation of those applicants who are to receive such scholarships in order to ensure that the scholarships are properly granted and used.
- B. The Memorial Fund Committee may establish such criteria and eligibility standards and adopt such application forms and reports to aid them in determining those applicants who are promising and deserving recipients of awards of scholarships, in allocating the same from the funds available for such purposes and ensuring that such awards are properly made and used consistent with this article.

Section 6 Internal Procedures and Accounting.

- A. U.S. Figure Skating will adopt and employ such internal administrative procedures and accounting methods as may be necessary and appropriate to carry out the goals and objectives of Section 4 and Section 5 of this Article XIX.
- B. Such procedures and methods include:
 - (i) The creation and use of banking and investment accounts for the U.S. Figure Skating Memorial Fund separate from those of U.S. Figure Skating, and
 - (ii) Other means sufficient to prevent the commingling of the funds and property of the U.S. Figure Skating Memorial Fund with the general funds and property of U.S. Figure Skating.

ARTICLE XX

Official Rules

Section 1 Rules and Regulations.

- A. The Governing Council, and in the intervals between meetings of the Governing Council, the Board of Directors may adopt, publish, enforce and change rules and regulations consistent with the provisions of these bylaws for the regulation and carrying out of the purposes, government and management of the affairs of U.S. Figure Skating.
- B. Such rules and regulations entitled "Official Rules of U.S. Figure Skating":
 - (i) May be adopted by either body on its own motion or as a result of reports of one or more of the committees specified in Article XVI, Sections 1 and 4 of these bylaws; and
 - (ii) Are published in such manner and become effective at such time as is provided in Section 3 of this Article XX.
- C. In the absence of such rules and regulations, the powers and duties of carrying out the purposes, government and management of the affairs of U.S. Figure Skating remain vested in the Governing Council and Board of Directors as herein provided.

Section 2 Publication of Rulebook, Contents. U.S. Figure Skating will publish each year, by July 1, an annual rulebook containing the bylaws, the official rules of U.S. Figure Skating and such other matters as may from time to time be determined by the Board of Directors.

Section 3 Effectiveness. Such rules and regulations or any amendments thereto become effective on July 1 each year or upon such specific date as may otherwise be stated in the motion of adoption thereof.

ARTICLE XXI

Prerequisites to Participation in U.S. Figure Skating Activities

- A. Any person who is a member in good standing of a member club, collegiate club or an honorary or individual member and is registered with U.S. Figure Skating and is otherwise eligible to do so in accordance with the official rules of U.S. Figure Skating has the opportunity to participate in the activities of U.S. Figure Skating, including but not limited to:
 - (i) The opportunity to compete in competitions, take tests and participate in ice shows and exhibitions sponsored by U.S. Figure Skating; and
 - (ii) The opportunity to serve as an officer, a director or committee member or as an official in figure skating.

- B. U.S. Figure Skating does not discriminate on the basis of race, color, religion, age, gender, gender identity, sexual orientation, national origin, or any other status protected by federal, state or local law, where applicable.
- C. As a condition of membership in U.S. Figure Skating and a condition for participation in any competition or event sanctioned by U.S. Figure Skating or its member clubs, each member and each athlete, coach, team staff, official and any other person who participates in U.S. Figure Skating or U.S. Figure Skating events (whether or not a U.S. Figure Skating member), agrees to comply with and be bound by the SafeSport rules, policies and procedures of the U.S. Center for SafeSport and agrees to submit, without reservation or condition, to the jurisdiction of the U.S. Center for SafeSport for the resolution of any alleged violations of those rules, policies and procedures, as may be amended from time to time. To the extent any U.S. Figure Skating rule is inconsistent with the rules of the U.S. Center for SafeSport, such rule is superseded.
- D. It is the duty of all athletes, athlete support personnel and other persons (as those terms are defined in the World Anti Doping Code), by virtue of their participation in an event or competition organized or sanctioned by U.S. Figure Skating, participation on a national team, participation in the Olympic or Youth Olympic Games, utilization of a USOPC Training Center, receipt of benefits from the USOPC or U.S. Figure Skating, inclusion in the Registered Testing Pool, or otherwise subject to the World Anti-Doping Code to comply with all anti-doping rules of the World Anti-Doping Agency (WADA), the International Skating Union (ISU), the USOPC, including the USOPC National Anti-Doping Policy, and of the U.S. Anti-Doping Agency (USADA), including the USADA Protocol for Olympic and Paralympic Movement Testing (USADA Protocol) and all other policies and rules adopted by WADA, U.S. Figure Skating, the USOPC and USADA. If it is determined that an athlete, athlete support personnel, or other person may have committed a doping violation, the individual agrees to submit to the results management authority and processes of USADA, including arbitration under the USADA Protocol, or to the results management authority of U.S. Figure Skating, if applicable or referred by USADA. In addition, athletes agree to submit to drug testing by U.S. Figure Skating and/or USADA or their designees at any time and understand that the use of methods or substances prohibited by the applicable anti-doping rules make them subject to penalties including, but not limited to, disqualification and suspension.

ARTICLE XXII

Definitions of Athlete⁴⁰

⁴⁰**Section 1 *Definitions of Athlete.*** For all purposes set forth in these bylaws or the official rules of U.S. Figure Skating, an athlete is defined as a member meeting the prerequisites of Article XXI of these bylaws and, for purposes of eligibility to serve on U.S. Figure Skating bodies, as referred to in Section 2 of this Article XXII, falls within the following definitions which are adopted and utilized by U.S. Figure Skating in order to be consistent and compliant with the definitions of athletes contained in the bylaws of the USOPC:

- A. “10 Year Athlete Representative” means an athlete who, in the 10 years prior to the time of election/appointment/selection as a representative, has represented U.S. Figure Skating as an athlete assigned by the International Committee at the Olympic Winter Games, the ISU World Figure Skating Championships, the ISU World Synchronized Skating Championships, or any additional elite Protected Competition (“Protected Competition” as defined by the USOPC bylaws and “any such elite Protected Competition” as defined by the U.S. Figure Skating Athletes Advisory Committee and approved by the USOPC NGB Athlete Representation Review Working Group). For purposes of this paragraph A, an elite Protected Competition is any international competition at the senior level, the ISU World Junior Championships, the ISU World Junior Synchronized Championships, and the ISU Junior Grand Prix of Figure Skating Series events.
- B. “10 Year+ Athlete Representative” means an athlete who has, at any point, but not within the 10 years prior to election/appointment/selection, met the definition of 10 Year Athlete Representative.
- C. “Actively Engaged Athlete Representative” means an athlete who qualifies as a 10 Year Athlete Representative or 10 Year+ Athlete Representative, or who has been actively engaged within 24 months prior to election/appointment/selection in a U.S. Figure Skating sanctioned competition as defined by the U.S. Figure Skating Athletes Advisory Committee and approved by the USOPC NGB Representation Review Working Group, which may include events that categorize entrants in age-restricted classifications. For purposes of this paragraph C, the U.S. Figure Skating sanctioned competitions are a sectional singles final, the U.S. Pairs Final, the U.S. Dance Final, the U.S. Figure Skating Championships, the U.S. Synchronized Skating Championships, the U.S. Collegiate Figure Skating Championships, or the U.S. Adult Figure Skating Championships (with respect to the U.S. Collegiate Figure Skating Championships or the U.S. Adult Figure Skating Championships, where a person has placed 1st-4th in such Collegiate or Adult Championships).
 - A. Any person who has competed in a sectional singles final, the U.S. Pairs Final, the U.S. Ice Dance Final, the U.S. Figure Skating Championships or the U.S. Synchronized Skating Championships during the prior five years; or
 - B. Any person who has placed first through fourth in singles, pairs or ice dance in the U.S. Collegiate Figure Skating Championships or the U.S. Adult Figure Skating Championships during the prior five years; or
 - C. Any person who has competed for U.S. Figure Skating as a member of the U.S. Figure Skating team as defined in rule ICR 3.05 within the prior 10 years.

⁴⁰ The amendment to the title of Article XXII is effective as of the close of the annual 2021 Governing Council meeting.

⁴¹ The amendments to this Section 1 are effective as of the close of the annual 2021 Governing Council meeting for purposes of (i) determining the percentage of athlete delegates to the annual 2022 Governing Council meeting and (ii) the nomination and election of athlete representatives to the Board of Directors at the annual 2022 Governing Council meeting.

⁴²Section 2 Athlete Service on U.S. Figure Skating Bodies.

- A. Athlete representatives will equal at least 33.3 percent of all athlete delegates to the Governing Council (as referred to in Article VII, Section 4, of these bylaws), 33.3 percent of the voting members of the Board of Directors (as referred to in Article VIII, Section 2, of these bylaws), and 33.3 percent of the members of all designated committees (as defined in Article XVI, Section 5, of these bylaws), with the exception of the Athletes Advisory Committee, all members of which will be 10 Year Athlete Representatives, as defined in Section 1 of this Article XXII.
- (i) With respect to athlete representation as delegates to the Governing Council and as voting members of the Board of Directors, at least 20 percent of the athlete representatives must be 10 Year Athlete Representatives, as defined in Section 1 of this Article XXII, and the remaining athlete representatives will be either 10 Year Athlete Representatives or 10 Year+ Athlete Representatives, as defined in Section 1 of this Article XXII.
- (ii) With respect to athlete representation on designated committees, except for the Athletes Advisory Committee (all members of which must be 10 Year Athlete Representatives, as defined in Section 1 of this Article XXII), at least half of such athlete representatives on such bodies will be 10 Year Athlete Representatives, as defined in Section 1 of this Article XXII, and the remaining athlete representatives will be either 10 Year Athlete Representatives or 10 Year+ Athlete Representatives, as defined in Section 1 of this Article XXII.
- B. Actively Engaged Athletes Representatives, as defined in Section 1 of this Article XXII, will equal at least 33.3 percent of all other committees, subcommittees, task forces and all other types of legislative bodies, whether permanent, special, ad hoc or otherwise. An athlete who is elected, selected or appointed for service as an Athlete Delegate to the Governing Council, on the Athletes Advisory Committee, Board of Directors, Finance Committee, Grievance Committee, Nominating Committee, International Committee, International Committee Management Subcommittee or International Officials Committee must have competed in either:
- A. A championship (senior) or junior event at the most recent U.S. Figure Skating Championships or U.S. Synchronized Skating Championships, or
- B. An international competition as defined in Section 1 (C) of this Article XXII, within the 10 years preceding election.

**ARTICLE XXIII
Registration**

Section 1 Registration Requirement Generally.

- A. A registered member is a person registered in accordance with this article who is a member of a member club, a collegiate club, an individual member or an honorary member.
- B. Every officer, committee member and member of the Board of Directors and every delegate to the Governing Council, every referee, judge and accountant or other official in figure skating, and figure skaters who are members of a member club, collegiate club, or an honorary or individual member are to be registered annually with U.S. Figure Skating.

Section 2 Registration Procedure.

- A. Member clubs and collegiate clubs are responsible for:
- (i) The collection of registration fees from their members,
- (ii) The issuance of registration cards thereto, and
- (iii) The submission of lists of their registered members together with the amount of the fees therefore to U.S. Figure Skating.
- B. Registration of individual members is in accordance with, and the annual fee is to be included in, the dues collected pursuant to the Membership Rules.

Section 3 Registration Cards. Registration cards are valid from July 1 of a year (and the month immediately prior) through June 30 of the following year and renewable before July 31 of that following year.

Section 4 Registration Monies. All monies received from registration fees become part of the general funds of U.S. Figure Skating.

**ARTICLE XXIV
Resignations**

Any member club, collegiate club, school-affiliated member or synchronized skating/Theatre On Ice team member may resign from U.S. Figure Skating after payment of all dues and other fees then due, including those for the fiscal year in which the resignation is tendered, by mailing written notice of resignation to U.S. Figure Skating headquarters.

**ARTICLE XXV
Grievance and Disciplinary Proceedings**

Section 1 Grievance and Disciplinary Proceedings. All grievance and disciplinary procedures must be filed and resolved pursuant to the procedures outlined in this section and in the Grievance Committee Rules and Ethics Committee Rules. The forms and instructions for filing a grievance are available from U.S. Figure Skating headquarters upon request of a member or member club.

⁴² The amendments to this Section 2 are effective (i) as of the close of the annual 2021 Governing Council meeting for purposes of determining the percentage of athlete delegates to the annual 2022 Governing Council meeting and the nomination and election of athlete representatives to the Board of Directors at the annual 2022 Governing Council meeting, and (ii) as of the close of the annual 2022 Governing Council meeting for purposes of athlete service on all other U.S. Figure Skating bodies.

- A. *Grievance Proceedings* (except for matters subject to the jurisdiction of the U.S. Center for SafeSport under Section 2 of this article):
- (i) *Scope*:
 - (a) Any U.S. Figure Skating member or member club aggrieved or harmed by the alleged violation of a U.S. Figure Skating bylaw or rule by any other U.S. Figure Skating member or member club, or by U.S. Figure Skating, may bring a grievance citing the alleged violation of the U.S. Figure Skating bylaw or rule.
 - (b) The member or member club must be a member in good standing both at the time the grievance is filed and at the time of the alleged violation of the U.S. Figure Skating bylaw or rule.
 - (c) Such grievance must include the allegation that violation of a specific U.S. Figure Skating bylaw or rule caused harm to the Grievant.
 - (ii) *Time period*: A grievance must be filed:
 - (a) Within 60 days of the occurrence of the alleged violation, or
 - (b) Within 60 days of the discovery of the alleged violation, or
 - (c) In the case of a minor, within 60 days after the minor's 18th birthday, whichever is later.
 - (iii) *Requirements*: The specific Grievance Statement filing requirements and hearing procedure guidelines for a grievance that proceeds under this Section 1 (A) are found in the Grievance Committee Rules (GCR).
- ⁴³B. *Disciplinary Proceedings* (Except for matters subject to the jurisdiction of the U.S. Center for SafeSport under Section 2 of this Article XXV):
- (i) *Scope*: ~~A~~ The vice president, by referral to the chair of the Ethics Committee, or the chair of the Ethics Committee, after a referral by a ~~the~~ vice president, or the chair of the Grievance Committee pursuant to applicable Grievance Committee or Ethics Committee Rules, may initiate disciplinary proceedings as to any matter arising under GR 1.01, GR 1.02 or GR 1.03.
 - (ii) *Review*: Upon referral of the matter by a ~~a~~ the vice president or the chair of the Grievance Committee, the chair of the Ethics Committee has 30 days to review the matter.
 - (a) If the chair of the Ethics Committee determines that further proceedings are not warranted, the chair of the Ethics Committee will so advise, in writing, the person initiating the disciplinary proceeding and the person(s), if any, who filed the complaint or grievance.
 - (b) If the chair of the Ethics Committee determines that further proceedings are warranted, the chair of the Ethics Committee will so advise, in writing, the person initiating the disciplinary proceeding and indicate either:
 1. That such person or the person(s), if any, who filed the complaint or grievance may file a Grievance Statement (in which case the person who files the Grievance Statement will be the "Grievant") or
 2. Alternatively, and at the discretion of the chair of the Ethics Committee, that the chair of the Ethics Committee has decided to file a Grievance Statement (in which case U.S. Figure Skating will be the "Grievant" with the chair of the Ethics Committee acting on behalf of U.S. Figure Skating).
 - (iii) The specific Grievance Statement filing requirements and hearing procedure guidelines for a "Disciplinary Proceeding" under this Section 1 (B) are found in the Ethics Committee Rules (ECR).
- C. *Appeal from Regular Grievance or Disciplinary Proceedings* (Except for matters subject to the jurisdiction of the U.S. Center for SafeSport under Section 2 of this Article XXV):
- (For appeals from Expedited Hearings, refer to this Article XXV, Section 1 (D), of the U.S. Figure Skating bylaws and the Grievance Committee Rules (GCR).)
- (i) *The Appellate Panel*: The Appellate Panel consists of three persons appointed by the chair of the Grievance Committee, with the approval of the president, for a one-year term.
 - (a) One appointed member must be an athlete, and all members of the Appellate Panel must meet one of the following qualifications:
 1. Member of the Board of Directors within the 10 years prior to the appointment (but is not currently a member of the board);
 2. Chair of either the Ethics or Grievance Committee within the 10 years prior to the appointment (but is not currently serving as Ethics or Grievance Committee chair); or
 3. An attorney licensed to practice in any state.
 - (b) If one or more of the appointed persons has a conflict of interest or was the referring vice president or chair of the Ethics or Grievance Committee when the grievance was first filed (or served in any such capacity while the grievance was pending), a substitute panelist will be appointed by the chair of the Grievance Committee, with the approval of the president, to serve for that appeal. The substitute panelist must meet the same qualifications as the appellate panel member.
 - (c) An Appellate Panel will retain jurisdiction of any appeal that is filed during its one-year term.
 - (ii) *Notice of Appeal*:
 - (a) Either the Grievant or the Respondent may appeal the decision of the Hearing Panel for either a grievance or disciplinary matter to the Appellate Panel by filing a written notice of appeal, including statement of the grounds for such appeal, with the chair of the Grievance Committee within 30 days of the receipt of the Hearing Panel's decision.

⁴³ The amendments to this paragraph B are effective as of the close of the annual 2022 Governing Council meeting.

- (b) Upon receiving written notice of appeal, the chair of the Grievance Committee will promptly notify, in writing, and deliver a copy of the notice of appeal to the members of the Appellate Panel, the chair of the Hearing Panel and all other parties to the proceeding.
 - (c) Other parties to the proceeding may, within 10 days of receipt of the notice of appeal, submit a written statement in response to the appeal; such statement must be delivered to all other parties to the proceeding and the chair of the Grievance Committee.
 - (d) The chair of the Hearing Panel must promptly deliver the record of the hearing to the U.S. Figure Skating secretary and the Administrative/Legal Group coordinator after receipt of the notice of appeal.
- (iii) *Appeal Guidelines:*
- (a) An appeal of a decision of a Hearing Panel will be based solely upon an allegation that such panel acted erroneously and must include the allegation that the Hearing Panel incorrectly interpreted or applied the applicable U.S. Figure Skating bylaws or rules, or erred in the analysis of such bylaws or rules as applied to the facts at hand.
 - (b) The Appellate Panel's decision on the appeal must be based solely on the record of the hearing delivered by the Hearing Panel. No new evidence may be presented.
 - (c) The Appellate Panel members will each receive a copy of the record of the hearing and, within 30 days of receipt of the record of hearing, the Appellate Panel will meet in person or by telephone conference call to review the appeal.
- (iv) *Appellate Panel's Decision:*
- (a) The Appellate Panel will issue its written decision within 10 days of the conclusion of its meeting pursuant to Section 1 (C)(iii) of this Article XXV.
 - (b) The decision will be delivered to the parties to the proceeding and to the chair of the Grievance Committee.
 - (c) The decision of the Appellate Panel will be final on its terms, unless the decision involves a matter that is subject to being submitted to arbitration as described in Section 1 (C)(v) of this Article XXV.
- (v) *Arbitration:*
- (a) If the decision of the Appellate Panel arises from a controversy involving recognition of U.S. Figure Skating as a national governing body or involves the opportunity of any eligible athlete, coach, trainer, manager, administrator or official to participate in athletic competition as protected by the USOPC bylaws, upon demand of the affected person the decision of the Appellate Panel may be submitted to arbitration in accordance with applicable provisions of the USOPC bylaws and the rules of the American Arbitration Association.
 - (b) Such arbitration will be conducted at the office of the American Arbitration Association nearest to the headquarters of U.S. Figure Skating unless the parties otherwise agree.
 - (c) The decision of the American Arbitration Association and any charges of the arbitrator will be borne by the party against whom the decision of the arbitrator is rendered except as otherwise agreed by the parties.
- D. *Expedited Proceedings:*
- (i) Notwithstanding any other provisions of the U.S. Figure Skating bylaws or rules to the contrary, when compliance with regular procedures contained in this Section 1 would not, in the discretion of the chair of the Grievance Committee, be likely to produce a sufficiently early decision to do justice to the affected parties, including, but not limited to matters affecting an ongoing, scheduled or impending U.S. Figure Skating qualifying competition or any competition protected by the USOPC bylaws or the Ted Stevens Olympic and Amateur Sports Act, the matter may be summarily heard and decided on an expedited basis in accordance with provisions of applicable U.S. Figure Skating Grievance Committee Rules (GCR).
 - (ii) The member or member club subject to an expedited grievance or disciplinary proceeding must be given such notice and opportunity for a hearing as time and circumstances may reasonably dictate within the discretion of the chair of the Grievance Committee.
 - (iii) Expedited hearings may be conducted at the site of the athletic competition, at a site convenient to the parties as designated by the chair of the Grievance Committee or by telephone conference if necessary.
 - (iv) Appeals from decisions heard on an expedited basis will be taken only in accordance with the procedures set forth in the Grievance Committee Rules (GCR) for expedited hearings.

Section 2 *SafeSport – Sexual Abuse or Misconduct.*

- A. As a member National Governing Body (NGB) of the United States Olympic and Paralympic Committee (USOPC), U.S. Figure Skating is required to adhere to the SafeSport rules and regulations of the USOPC. Additionally, USOPC Bylaw Section 8.7(l) provides that, as a condition of membership in the USOPC, each NGB must comply with the policies and procedures of the independent SafeSport organization designated by the USOPC to investigate and resolve SafeSport violations. The USOPC has designated the U.S. Center for SafeSport (USCSS) as that organization. The current SafeSport rules, policies and procedures are available at the offices of U.S. Figure Skating or online at the following websites: www.usfigureskating.org or www.safesport.org.
- B. The investigation and adjudication of matters involving allegations or reports of sexual abuse or misconduct, or other violations of U.S. Figure Skating's SafeSport Policies that involve prohibited conduct that is reasonably related to and accompanies an alleged violation involving sexualized behavior (see GR 1.03, U.S. Figure Skating Policy Statement on Harassment and Abuse, and the current edition of the U.S. Figure Skating SafeSport Program Handbook) are subject to the jurisdiction of the USCSS in accordance with the requirements of the USOPC and as set forth in the USCSS Bylaws or other USCSS governing documents. Rules and procedures to be followed by U.S. Figure Skating and its members and member clubs in dealing with allegations or reports of sexual abuse or misconduct, or other violations of U.S. Figure

Skating's SafeSport Policies that fall within the jurisdiction of the USCSS, and the enforcement of discipline or other sanctions issued by the USCSS, are set forth in the applicable SafeSport policies and disciplinary procedures of the USCSS, GR 1.03 and/or other rules of U.S. Figure Skating.

- C. There is no time limitation for submitting a report or filing a complaint for matters involving allegations of sexual abuse or sexual misconduct.

ARTICLE XXVI

Indemnification

Section 1 *Indemnification Generally.* U.S. Figure Skating declares that:

- A. Any person who serves at its request as an officer, employee, member of the Governing Council, member or agent of the Board of Directors, chair or member of any U.S. Figure Skating committee or as an elected or appointed official of U.S. Figure Skating is, in such capacity, subject to indemnification under the provisions of this Article XXVI in accordance with and to the fullest extent permitted by the provisions of the Colorado Revised Nonprofit Corporation Act, as hereafter amended from time to time, and the corresponding provisions of any subsequent law (for purposes of this article referred to as the "Act" and the indemnification provisions of which are incorporated herein by this reference).
- B. Any such person will be indemnified by or on behalf of U.S. Figure Skating against expenses (including attorneys fees), liability, judgments, fines and amounts paid in settlement actually and reasonably incurred by such person who was or is a party, or is threatened to be made a party, to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of U.S. Figure Skating) by reason of such service if such person:
 - (i) Acted in good faith;
 - (ii) Reasonably believed, in the case of conduct in an official capacity with U.S. Figure Skating, that the conduct was in the best interests of U.S. Figure Skating and, in all other cases, that the conduct was at least not opposed to the best interests of U.S. Figure Skating; and
 - (iii) With respect to any criminal proceeding, had no reasonable cause to believe that the conduct was unlawful.

Section 2 *Prohibited Indemnification.* No person will be entitled to indemnification under Section 1 of this Article XXVI either:

- A. In connection with a proceeding brought by or in the right of U.S. Figure Skating in which such person was adjudged liable to U.S. Figure Skating; or
- B. In connection with any other proceeding charging improper personal benefit to such person, whether or not involving action in that person's official capacity, in which such person is ultimately adjudged liable on the basis that the person improperly received personal benefit.

Section 3 *Determination of Right to Indemnification.*

- A. Any indemnification under Section 1 of this Article XXVI will be made by U.S. Figure Skating only as authorized in each specific case upon a determination that indemnification of the person is permissible under the circumstances because such person met the applicable standard of conduct set forth in Section 1.
- B. Such determination will be made by the Board of Directors by a majority of a quorum of disinterested directors who, at the time of the vote, were not and are not threatened to be made parties to the proceeding or, if such a quorum cannot be obtained, in a manner otherwise prescribed by the act.
- C. Notwithstanding the prohibitions on indemnification set forth in Section 2 of this Article XXVI, indemnification may be made by U.S. Figure Skating to the extent that the court in which the subject action or proceeding was brought should determine upon application that, despite the adjudication of liability or guilt, but in view of all the circumstances of the case, a person referred to in Section 1 of this Article XXVI is entitled to indemnity for such expenses and other amounts which the court may deem proper.

Section 4 *Insurance.* The Board of Directors may exercise U.S. Figure Skating's power to purchase and maintain insurance (including, without limitation, insurance for legal expenses and costs incurred in connection with defending any claim, proceeding or lawsuit) on behalf of any person referred to in Section 1 of this Article XXVI against any liability asserted against or incurred by such person in the capacity designated or arising out of the person's status as such, whether or not U.S. Figure Skating would have the power to indemnify that person against such liability under the provisions of this Article XXVI.

Section 5 *Survival of Indemnification.* The indemnification provided under Section 1 of this Article XXVI will continue as to persons who have ceased to serve in the capacity designated with respect to actions in their official capacity while serving as such and will inure to the benefit of their heirs, executors and administrators.

ARTICLE XXVII

Disposition of Assets

A sale, lease, exchange, mortgage, pledge or other disposition of property or assets of U.S. Figure Skating may be made by the Board of Directors upon such terms and conditions and for such consideration, which may consist in whole or in part of money or property, real or personal, as may be authorized by them, provided, however,

- A. That a sale, lease, exchange or other disposition of all or substantially all the property and assets will be authorized only upon receiving the vote of a majority of the members of the Board of Directors, and
- B. Further provided that such disposition is not inconsistent with the provisions of Article XXVIII of these bylaws or the articles of incorporation of U.S. Figure Skating, as amended from time to time.

ARTICLE XXVIII

Dissolution

In the event of the dissolution of U.S. Figure Skating for any reason, all of its assets and property will be distributed or sold, and the proceeds thereof distributed, to the organization which will be a successor to U.S. Figure Skating, provided that:

- A. Such organization will first have obtained a ruling exempting it from federal income taxation under Section 501(a) of the Internal Revenue Code of 1986, as amended, or under the corresponding provisions of any subsequent federal tax laws (the "Code"), as an organization of the type described in Section 501(c)(3) of the Code; or
- B. If such successor organization has not obtained such ruling within a reasonable time following its establishment, or if there will be no successor to U.S. Figure Skating, then all of U.S. Figure Skating's assets and property will be distributed or sold, and the proceeds thereof distributed, to or among such one or more organizations as may be selected by the Governing Council as organizations having objects and purposes similar or related to those of U.S. Figure Skating, provided that:
 - (i) No distributions will be made to an organization which does not have a ruling exempting such organization from federal income taxation as described in subsections A and B of this Article XXVIII; and
 - (ii) In no event will any part of such assets or property, or the proceeds of sale thereof, be distributed to or inure to the benefit of any member or of any individual.
- C. The procedure for dissolution will be as provided by and in the Colorado Revised Nonprofit Corporation Act, as amended from time to time, and the corresponding provisions of any subsequent law.

ARTICLE XXIX

Amendments to Bylaws

Section 1 Procedure for Amendments. Amendments proposed to these bylaws may be acted upon at any annual or special meeting of the Governing Council, provided that the notice of the meeting states the specific text of the proposed amendments.

Section 2 Effective Date. Amendments to these bylaws become effective only upon publication in an edition of the rulebook or upon such specific date as may otherwise be stated in the motion of adoption thereof.⁴⁴

Section 3 Necessary Vote. The affirmative vote of two-thirds of the votes cast of the Governing Council members present in person or by proxy at the meeting of the Governing Council at which the proposed amendment is acted upon is necessary for the adoption of any amendment to these bylaws.

⁴⁴ For purposes of amendments to these bylaws as adopted by the Governing Council at the annual 2021 Governing Council meeting, the specific provisions as to effectiveness as noted in the various footnotes to these bylaws are applicable.

Nominating Committee (No Group)

NCR 1.00 Authority

NCR 1.01 A Nominating Committee is established each year pursuant to Article XV, Section 1, of the U.S. Figure Skating bylaws.

NCR 2.00 Organization⁴⁵

NCR 2.01 The Nominating Committee will consist of the members specified in Article XV, Section 1, of the U.S. Figure Skating bylaws.

NCR 2.02 To be eligible for election to the Nominating Committee as one of the ~~nine~~ members referred to in Article XV, Section 1 (A)(i), of the U.S. Figure Skating bylaws, a member must submit their name to the U.S. Figure Skating secretary on the election form provided by U.S. Figure Skating headquarters no later than April 1 along with the following:

- A. A biography.
- B. A statement of qualification to serve, including residence and home club membership. In the case of an individual member, evidence of residency may be required.

As soon as possible following the April 1 deadline, the names along with resumes and statements of qualification of candidates for election to the Nominating Committee will be published on the Nominating Committee page of the U.S. Figure Skating website.

⁴⁶**NCR 2.03** The election for Nominating Committee members referred to in Article XV, Section 1 (A)(i), of the U.S. Figure Skating bylaws will be held by secret, written ballot at each respective sectional caucus convened per Article IX, Section 1(C), of the U.S. Figure Skating bylaws. The candidate for each Nominating Committee position to be elected will be elected by majority of the votes cast by the delegates voting in the candidates' respective sectional caucus. ~~The vote for each region's committee member will be taken separately and announced after all elections are complete.~~

- A. If no candidate receives a majority of the votes cast by the delegates voting in the sectional caucus, then a runoff election will be held between the two candidates receiving the highest number of votes cast. The candidate receiving the highest number of votes cast in the runoff election is elected.
- B. For the purpose of counting votes, blank ballots or ballots cast for a person who is not a candidate for election will not be included in the total ballots cast to determine a majority.

⁴⁵ For purposes of composing the Nominating Committee for 2021-22, following the adoption of the amendments to Article XV, Section 1, of the U.S. Figure Skating bylaws at the annual 2021 Governing Council meeting, and in order to initiate the staggering of terms of service on the Nominating Committee, as referred to in subsections (i), (ii) and (iii) of Article XV, Section 1 (A) of the bylaws as so amended, the following will occur to fill positions on the Nominating Committee promptly after the amendments to Article XV, Section 1, of the U.S. Figure Skating bylaws are adopted:

1. Notwithstanding the provisions of subsection (i) of Article XV, Section 1 (A), of the U.S. Figure Skating bylaws, no new members of the Nominating Committee will be elected by the respective sections to serve for 2021-22 as otherwise contemplated by subsection (i) of Article XV, Section 1 (A), of the U.S. Figure Skating bylaws. Rather, the six members of the existing Nominating Committee who were elected for two-year terms at the 2020 Governing Council meeting will continue to serve for one additional year.
2. At the 2021 Governing Council meeting, the Athletes Advisory Committee will convene and elect one athlete representative to the Nominating Committee to serve for a term of one year (2021-2022) and two athlete representatives to the Nominating Committee to serve for a term of two years (2021-2023).
3. The Board of Directors will then convene as soon as possible and appoint one of the board-appointed members to the Nominating Committee to serve for a term of one year (2021-2022) and two of the board-appointed members to the Nominating Committee to serve for a term of two years (2021-2023).

As a result of these provisions, the Nominating Committee for 2021-22 will consist of 12 persons rather than nine persons.

At the 2022 Governing Council meeting:

- A. A caucus of the delegates from each section will be convened, at which the Eastern Section will elect its member to the Nominating Committee to serve for a term of two years (2022-2024), the Pacific Coast Section will elect its member to the Nominating Committee to serve for a term of two years (2022-2024), and the Midwestern Section will elect its member to the Nominating Committee to serve for a term of one year (2022-2023).
- B. The positions on the Nominating Committee that were elected and appointed by the athletes and the Board of Directors in conjunction with the 2021 Governing Council meeting for a term of one year are up for election again for regular two-year terms, and the persons who filled such positions by election at the 2021 Governing Council meeting may be re-elected to those two-year terms.

As a result of these provisions, all requirements of Article XV, Section 1 (A), of the U.S. Figure Skating bylaws, as adopted at the annual 2021 Governing Council meeting will be in full effect and fully implemented, and the Nominating Committee for 2022-2023 and thereafter will consist of nine persons.

⁴⁶ The amendment to this Rule 2.03 is effective at the close of the annual 2021 Governing Council meeting.

NCR 3.00 Responsibility⁴⁷

NCR 3.01 The Nominating Committee is responsible for recommending suitably qualified candidates for U.S. Figure Skating offices charged to it under Article XV, Section 2, of the U.S. Figure Skating bylaws, in accordance with the procedures outlined in rule section NCR 4.00, including the processing of any additional nominations as described therein.

NCR 4.00 Procedures

NCR 4.01 The Nominating Committee will organize soon after the conclusion of the annual meeting of the U.S. Figure Skating Governing Council and will elect its chair no later than July 1. The most recent eligible past chair not currently sitting on the Nominating Committee will convene the committee for the purpose of voting to elect the incoming chair. Members of the Nominating Committee who are current voting members of the Board of Directors may not serve as chair of the Nominating Committee.⁴⁸ If a tie should occur when electing the new chair of the committee, then the most recent eligible past chair not currently sitting on the Nominating Committee will break the tie.

NCR 4.02 At least two meetings will be held prior to the next annual meeting of the Governing Council. Additional meetings will be held as necessary as determined by the committee. When practical, in-person meetings are preferable to telephone conferences. A meeting may be called by the chair, or by any five members, with suitable notice.

NCR 4.03 The presence of ~~eight~~ six⁴⁹ members, including the chair ~~or their designated representative~~, is necessary for the conduct of business. A member present by telephone at a duly called meeting may be considered present for determination of a quorum. Such member may vote upon issues if present for the entire discussion of such issues.

NCR 4.04 The chair will be responsible for the minutes, records and continuing inventories of qualified candidates and position requirements.

NCR 4.05 All committee deliberations must be kept strictly confidential, and each Nominating Committee member must sign, annually, a confidentiality agreement.

NCR 4.06 Annually, the committee will:

- A. Publish on the Members Only site a list of the positions that will be considered by the Nominating Committee, as may be known at the time, and send the list to member clubs. A job description and qualifications for all positions will be included with this posting on the website. The committee will also develop annual written guidelines for its operation and publish these guidelines on the website.
- B. Solicit from the president, the Board of Directors and others, suggestions for positions to be filled for the following year and a list of appropriate candidates.
- C. Solicit from the president and the Board of Directors the business plan objectives of U.S. Figure Skating, including, but not limited to, a list of the most important issues facing U.S. Figure Skating and the programs most in need of attention the following year.
- D. Obtain a statement of qualifications and Conflict of Interest Disclosure Statement (on U.S. Figure Skating approved form) from all candidates being considered for nomination by the Nominating Committee and otherwise nominated in accordance with the provisions stated below.
- E. Notify those incumbents whose positions the committee has decided to fill with a new candidate prior to the next annual meeting of the Governing Council.
- F. By March 1, publish on usfigureskating.org the slate of nominees recommended by the Nominating Committee for election by the Governing Council as referred to in Article XV, Section 2 (A) and (B), of the U.S. Figure Skating bylaws, ~~as U.S. Figure Skating officers and directors~~ and for appointment as U.S. Figure Skating committee chairs.⁵⁰
 1. This slate of nominees will also be published in the Governing Council meeting book.
 2. These publications will include a resume and statement of purpose from each of the candidates.

- ⁵¹G. Accept nominations for candidates to be elected pursuant to Article XV, Section 4 (A), of the U.S. Figure Skating bylaws, other than those recommended by the Nominating Committee, provided such nominations are submitted in writing to the U.S. Figure Skating secretary in care of U.S. Figure Skating headquarters no later than April 1. No nominations submitted after April 1, including nominations from the floor of the Governing Council, will be permitted.
 1. Duly qualified delegates to the current Governing Council may nominate alternative candidates by submitting a resume and statement of purpose from the nominated candidate, accompanied by the signatures of officers of three U.S. Figure Skating member clubs.

⁴⁷ The amendments to Article XV, Section 2, of the U.S. Figure Skating bylaws, as adopted at the annual 2021 Governing Council meeting, are effective for purposes of, and upon, the election of the Board of Directors at the annual 2022 Governing Council meeting.

⁴⁸ The amendment to this provision of rule NCR 4.01 is effective for purposes of the 2021-22 Nominating Committee.

⁴⁹ This amendment to rule NCR 4.03 is effective for purposes of the 2022-23 Nominating Committee. Also, see the provisions of the last paragraph of footnote 1, above.

⁵⁰ The amendments to this rule NCR 4.06 (F) are effective for purposes of the election of the Board of Directors at the annual 2022 Governing Council meeting.

⁵¹ The amendments to this rule NCR 4.06 (G) are effective at the close of the annual 2021 Governing Council meeting.

2. Individual members of U.S. Figure Skating may nominate alternative candidates by submitting a resume and statement of purpose from the nominated candidate, accompanied by the signatures of 10 duly qualified delegates to the current Governing Council. A record of all qualified delegates to the current Governing Council will be available from U.S. Figure Skating headquarters.

The Nominating Committee will obtain a statement of qualifications and Conflict of Interest Disclosure Statement (on U.S. Figure Skating approved form) from all candidates so nominated as referred to in paragraph D above, and all candidates so nominated will be vetted by the Nominating Committee in the same manner as candidates who were considered by the Nominating Committee in making the Nominating Committee's recommendations.

- H. Ensure the names of all other properly nominated candidates for election along with the candidate's statement of qualifications and statement of purpose are published on usfigureskating.org.
- I. If there are one or more contested positions, hold a candidates' forum prior to the election so that the delegates to the Governing Council can meet all the nominated candidates who choose to appear at the forum.
- J. If any nominated candidate(s) for the Board of Director or officer positions pursuant to Article XV, Section 4 (A), of the U.S. Figure Skating bylaws withdraws or becomes ineligible for the position between the publication of the nominations and the start of the election at Governing Council, reconvene as soon as possible to select another nominee.

NCR 4.07 No individual may occupy two Board of Director or officer positions on the slate for the Board of Directors or officers in a single year, whether nominated by the Nominating Committee or pursuant to rule NCR 4.06 (G). If an individual is nominated for a Board of Director or officer position by the Nominating Committee they must withdraw from that nomination before they can be nominated for another Board of Directors or officer position pursuant to rule NCR 4.06 (G). If the person does withdraw from their original nomination, the Nominating Committee will reconvene as soon as possible to select another nominee per rule NCR 4.06 (J).

Rules for Domestic Officials

DOR 13.02 Special Committee to Hear Complaints:

In the case of complaints against an official, the chair of the Domestic Officials Recruitment and Management Committee will appoint a special committee to dispose of the complaint:

- A. If the official is a judge, the special committee will consist of:
 1. ~~The vice president of U.S. Figure Skating from the official's section;~~ a member of the Board of Directors from the official's section
 2. The national vice chair of the Development and Assessment Subcommittee
 3. The national vice chair of the Judges Management Subcommittee;
 4. The national vice chair of the Judges Selections Subcommittee;
 5. Athlete representative(s) who are athletes as defined in Article XXII, Section 2, of the U.S. Figure Skating bylaws to comprise at least ~~20~~ 33.3 percent of the subcommittee, appointed jointly by the chairs of the Domestic Officials Recruitment and Management and Athletes Advisory Committees;

Implementation date: May 2022

Athletes Advisory Committee ~~(Group 1)~~

AACR 2.00 Responsibility

AACR 2.01 The Athletes Advisory Committee will:

- C. Elect from among the athletes defined in Article XXII, Section 2, of the U.S. Figure Skating bylaws, the athlete members of the Audit Committee, Compensation Committee, Ethics Committee, Finance Committee, Grievance Committee, International Committee and International Officials Committee pursuant to procedures established in rule AACR 1.11 (A)(4).

Implementation date: Effective for the purposes of composing the committees for the 2022-23 season

Officials Training Committee (Group 3)

OTCR 2.00 Organization

OTCR 2.02 The Accountants and Technical Accountants Training, Announcers and Music Officials Training, and Referees Training Subcommittees will consist of a national vice chair, three sectional vice chairs, ~~two athlete members and up to two additional members, who may also be athlete members;~~ additional members as necessary for their skill set and athlete members as necessary to meet the requirements for athlete representation.

OTCR 2.03 The Judges Training Subcommittee will consist of a national vice chair, vice chairs for ice dance, singles/pairs and synchronized skating, in addition to the national vice chair of the Judges Subcommittee on the Domestic Officials Recruitment and Management Committee; additional members as necessary for their skill set and athlete members as necessary to meet the requirements for athlete representation.

OTCR 2.04 The Technical Panel Training Subcommittee will consist of a national vice chair, one vice chair each for ice dance, pairs, singles and synchronized skating; one vice chair each for singles/pairs/dance data and synchronized data, the national vice chair of the Technical Panel Subcommittee on the Domestic Officials Recruitment and Management Committee; additional members as necessary for their skill set and athlete members as necessary to meet the requirements for athlete representation.

Implementation date: May 2022

Audit Committee (~~Group 4~~)

Implementation date: May 2021

Compensation Committee (~~Group 4~~)

Implementation date: May 2021

Ethics Committee (Group 4)

ECR 3.00 Disciplinary Proceedings

ECR 3.01 The chair of the Ethics Committee shall review all matters referred by the U.S. Figure Skating president or a U.S. Figure Skating vice president involving an alleged violation of U.S. Figure Skating's Code of Ethics or Code of Conduct.

ECR 3.02 After review of any such matter, the chair of the Ethics Committee may, if it is determined that further proceedings should be conducted, initiate a disciplinary proceeding in accordance with Article XXV, Section 1 (B), of the U.S. Figure Skating bylaws.

ECR 3.03 The chair of the Ethics Committee shall deliver a copy of the Grievance Statement to the Respondent(s), the chair of the Grievance Committee and the vice president of the section in which the grievance is alleged to have occurred. Such notice shall be by any expeditious delivery system that provides reasonable evidence of delivery to the addressee.

ECR 3.04 The vice president involved may suspend the Respondent pending the hearing contemplated by Article XXV, Section 1 (B), of the U.S. Figure Skating bylaws if applicable law, including the Ted Stevens Olympic and Amateur Sports Act, does not otherwise prohibit such action. If a grievance is initiated against a Respondent U.S. Figure Skating member who is also a member of the Professional Skaters Association (PSA), the vice president shall confer with the PSA Professional Standards Committee chair prior to any suspension but may impose the suspension regardless of the outcome of the conference.

Implementation date: May 2022

Finance Committee (~~Group 4~~)

Implementation date: May 2021

Grievance Committee (Group 4)

GCR 3.02 Receipt of Grievance Statement by Grievance Committee chair:

B. If the Grievance Statement alleges violations of the U.S. Figure Skating Code of Ethics or U.S. Figure Skating Code of Conduct, the Grievance Committee chair must promptly forward the Grievance Statement to the Ethics Committee chair and the appropriate vice president for action in accordance with applicable U.S. Figure Skating bylaws and rules.

D. If the Grievance Committee chair determines that the Grievance Statement does not comply with all applicable requirements, the Grievance Committee chair must notify the Grievant. The notice must be in writing and explain the basis for the decision. The notice must be sent by any expeditious delivery system that provides reasonable evidence of delivery to the addressee, within two weeks of receipt of the Grievance Statement. The Grievant shall have no more than two weeks from receipt of such notice to amend the Grievance Statement so that it complies with applicable bylaw requirements. The Grievance Committee chair shall forward a copy of the returned Grievance and decision statement to the vice presidents for their consideration under U.S. Figure Skating bylaws and rules.

GCR 3.04 Hearing Panel Composition:

- A. Referral to Hearing Panel: After receiving a timely Response, the Grievance Committee chair must deliver the Grievance Statement and the Response to the Hearing Panel.
- B. The Hearing Panel must consist of at least three and no more than nine persons. The Grievance Committee chair may select members from the Grievance Committee or Ethics Committee. Athlete representatives, who meet the qualifications in U.S. Figure Skating bylaws Article XXI, must constitute at least 33.3 ~~20~~ percent of the Hearing Panel.

Implementation date: May 2022

Strategic Planning Committee (~~Group 4~~)

Implementation date: May 2021

International Committee (Group 5)

ICR 2.02 The International Committee Management Subcommittee (ICMS) will consist of:

- A. The chair of the IC;
- B. The immediate past chair of the IC;
 - 1. In the event the IC immediate past chair is unavailable to serve or fills one of the other positions on the ICMS, the ICMS will fill that vacancy with another member of the IC.
- C. The USOPC Athletes Advisory Council representative;
 - 1. In the event the USOPC Athletes Advisory Council representative is unavailable to serve, the alternate USOPC Athletes Advisory Council representative will fill the vacancy.
- D. The ISU ~~r~~Representative/International Group ~~c~~Coordinator; ~~and~~
- E. The national vice chair of the International Coaches Subcommittee; and
- F. The chair of the Athletes Advisory Committee.

ICR 2.03 Each subcommittee representing a discipline (ice dance, pairs, singles and synchronized skating) will have the following members:

- A. The chair of the IC;
- B. The immediate past chair of the IC;
- C. One discipline-specific national vice chair;
- D. ~~Two~~ three discipline-specific athlete representatives, at least one of whom has competed in an ISU Championship and one of whom is a member of the Board of Directors representing that discipline.
 - 1. Athlete representatives, not also on the Board of Directors, must not compete in any qualifying or international competitions in the season in which they serve on the IC and must not have competed in any qualifying or international competitions in the season immediately prior to serving on the IC.
- E. One discipline-specific ISU official;
- F. Two discipline-specific representatives; and
- G. The ISU representative will serve as a non-voting, ex-officio member.

Implementation date: May 2022

International Officials Committee (Group 5)

IOCR 2.02 The International Officials Management Subcommittee will consist of a national vice chair, the ISU representative, two members representing the Domestic Officials Committee, one for judges/referees and one for technical panel; the national vice chair of the International Officials Selections Subcommittee, four ISU officials, each representing singles, pairs, dance and synchronized skating; and ~~three~~ five athlete members, one each representing ladies, men, pairs, dance and synchronized skating.

IOCR 2.03 The International Officials Selections Subcommittee will consist of a national vice chair, the ISU representative, a vice chair for team leaders, a vice chair for judges, four ISU officials, each representing singles, pairs, dance and synchronized skating; the national vice chair of the International Officials Management Subcommittee and ~~four~~ five athletes, one each representing singles ladies, men, pairs, dance and synchronized skating.

Implementation date: May 2022

Rules for Qualifying Competitions

2010 Qualifying Competitions – Location

2013 In the event that either a sectional final, sectional challenge or regional challenge cannot be held or relocated, a committee comprised of the chair of the Competitions Committee, along with the appropriate sectional and regional vice chairs, ~~the appropriate vice president, a member of the Board of Directors from the appropriate section, appointed by the president,~~ at least ~~20~~ 33.3 percent athlete representation and any other members deemed appropriate by the president will select the skaters or teams to advance to the next level of qualifying competition.

2050 Qualifying Competitions – Events

2053 The Board of Directors may divide the events of U.S. Figure Skating Championships, and the chair of the Competitions Committee, with the ~~sectional vice president concerned,~~ may divide the events of the U.S. finals, sectional finals, sectional challenges and regional challenges among different clubs as they see fit.

Implementation date: May 2022

FROM THE ATHLETE SERVICES GROUP (GROUP 1)

101.APPROVED – Athletes Advisory Committee

Amend **rules 2501 (B), 2502 (B), 2503 (B), 2505, 2512 and 2721 (A) (pages 133-134 and 137, Rulebook)** to remove the minimum TES requirement for qualifying for the U.S. Figure Skating Championships for those who qualify based on placements or participation in events from previous seasons.

2500 Qualifying for the U.S. Figure Skating Championships

2501 Singles competitors qualify for the U.S. Figure Skating Championships:

B. For the senior events:

1. ~~b~~By meeting the required minimum total element score per rule 2505 and:
 - ~~1a.~~ Placing in the top four in senior at their respective sectional singles final; or
 - ~~2b.~~ Earning a bye by either:
 - ~~di.~~ For ~~q~~Qualifying to compete in the same event at the Junior Grand Prix of Figure Skating Final or Grand Prix of Figure Skating Final (not including alternates); or
 - ~~eji.~~ As a member of the United States Figure Skating Team who meets the approved criteria per rule 2511.
- ~~a~~2. For By placing in the top five in the same event at last year's U.S. Figure Skating Championships;
- ~~b~~3. For By winning a medal in the same event at the most recent World Figure Skating Championships being selected to the U.S. Figure Skating World Team (not including alternates) in the same event for the most recent World Figure Skating Championships; or
- ~~e~~4. For By winning a medal in the same event at the most recent Olympic Winter Games (this does not include the team event);

Competitors qualifying under ~~this subparagraph (2) subparagraph (1)(b), (2), (3) or (4)~~ have the choice to compete at their sectional singles final but do not lose their bye to the U.S. Figure Skating Championships, regardless of placement, nor displace a skater who would have placed in the top four at the sectional singles final if said skater had not competed. At such final the top four places plus the ~~byed~~ competitor(s) who received a bye will advance to the U.S. Figure Skating Championships, provided that all athletes who qualify pursuant to rule 2501 (B)(1) meet the minimum technical score per rule 2505.

2502 Pairs teams qualify for the U.S. Figure Skating Championships:

B. For the senior events:

1. ~~b~~By meeting the required minimum total element score per rule 2505 and:
 - ~~1a.~~ Placing in the top 12 in senior at the U.S. Pairs Final; or
 - ~~2b.~~ Earning a bye by either:
 - ~~di.~~ For ~~q~~Qualifying to compete in the same event at the Junior Grand Prix of Figure Skating Final or Grand Prix of Figure Skating Final (not including alternates); or
 - ~~eji.~~ As a member of the United States Figure Skating Team who meets the approved criteria per rule 2511.
- ~~a~~2. For By placing in the top five in the same event at last year's U.S. Figure Skating Championships with the same partner;
- ~~b~~3. For By winning a medal in the same event at the most recent World Figure Skating Championships being selected to the U.S. Figure Skating World Team (not including alternates) in the same event for the most recent World Figure Skating Championships with the same partner; or
- ~~e~~4. For By winning a medal in the same event at the most recent Olympic Winter Games with the same partner (this does not include the team event);

Teams qualifying under ~~this subparagraph (2)~~ subparagraph (1)(b), (2), (3) or (4) have the choice to compete at the U.S. Pairs Final but do not lose their bye to the U.S. Figure Skating Championships, regardless of placement, nor displace a team who would have placed in the top 12 at the U.S. Pairs Final if said team had not competed. At such final the top 12 places plus the ~~byed~~ competitor(s) who received a bye will advance to the U.S. Figure Skating Championships, provided that all athletes who qualify pursuant to rule 2502 (B)(1) meet the minimum technical score per rule 2505.

2503 Ice dance couples qualify for the U.S. Figure Skating Championships:

B. For the senior events:

1. ~~b~~By meeting the required minimum total element score per rule 2505 and:

~~1a.~~ Placing in the top 12 in senior at the U.S. Ice Dance Final; or

~~2b.~~ Earning a bye by either:

~~di.~~ For ~~q~~Qualifying to compete in the same event at the Junior Grand Prix of Figure Skating Final or Grand Prix of Figure Skating Final (not including alternates); or

~~eii.~~ As a member of the United States Figure Skating Team who meets the approved criteria per rule 2511.

~~a2.~~ For By placing in the top five in the same event at last year's U.S. Figure Skating Championships with the same partner;

~~b3.~~ For By winning a medal in the same event at the most recent World Figure Skating Championships being selected to the U.S. Figure Skating World Team (not including alternates) in the same event for the most recent World Figure Skating Championships with the same partner; or

~~e4.~~ For By winning a medal in the same event at the most recent Olympic Winter Games with the same partner (this does not include the team event);

Couples qualifying under ~~this subparagraph (2)~~ subparagraph (1)(b), (2), (3) or (4) have the choice to compete at the U.S. Ice Dance Final but do not lose their bye to the U.S. Figure Skating Championships, regardless of placement, nor displace a couple who would have placed in the top 12 at the U.S. Ice Dance Final if said couple had not competed. At such final the top 12 places plus the ~~byed~~ competitor(s) who received a bye will advance to the U.S. Figure Skating Championships, provided that all athletes who qualify pursuant to rule 2503 (B)(1) meet the minimum technical score per rule 2505.

2505 **Minimum Total Element Score**

A. Competitors who qualify for the senior events at the U.S. Figure Skating Championships through rule 2501 (B) (1), rule 2502 (B)(1), or rule 2503 (B)(1) must also have met a minimum total element score (TES) at one of the following competitions in the same season in the same discipline: Any National Qualifying Series event, a regional singles challenge, a sectional singles final, a sectional pairs challenge, a sectional ice dance challenge, the U.S. Pairs Final, the U.S. Ice Dance Final, or any ISU competition.

B. The minimum TES will be determined annually. It is recommended by the appropriate discipline committee and must be approved by the Board of Directors by Sept. 1. Once approved, the minimum TES for each discipline will be published on the Members Only site in a Technical Notification.

2510 **Byes to the U.S. Figure Skating Championships**

2512 Skaters ~~earning a bye~~ qualifying per rules 2501 (B)(2-4)(a)(b) or (c), 2502 (B)(2-4)(a)(b) or (c), or 2503 (B)(2-4)(a)(b) or (c) must submit a signed Statement of Intent to compete in the U.S. Figure Skating Championships at least 60 days prior to the first day of the competition. The form will be provided by U.S. Figure Skating headquarters to all qualified skaters. Those who do not meet this requirement will be considered withdrawn.

2513 No medical byes will be granted to the U.S. Figure Skating Championships.

2720 **Draws for Initial Starting Orders – Singles, Pairs and Ice Dance**

2721 At the U.S. Figure Skating Championships only, the championship (senior) ladies, men's and pairs short program and championship (senior) rhythm dance events will be drawn in four subgroups:

A. The skaters who ~~receive byes~~ qualify according to rules 2501 (B)(2-4)(a-e), 2502 (B)(2-4)(a-e) or 2503 (B)(2-4)(a-e) will draw randomly from the first subgroup to skate within the last two warm-up groups;

Implementation date: July 1, 2021

102.APPROVED – Athletes Advisory Committee

Amend **rule 2511 (page 134, Rulebook)** as follows:

2510 **Byes to the U.S. Figure Skating Championships**

2511 Prior to June 1 each season, the chair of the Competitions Committee, the chair of the International Committee, and ~~the chair or chair's designee of the Athletes Advisory Committee~~ the USOPC Athletes Advisory Council representative will present the bye criteria to the Athletes Advisory Committee and, subsequently, the Board of Directors for approval. The complete approved criteria will be posted on the U.S. Figure Skating Members Only site.

- A. Any member of the United States Figure Skating Team as defined in rule ICR 3.05 who meets the approved criteria will earn a bye.

Implementation date: Immediate

103.APPROVED – Singles Development and Technical Committee

Amend **rule 6471 (page 197, Rulebook)** to increase the time for preliminary free skate as follows:

6471 Elements for the Preliminary Boys and Girls Free Skate and Free Skate Test

PRELIMINARY BOYS & GIRLS WELL-BALANCED FREE SKATE& FREE SKATE TEST
~~1:30~~ 2:00 +/- 10 seconds

Implementation date: Nov. 1, 2021

104.APPROVED – Singles Development and Technical Committee

Amend **rule 6471 (page 197, Rulebook)** to adjust the step sequence requirement for the preliminary free skate.

6471 Elements for the Preliminary Boys and Girls Free Skate and Free Skate Test

One step sequence (choreographic step sequence)

- Must utilize ~~one-half~~ the full ice surface
- Jumps may be included in the step sequence
- Step sequences that are too short and barely visible cannot be considered as meeting the requirements of a step sequence, but additional step sequences connecting the various elements may be included at the discretion of the skater
- Moves in the field sequences and spiral sequences are permitted but will not be counted as elements

Implementation date: Nov. 1, 2021

105.APPROVED – Synchronized Development and Technical Committee

Amend **rule 9420 (B) Junior Synchronized Skating age requirements (page 302, Rulebook)** as follows:

9420 Junior Synchronized Skating

- B. Requirements as of the preceding July 1: 12-16 skaters who are 13 through 19 years of age ~~or older but under age 19~~

Implementation date: July 1, 2021

106.APPROVED – Synchronized Development and Technical Committee

Amend **rule 9430 (B) Novice Synchronized Skating age requirements (page 303, Rulebook)** as follows:

9430 Novice Synchronized Skating

- B. Requirements as of the preceding July 1: 12-20 skaters who are ~~under age 16 with the exception that up to four team members may be 16 or 17 years of age~~ 19 years of age and younger

Implementation date: July 1, 2021

107.APPROVED – Synchronized Development and Technical Committee

Amend **rule 9440 (B) Intermediate Synchronized Skating age requirements (page 304, Rulebook)** as follows:

9440 Intermediate Synchronized Skating

- B. Requirements as of the preceding July 1: 12-20 skaters who are ~~under age 18~~ 19 years of age and younger

Implementation date: July 1, 2021

108.APPROVED – Synchronized Development and Technical Committee

Amend rule 9450 (B) Juvenile Synchronized Skating age requirements (page 305, Rulebook) as follows:

9450 Juvenile Synchronized Skating

B. Requirements as of the preceding July 1: 12-20 skaters who are ~~under age~~ 13 years of age and younger

Implementation date: July 1, 2021

109.APPROVED – Synchronized Development and Technical Committee

Amend rule 9470 (B) Pre-Juvenile Synchronized Skating age requirements (page 306, Rulebook) as follows:

9470 Pre-Juvenile Synchronized Skating

B. Requirements as of the preceding July 1: 8-16 skaters ~~with the majority of the team under 13 years of age who~~ are 17 years of age and younger

Implementation date: July 1, 2021

110.APPROVED – Synchronized Development and Technical Committee

Amend rule 9480 (B) Preliminary Synchronized Skating age requirements (page 307, Rulebook) as follows:

9480 Preliminary Synchronized Skating

B. Requirements as of the preceding July 1: 8-16 skaters who are ~~under age 12~~ 13 years of age and younger

Implementation date: July 1, 2021

111.APPROVED – Synchronized Development and Technical Committee

Amend rule 9500 (B) Adult Synchronized Skating age requirements (page 311, Rulebook) as follows:

9500 Adult Synchronized Skating

B. Requirements as of the preceding July 1: 12-20 skaters who are ~~21 years of age or older with the exception that up to four team members may be 18, 19 or 20 years of age~~ 18 years of age and older

Implementation date: July 1, 2021

112.APPROVED – Synchronized Development and Technical Committee

Amend rule 9510 (B) Masters Synchronized Skating age requirements (page 312, Rulebook) as follows:

9510 Masters Synchronized Skating

B. Requirements as of the preceding July 1: 12-20 skaters who are ~~25 years of age or older with the majority of skaters 30 years of age or older~~ 25 years of age and older

Implementation date: July 1, 2021

113.APPROVED – Synchronized Development and Technical Committee

Amend rule 9530 (B) Open Masters Synchronized Skating age requirements (page 313, Rulebook) as follows:

9530 Open Masters Synchronized Skating

B. Requirements as of the preceding July 1: 12-20 skaters who are ~~25 years of age or older with the majority of skaters 30 years of age or older~~ 25 years of age and older

Implementation date: July 1, 2021

114.APPROVED – Synchronized Development and Technical Committee

Amend rule 9410 (A) Senior Synchronized Skating test qualifications (page 301, Rulebook) as follows:

9410 Senior Synchronized Skating

A. Test qualifications as of the closing date for entries: ~~Junior~~ Senior moves in the field

Implementation date: July 1, 2022

115. APPROVED – Synchronized Development and Technical Committee
Amend rule 9420 (A) Junior Synchronized Skating test qualifications (page 302, Rulebook) as follows:

9420 Junior Synchronized Skating

A. Test qualifications as of the closing date for entries: ~~Novice~~ Junior moves in the field

Implementation date: July 1, 2022

116. APPROVED – Synchronized Development and Technical Committee
Amend rule 9430 (A) Novice Synchronized Skating test qualifications (page 303, Rulebook) as follows:

9430 Novice Synchronized Skating

A. Test qualifications as of the closing date for entries: ~~Intermediate~~ Novice moves in the field

Implementation date: July 1, 2022

117. APPROVED – Synchronized Development and Technical Committee
Amend rule 9440 (A) Intermediate Synchronized Skating test qualifications (page 304, Rulebook) as follows:

9440 Intermediate Synchronized Skating

A. Test qualifications as of the closing date for entries: ~~Juvenile~~ Intermediate moves in the field

Implementation date: July 1, 2022

118. APPROVED – Synchronized Development and Technical Committee
Amend rule 9450 (A) Juvenile Synchronized Skating test qualifications (page 305, Rulebook) as follows:

9450 Juvenile Synchronized Skating

A. Test qualifications as of the closing date for entries: ~~Pre-juvenile~~ Juvenile moves in the field

Implementation date: July 1, 2022

119. APPROVED – Synchronized Development and Technical Committee
Amend rule 9460 (A) Open Juvenile Synchronized Skating test qualifications (page 306, Rulebook) as follows:

9460 Open Juvenile Synchronized Skating

A. Test qualifications as of the closing date for entries: ~~Pre-preliminary moves in the field~~ None

Implementation date: July 1, 2021

120. APPROVED – Synchronized Development and Technical Committee
Amend rule 9470 (A) Pre-Juvenile Synchronized Skating test qualifications (page 307, Rulebook) as follows:

9470 Pre-Juvenile Synchronized Skating

A. Test qualifications as of the closing date for entries: ~~None~~ Pre-preliminary moves in the field

Implementation date: July 1, 2022

121. APPROVED – Synchronized Development and Technical Committee
Amend rule 9470 (A) Pre-Juvenile Synchronized Skating test qualifications (page 307, Rulebook) as follows:

9470 Pre-Juvenile Synchronized Skating

A. Test qualifications as of the closing date for entries: ~~None~~ Preliminary moves in the field

Implementation date: July 1, 2023

122.APPROVED – Synchronized Development and Technical Committee

Amend rule 9470 (A) Pre-Juvenile Synchronized Skating test qualifications (page 307, Rulebook) as follows:

9470 Pre-Juvenile Synchronized Skating

A. Test qualifications as of the closing date for entries: ~~None~~ Pre-juvenile moves in the field

Implementation date: July 1, 2024

123.APPROVED – Synchronized Development and Technical Committee

Amend rule 9480 (A) Preliminary Synchronized Skating test qualifications (page 308, Rulebook) as follows:

9480 Preliminary Synchronized Skating

A. Test qualifications as of the closing date for entries: ~~None~~ Pre-preliminary moves in the field

Implementation date: July 1, 2022

124.APPROVED – Synchronized Development and Technical Committee

Amend rule 9480 (A) Preliminary Synchronized Skating test qualifications (page 308, Rulebook) as follows:

9480 Preliminary Synchronized Skating

A. Test qualifications as of the closing date for entries: ~~None~~ Preliminary moves in the field

Implementation date: July 1, 2023

125.APPROVED – Synchronized Development and Technical Committee

Amend rules 9460-9530 (pages 308-315, Rulebook) as follows to reflect new maximum number of skaters:

Division	Requirements for number of skaters	Rule
Open Juvenile	8- 16 20 skaters	9460 (B)
Pre-Juvenile	8- 16 20 skaters	9470 (B)
Preliminary	8- 16 20 skaters	9480 (B)
Open Collegiate	8- 16 20 skaters	9495 (B)
Open Adult	8- 16 20 skaters	9520 (B)
Open Masters	8- 16 20 skaters	9530 (B)

Implementation date: July 1, 2021

126.APPROVED – Synchronized Development and Technical Committee

Amend rule 2826 (page 143, Rulebook) as follows to remove the matrix crossover chart:

2826 An individual skater may skate on more than one, but not more than two, synchronized skating teams, as long as the respective teams are in different levels. All the stipulations of rules 2056, 2827 and 9400–9530 must be met. The following matrix defines allowed crossovers:

Level in which athlete is skating	Level to which athlete is allowed to cross over													
	Pre-Juvenile	Open Juvenile	Open Collegiate	Open Adult	Open Masters	Preliminary	Juvenile	Intermediate	Novice	Junior	Senior	Collegiate	Adult	Masters
Pre-Juvenile														
Open Juvenile														
Open Collegiate														
Open Adult														
Open Masters														

Preliminary														
Juvenile								X	X					
Intermediate							X		X	X	X			
Novice							X	X		X	X			
Junior								X	X		X	X		
Senior								X	X	X		X	X	
Collegiate										X	X		X	
Adult											X	X		X
Masters													X	

The shaded areas indicate no crossovers are allowed. An “X” indicates crossovers are allowed between the two levels, provided all requirements are met as defined in rules 2056, 2827 and 9400-9530.

Implementation date: July 1, 2021

127.APPROVED – Synchronized Development and Technical Committee

Amend **rule 9000 (page 291, Rulebook)** as follows:

9000 Synchronized Rules

U.S. Figure Skating reserves the right to incorporate revisions made by the ISU for junior and senior events. U.S. Figure Skating also reserves the right to incorporate revisions made to the junior free skate event into the collegiate event and to incorporate revisions made to the advanced novice free skate event into the novice free skate event. The revisions or clarifications made to the international judging system by the ISU may be adopted by U.S. Figure Skating at its discretion at any time after the revision or clarification is issued. Revisions or clarifications will be posted as Technical Notifications on the Members Only site and, when applicable, published in the next U.S. Figure Skating rulebook.

- A. The chair of the Synchronized Development and Technical Committee, in consultation with the vice chair of development, the vice chair of technical and the technical representative on the Synchronized Development and Technical Committee will prepare the list of well-balanced program elements for levels other than collegiate, novice, junior and senior to correspond with the elements available each year. The list will be published on the U.S. Figure Skating website within 30 days of publication of the corresponding ISU Communication.

Note: The changes in this Item 127 will be combined with the changes to rule 9000 in Item 22.

Implementation date: July 1, 2021

FROM THE MEMBERSHIP DEVELOPMENT GROUP (GROUP 2)

201.APPROVED – Adaptive Skating Subcommittee

Add new **rule 4005 (page 159, Rulebook)** and amend **rule 4511 (page 161, Rulebook)** as follows:

4005 Skating Accommodations Memorandum (S.A.M.) for Testing

A singles skater with a documented physical disability, as defined by the Americans with Disabilities Act (ADA), may request exemption from certain technical rules or element requirements or expectations for moves in the field or free skate tests on the basis that such rule or requirement penalizes them in the assessment.

- A. The skater will submit the Request for Skating Accommodations Memorandum form to the Adaptive Skating Subcommittee national vice chair.
- B. The Adaptive Skating Subcommittee national vice chair will consult with the appropriate Sports Sciences and Medicine Committee specialist to assess the request.
- C. A response to the request will be provided to the skater within 30 days of submission.
 - 1. If the request is approved, the skater will be provided with the appropriate Skating Accommodations Memorandum (S.A.M.) to be used at U.S. Figure Skating test sessions for the date(s) provided.
 - 2. The skater will notify the test chair about the S.A.M. by the deadline for the applicable test session. The test chair will provide the information to the judging panel.

4510 Selection and Duties of the Judge-In-Charge

4511 A judge-in-charge is to be chosen by the judges to assume charge of the conduct of the test.

C. The judge-in-charge will ensure that all judges on the panel have received any applicable Skating Accommodations Memorandum information (see rule 4005).

Implementation date: July 1, 2021

202.APPROVED – Adaptive Skating Subcommittee

Add new **rule 5013 (page 169, Rulebook)** and amend **rule 5034 (page 171, Rulebook)** to add a Skate United track for moves in the field testing as follows:

5013 The Skate United moves in the field tests are divided into eight classes which must be taken in the following order:

<u>Skate United Moves in the Field Test</u>	<u>Prerequisite</u>
<u>Pre-preliminary MITF</u>	<u>none</u>
<u>Skate United preliminary MITF</u>	<u>Pre-preliminary MITF test</u>
<u>Skate United pre-juvenile MITF</u>	<u>Skate United preliminary MITF test or preliminary MITF test</u>
<u>Skate United juvenile MITF</u>	<u>Skate United pre-juvenile MITF test or pre-juvenile MITF test</u>
<u>Skate United intermediate MITF</u>	<u>Skate United juvenile MITF test or juvenile MITF test</u>
<u>Skate United novice MITF</u>	<u>Skate United intermediate MITF test or intermediate MITF test</u>
<u>Skate United junior MITF</u>	<u>Skate United novice MITF test or novice MITF test</u>
<u>Skate United senior MITF</u>	<u>Skate United junior MITF test or junior MITF test</u>

A. The Skate United test track is for candidates who have physical disabilities, as defined by the Americans with Disabilities Act (ADA). Candidates must complete the prerequisites as shown in this rule 5013.

B. Moves in the field equivalencies are allowed in one direction only from the standard track to the Skate United track, not from the Skate United track to the standard track. (Example: a skater who passes the standard intermediate MITF test is eligible to take the Skate United novice MITF test; however, a skater who has passed the Skate United intermediate MITF test is not eligible to then take the standard novice MITF test.)

C. Skate United candidates who need additional accommodations may also apply for a Skating Accommodations Memorandum as outlined in rule 4005.

5034 For adult 21+ candidates (adult intermediate through adult senior moves in the field tests) and Skate United candidates, the candidate should show the same level of achievement as that of a standard candidate at one test level below. For adult 50+ candidates (adult intermediate through adult senior moves in the field tests), the candidate should show the same level of achievement as that of a standard candidate at two test levels below. For adult 50+ candidates (adult bronze through adult gold moves in the field tests), the candidate should show the same level of achievement as that of an adult 21+ candidate at one test level below.

Note: Additional amendments to rules 5102-5108 will be made to include references to the Skate United test track.

Implementation date: July 1, 2021

203.APPROVED – Adaptive Skating Subcommittee

Add new **rule 6214 (page 181, Rulebook)** and amend **rule 6233 (page 181, Rulebook)** to add a Skate United track for free skate testing as follows:

6214 The Skate United free skate tests are divided into eight classes which must be taken in the following order:

<u>Skate United Free Skate Test</u>	<u>Prerequisite</u>
<u>Pre-preliminary free skate</u>	<u>Pre-preliminary MITF test</u>
<u>Skate United preliminary free skate</u>	<u>Skate United preliminary MITF test or preliminary MITF test and pre-preliminary free skate test</u>
<u>Skate United pre-juvenile free skate</u>	<u>Skate United pre-juvenile MITF test or pre-juvenile MITF test and Skate United preliminary free skate test or preliminary free skate test</u>
<u>Skate United juvenile free skate</u>	<u>Skate United juvenile MITF test or juvenile MITF test and Skate United pre-juvenile free skate test or pre-juvenile free skate test</u>
<u>Skate United intermediate free skate</u>	<u>Skate United intermediate MITF test or intermediate MITF test and Skate United juvenile free skate test or juvenile free skate test</u>
<u>Skate United novice free skate</u>	<u>Skate United novice MITF test or novice MITF test and Skate United intermediate free skate test or intermediate free skate test</u>
<u>Skate United junior free skate</u>	<u>Skate United junior MITF test or junior MITF test and Skate United novice free skate test or novice free skate test</u>
<u>Skate United senior free skate</u>	<u>Skate United senior MITF test or senior MITF test and Skate United junior free skate test or junior free skate test</u>

- A. The Skate United test track is for candidates who have physical disabilities, as defined by the Americans with Disabilities Act (ADA). Candidates must complete the prerequisites as shown in this rule 6214.
- B. Free skate test equivalencies are allowed in one direction only from the standard track to the Skate United track, not from the Skate United track to the standard track. (Example: a skater who passes the standard intermediate free skate and novice MITF tests is eligible to take the Skate United novice free skate test; however, a skater who has passed the Skate United intermediate free skate and novice MITF tests is not eligible to then take the standard novice free skate test.
- C. Skate United candidates who need additional accommodations may also apply for a Skating Accommodations Memorandum as outlined in rule 4005.

6233 For adult candidates (adult intermediate through senior free skate tests) and Skate United candidates, the candidate should show the same level of achievement as that of a standard candidate at one test level below.

Note: Additional amendments to rules 6302-6308 will be made to include references to the Skate United test track.

Implementation date: July 1, 2021

204.APPROVED – Adaptive Skating Subcommittee

Add new **rule 3064 (page 155, Rulebook)** as follows:

3064 Skating Accommodations Memorandum (S.A.M.) for Nonqualifying Competitions

A singles skater with a documented physical disability, as defined by the Americans with Disabilities Act (ADA), may request exemption from certain technical rules or element requirements or expectations on the basis that such rule or requirement penalizes them in the assessment.

- A. The skater will submit the Request for Skating Accommodations Memorandum form to the Adaptive Skating Subcommittee national vice chair.
- B. The Adaptive Skating Subcommittee national vice chair will consult with the appropriate Sports Sciences and Medicine Committee specialist to assess the request.
- C. A response to the request will be provided to the skater within 30 days of submission.
 - 1. If the request is approved, the skater will be provided with the appropriate Skating Accommodation Memorandum (S.A.M.) to be used at U.S. Figure Skating sanctioned nonqualifying competition(s) for the date(s) provided.
 - 2. The skater will notify the competition chief referee about the S.A.M. by the entry deadline for the applicable competition. The chief referee will inform the event referee(s) about any S.A.M. information received as relevant to their event(s), and the event referee will inform the judging panel as necessary.

Implementation date: July 1, 2021

205.APPROVED – Adaptive Skating Subcommittee

Add new **rule 3800 (page 157, Rulebook)** to introduce a Skate United track for nonqualifying and Compete USA competitions as follows:

3800 Skate United Events at Nonqualifying and Compete USA Competitions

3801 The Skate United competition track is for athletes who have physical disabilities, as defined by the Americans with Disabilities Act (ADA). Competitions offering singles events (such as free skate, jumps or spins) will provide comparable events for Skate United athletes.

- A. Athletes competing within the Skate United track will be placed in separate Skate United groups for their test level. See rule 3055 for events with only one eligible competitor/team.
- B. Requirements for the Skate United events will be the same as for the equivalent standard events.
 - 1. Skate United athletes who need additional accommodations may also apply for a Skating Accommodations Memorandum as outlined in rule 3064.
- C. The 6.0 judging system must be used for Skate United events.

Implementation date: July 1, 2021

206.APPROVED AS AMENDED – Adult Skating Committee

Amend **rules 7550 (B), 8580 and 8590 (pages 231 and 280, Rulebook)** to restrict high-level skaters from entering bronze pairs, pre-bronze dance and bronze dance events as follows:

7550 Adult Bronze Pairs Event

Test requirements as of the closing date for entries:

- B. Neither partner may have passed:
 - 1. Higher than the adult bronze pair test;
 - 2. Higher than the adult silver free skate test;
 - 3. Higher than the standard pre-juvenile pair test;
 - 4. Higher than the standard pre-juvenile free skate test;
 - 5. The standard gold pattern dance test (partnered or solo).

8580 Adult Bronze Dance Event

A. Test qualifications as of the closing date for entries: One partner must have passed at least one standard or adult (adult 21+ or adult 50+ passing average) partnered bronze dance; the other partner must have passed at least one standard or adult (adult 21+ or adult 50+ passing average) partnered pre-bronze dance.

- B. Neither partner may have passed:
 - 1. The completed the standard or adult (adult 21+ or adult 50+ passing average) partnered pre-silver dance test,
 - 2. The standard senior free skate test, or
 - 3. The senior pair test.
- C. Any skater who has competed in the U.S. Figure Skating Championships, the ISU World Figure Skating Championships, the ISU World Junior Figure Skating Championships, an ISU Grand Prix event, an ISU Junior Grand Prix event, an ISU Challenger Series event or the Olympic Winter Games in novice dance, junior dance or senior dance will be ineligible to compete in this event.

8590 Adult Pre-Bronze Dance Event

A. Test qualifications as of the closing date for entries: One partner must have passed at least one standard or adult (adult 21+ or adult 50+ passing average) partnered bronze dance; the other partner must have passed at least one standard or adult (adult 21+ or adult 50+ passing average) partnered pre-bronze dance.

- B. Neither partner may have passed:
 - 1. The completed the standard or adult (adult 21+ or adult 50+ passing average) partnered pre-silver dance test;
 - 2. The standard senior free skate test, or
 - 3. The standard senior pair test.
- C. Any skater who has competed in the U.S. Figure Skating Championships, the ISU World Figure Skating Championships, the ISU World Junior Figure Skating Championships, an ISU Grand Prix event, an ISU Junior Grand Prix event, an ISU Challenger Series event or the Olympic Winter Games in novice dance, junior dance or senior dance will be ineligible to compete in this event.

Implementation date: July 1, 2021

207.APPROVED – Adult Skating Committee

Amend **rule 6700 (page 206, Rulebook)** to rename showcase events at the U.S. Adult Championships, as follows:

6700 Dramatic Entertainment Performance and Light Entertainment Lyrical Pop/Character/Comedy Events

For Masters Dramatic Entertainment Performance, Masters Light Entertainment Lyrical Pop/Character/Comedy, Adult Gold Dramatic Entertainment Performance, Adult Gold Light Entertainment Lyrical Pop/Character/Comedy, Adult Silver Dramatic Entertainment Performance, Adult Silver Light Entertainment Lyrical Pop/Character/Comedy, Adult Bronze Dramatic Entertainment Performance and Adult Bronze Light Entertainment Lyrical Pop/Character/Comedy:

- A. Test qualifications as of the closing date for entries, program duration, program requirements and restrictions, and judging and marking will be as specified in the Nonqualifying Competition Showcase Guidelines, posted on the Members Only site.

Note: Rules PSEER 4.35 (C), 1041 (B)(2), 1041 (C)(6), 2055 (B), 2405 (2)(a) and 2552 will be updated accordingly.

Implementation date: July 1, 2021

208.APPROVED – Adult Skating Committee

Amend **rule 6561 (page 205, Rulebook)** to allow half-rotation jumps in adult pre-bronze free skate as follows:

ADULT PRE-BRONZE WELL-BALANCED FREE SKATE & TEST 1:40 maximum time		
PROGRAM	Competition: Must contain the following elements in any order	Test: Must follow competition requirements, in addition to the minimum requirements below. Note: The skater may choose to complete the elements in a program (with or without music), or as isolated elements.
JUMPS	<ul style="list-style-type: none"> Maximum of four jump elements Up to two jump elements may be jump combinations or jump sequences One jump combination may contain three jumps, and the other may contain only two jumps A jump sequence is any listed jump immediately followed by a waltz jump. Each jump may be repeated only once and only in combination or sequence Only single and half-revolution jumps are permitted (half flip and half Lutz do not count as jump elements in competition) No single Lutz, single Axel or double jumps are permitted 	Two different half or allowable single jumps* *Required jumps may be performed as solo jumps, or as part of the permitted jump combinations and sequences.

Note: The note for List of Jumps (page 209, Rulebook) will be updated accordingly.

Implementation date: July 1, 2021

FROM THE TECHNICAL AND OFFICIALS GROUP (GROUP 3)

301.APPROVED – Competitions Committee

Amend **rules 3013 (C) and 3055 (pages 279-287, Rulebook)** as follows:

3013 Singles and Pairs:

- C. In singles, girls and boys may compete against each other at the pre-juvenile level and lower and ladies and men may compete against each other at the adult bronze level and lower if only one eligible competitor enters one of the events. Please see rule 3055 for additional information. If two or more of each gender have entered a level, separate events must be held.

3055 At nonqualifying competitions, if only one eligible competitor/team enters an event, the competitor/team will be offered the option to skate an exhibition, compete in an equivalent event one level above or one level below (as qualified by test level) or, for pre-juvenile and lower and adult bronze and lower singles events, compete in an equivalent event against skaters of the opposite gender.

- A. If said competitor chooses to skate an exhibition, judges will award their marks according to the rules and the applicable judging system used, and the competitor/team will receive first place.
- B. If said competitor chooses to compete in an equivalent event against skaters of the opposite gender, the skater will be entered accordingly.
- C. If said competitor/team chooses not to skate, the entry fee will be refunded, and the event will be canceled.

Implementation date: July 1, 2021

302.APPROVED AS AMENDED – Domestic Officials Recruitment and Management Committee

Add new **rule 1295 (page 112, Rulebook)** as follows:

1295 Duties of Announcers and Music Officials

Announcers and music officials may bring to the officials’ stand an electronic communicative device for the sole purpose of performing their officiating duties and accessing official documents related to the event. Any such official who brings an electronic device to the officials’ stand must notify the event referee.

Implementation date: Immediate

303.APPROVED AS AMENDED – Tests Committee

Add new **rules 4104, 4503, 4602 and 4605 (pages 159-165, Rulebook)** to permit virtual testing as follows:

4104 In lieu of testing with in-person judges, the member club may elect to host virtual testing for any moves in the field, free skate, pairs, pattern dance or free dance tests. Figure tests are not eligible for virtual testing.

A. Virtual testing is organized by the test chair or duly authorized representative of the member club. Tests are evaluated by qualified judges via video (see rule section 4530) and will be subject to all requirements as defined in the rules. Candidates must have met the prerequisites for the test by the date of the test session.

- 1. Reskating of any element, as described by rules 5040, 6238, 7237, 8241, 8339, and 8388, is not permitted for virtual tests.
- 2. Virtual tests are subject to the waiting period outlined in rule 4003.

B. Virtual testing may be conducted in one of two ways:

- 1. In the same manner as standard test sessions, but without judges officiating in person. The tests will be recorded and submitted to the judges for evaluation. The date the tests are recorded is the date of the test session.
- 2. Candidates may be allowed to submit their own recorded video of the test to the host club test chair. The submission deadline set by the test chair is the date of the test session. Videos must have been taken within 30 days of the submission deadline.

C. Video Requirements

- 1. Performance affidavit, and release and consent forms must be submitted with the candidate’s video.
- 2. In order to guarantee the integrity of the virtual test environment, candidates must confirm a proctor for their performance.
 - a. The proctor must be an impartial person of authority (i.e., test chair, rink management, skating school director, board member or local skating official) but may NOT be a coach/choreographer who has worked with the candidate, a training mate who takes from the same coach or is a personal friend of the candidate, or a parent/guardian of the athlete or any training mates.
 - b. The videographer may also serve as the proctor if they meet the requirements in (a).
 - c. Proctors must watch the test performance, verify that the full performance was completed on the date and time indicated in the athlete’s recording and complete the performance affidavit, verify that the performance was attempted as a single continuous recording, and is the stated performance.
- 3. Prior to the candidate starting the test, the videographer will announce the test candidate’s name, home club name and test name. A date and time stamp must be shown at the beginning of the video by holding up a mobile device in front of the camera that shows the date and time.
- 4. A performance affidavit stating that the video is in its original format and has not been altered in any way must be signed by the candidate, the candidate’s coach, the videographer, and the test proctor, and must accompany the video submission. If the candidate does not have a coach, the performance affidavit may be submitted without a coach’s signature.

5. The video, performance affidavit and applicable payment must be submitted to the test chair hosting the virtual test session.
6. Virtual tests should be recorded with no more than eight other skaters on the ice, and the test candidate should be clearly identifiable. Videos should be free of background music or noise. Moves in the field tests should not have any music playing during the test, but audio must be recorded. Rule 5021 (E) does not apply to virtual tests.*
7. The video and supporting documents must be submitted by the deadline set by the test chair.
8. Results of the test submission must be returned to the skater and coach within one week of the test sessions or video submission deadline.

Current rules 4104-4110 will be renumbered accordingly.

- 4503** Unless otherwise allowed by rules 4530-4534, the judging panel must consist of three judges. If three judges are used on a panel, all three judges' marks must be reported to U.S. Figure Skating per rule 4603 even if rules 4530-4534 allow the test to be judged by one judge. If a test is being judged virtually, all judges must judge it virtually. A test cannot be judged by a combination of in-person and virtual judges.
- 4602** The completion of test judging sheets will be carried out by each judge as soon as possible after a test is completed, and no results may be announced until the sheets have been verified by the test chair or duly authorized representative of the club hosting the test session and the results certified. The test judging sheets will be made available as soon as possible after the completion of a test for review by candidates, their parents and coaches. Results of tests that are judged virtually must be returned to the skater and coach within one week of the test session or video submission deadline.
- 4605** The report required by rule 4603 must be distributed as follows:
- A. The original report and test fees are to be registered online or sent to U.S. Figure Skating headquarters. See rule 4701.
 - B. A copy of the original report together with the individual test judging sheets is to be retained in the files of the club conducting the test for at least one year after the date of the test session.
 - C. For any tests that were judged virtually, the performance affidavit, and consent and release forms are also to be retained for at least one year after the date of the test session. Videos should be kept for 30 days after the corresponding test results and fees have been entered and paid on the Members Only site or sent to U.S. Figure Skating.

**As housekeeping, rule 5021 will be amended as follows:*

5020 *General Requirements for Moves in the Field Tests*

- 5021** *Moves in the field are basic skating moves not set to music (soft background music is permitted). The terms and judging standards applied to moves in the field are for basic skating.*
- A. *The elements in the moves in the field tests must be skated in the order as set forth in the schedule of tests.*
 - B. *Each element must be commenced from a standing, stationary position with a maximum of seven introductory steps unless specified otherwise in these rules. (See rule 5035)*
 - C. *The steps must be skated in general accordance with the diagrams and descriptions.*
 - D. *Directed by the judge-in-charge, when applicable, skaters will select the area on the ice surface for their moves in the field elements.*
 - E. *Soft background music is permitted.*

Implementation date: July 1, 2021

304.APPROVED – Tests Committee

Amend **rules 4003, 4606, 4608 and 4704 (pages 159-166, Rulebook)** to reduce the wait time after a test is marked “retry” as follows:

4003 Waiting period for tests marked “retry”

- A. ~~All~~ The following tests, when marked “retry,” may not be retaken prior to the 27th 13th day following the date of the original test. Example: A test taken on May 1 and marked “retry” may not be retaken before May 28th 14th, the 28th 14th being the 27th 13th day following the date of the original test. For the purposes of this rule, a moves in the field test taken as an adult 50+ candidate is considered the same as the same level moves in the field test taken as an adult 21+ or standard candidate.
 1. All moves in the field tests;

2. Pre-juvenile, preliminary, pre-preliminary, adult bronze, adult pre-bronze, and adaptive skating free skate tests;
 3. All partnered pattern dance tests;
 4. All solo pattern and free dance tests;
 5. All adult pair tests;
 6. Adult partnered free dance tests;
 7. All figure tests.
- B There will be no waiting period for standard free skate, pair, or partnered free dance tests marked “retry” at the juvenile level or higher, or adult free skate tests at the silver level or higher. Tests may only be taken one time per calendar day. If a candidate is submitting an IJS protocol from a U.S. Figure Skating sanctioned nonqualifying competition for test credit, the waiting period does not apply.

4606 A complete test report must be forwarded within ~~21~~ 14 days of the date of the tests or the date the skater submits an IJS protocol for test credit (see rule 4604 (B)). Reports forwarded after the ~~21~~ 14-day period will incur a late fee per rule 4704. A club failing to report tests within 90 days may be suspended from conducting tests until penalties are paid.

4608 A trial judge’s name, U.S. Figure Skating number and total score for each test trialed must be recorded on the test report submitted to U.S. Figure Skating headquarters. (See rule 4606.) A trial judge’s test papers must be forwarded within ~~21~~ 14 days by the club hosting the tests to the trial judge’s monitor or home club test chair, who must retain them until such time as an application for appointment or promotion is submitted. The monitor is responsible for retaining a copy of all papers submitted. If the application for appointment or promotion is approved, the monitor may destroy the copies. A trial judge is entitled to copies of all of their trial papers.

4704 Reports forwarded after more than ~~21~~ 14 days have passed since the date of tests or the date the skater submitted an IJS protocol for test credit, but within 45 days, must be accompanied by a penalty fee of \$1 per test. An additional penalty of \$1 per test must be paid for every 30-day late period thereafter; however, the maximum penalty for any 30-day late period will not exceed \$10.

Note: Rules that overlap between Items 303, 304 and 305 will be updated to reflect all approved changes in the rulebook.

Implementation date: July 1, 2021

305.APPROVED – Tests Committee

Amend **rules 4603, 4604 (A), 4605, 4606, 4608, 4609, 4701 and 4704 (pages 165-166, Rulebook)** to remove the option for test chairs to mail reports as follows:

4603 The test chair or duly authorized representative of any member club conducting tests will ~~make a report to U.S. Figure Skating headquarters the results through the Members Only site certifying whether such tests were marked “retry,” “pass,” “pass with honors,” or “pass with distinction”, and must either send the report to U.S. Figure Skating headquarters together with the appropriate fee for each test taken or register the test results online. Checks are to be made payable to U.S. Figure Skating.~~

A. If a test session takes place on multiple days, a separate report is required for each day.

B. ~~The U.S. Figure Skating Test Report Form must be used to report all moves in the field, free skate, pair, pattern dance and free dance tests. If three judges are used on a panel, all three judges’ marks must be reported to U.S. Figure Skating per rule 4603 even if rules 4530-4534 allow the test to be judged by one judge.~~

4604 The report required by rule 4603 must contain the following information:

A. If the report is from a standard test session:

1. Host club name and number;

2. The date the tests were taken;

3. ~~Test chair’s name, U.S. Figure Skating registration number, address, daytime phone and email address;~~

43. The name of each judge and U.S. Figure Skating registration number, if applicable, or status in the case of a Skate Canada judge;

54. The name of each trial judge and U.S. Figure Skating registration number, if applicable;

65. Each candidate’s name, U.S. Figure Skating registration number and home club;

76. The appropriate test code for each test taken;

87. For each test reported, the total points awarded by each judge and trial judge, if applicable;

98. ~~An indication by the letter “R,” “P,” “H,” or “D” as to Whether the overall result of the test is a “retry,” “pass,” “pass with honors,” or “pass with distinction.” See the test report forms available on the Members Only site.~~

- 4605** The report required by rule 4603 must be ~~distributed~~ retained as follows:
 A. ~~The original report and test fees are to be sent to U.S. Figure Skating headquarters. See rule 4701.~~
 B. A copy of the original report together with the individual test judging sheets is to be retained in the files of the club conducting the test for at least one year after the date of the test session.
- 4606** ~~A complete test report must be forwarded~~ Test results must be reported and paid for through the Members Only site within 21 days of the date of the tests or the date the skater submits an IJS protocol for test credit (see rule 4604 (B)). ~~Reports forwarded~~ Results reported after the 21-day period will incur a late fee per rule 4704. A club failing to report tests within 90 days may be suspended from conducting tests until penalties are paid.
- 4608** A trial judge's name, U.S. Figure Skating number and total score for each test trialed must be ~~recorded on the test report submitted to U.S. Figure Skating headquarters~~ reported through the Members Only site. (See rule 4606.) A trial judge's test papers must be forwarded within 21 days by the club hosting the tests to the trial judge's monitor or home club test chair, who must retain them until such time as an application for appointment or promotion is submitted. The monitor is responsible for retaining a copy of all papers submitted. If the application for appointment or promotion is approved, the monitor may destroy the copies. A trial judge is entitled to copies of all of their trial papers.
- 4609** U.S. Figure Skating headquarters will ~~enter the test results into the personal record of each candidate reported;~~ issue test certificates for successful candidates and forward the certificates to the test chair or duly authorized representative of the candidate's home club for distribution.
- 4701** The test chair or duly authorized representative of the member club must collect and remit a standardized registration fee to U.S. Figure Skating headquarters of \$6 per test ~~if the test is registered online or \$9 per test if the test is manually submitted via the Test Report Form.~~ In the case of pair, pattern dance and free dance tests, each candidate will be assessed ~~the appropriate~~ this test fee.
- 4704** ~~Reports forwarded~~ Results reported and paid for after more than 21 days have passed since the date of tests or the date the skater submitted an IJS protocol for test credit, but within 45 days, ~~must be accompanied by~~ will incur a late ~~a penalty~~ fee of \$1 per test. An additional ~~penalty~~ late fee of \$1 per test must be paid for every 30-day late period thereafter; however, the maximum penalty for any 30-day late period will not exceed \$10.

Note: Rules that overlap between Items 303, 304 and 305 will be updated to reflect all approved changes in the rulebook.

Implementation date: July 1, 2021

306.APPROVED – Tests Committee

Amend **rule section 4510 (page 161, Rulebook)** as follows:

4510 Selection and Duties of the Judge-In-Charge

- 4511** A judge-in-charge is to be chosen by the judges to assume charge of the conduct of the test.
 A. The judge-in-charge ~~may~~ must be one of the three test judges on the panel ~~or a relief judge qualified to judge the test. If a test is judged by a single-judge panel, that judge must serve as the judge-in-charge.~~
 B. The designated judge-in-charge will decide whether the ice and arena conditions are suitable for conducting a test.
- 4512** The judge-in-charge, after consultation with the test chair of the host club, will be authorized to select a replacement judge if a judge who has commenced judging a test is unable to continue, provided another qualified judge is available.
- 4513** The judge-in-charge ~~or a designated judge~~ must time the program length for all free skate, pair and free dance tests. Programs that are lacking (if applicable) or in excess of the designated time must be communicated to all judges for the appropriate deduction to be applied. The judge-in-charge will also check the tempo of skater's choice music.

Implementation date: July 1, 2021

307.APPROVED – Tests Committee

Amend **rule 5111 (page 174, Rulebook)** to change the order of moves on the adult pre-bronze moves in the field test.

5111 Adult Pre-Bronze Moves in the Field Test

Test expectations: Expectations for this test align with the pre-preliminary moves in the field test. The purpose of this test is to encourage beginning adult skaters to learn the fundamentals of ice skating. No great deal of technical ability, carriage or flow is expected. Candidates must show knowledge of the steps, fairly good edges and some evidence of good form.

1. Forward perimeter stroking
 2. Basic consecutive edges
 3. ~~Forward and backward crossovers~~ Forward right and left foot spirals
 4. Waltz eight
 5. ~~Forward right and left foot spirals~~ Forward and backward crossovers
- Remainder of rule is unchanged*

Note: The moves in the field table of contents (page MITF-2, Rulebook) and diagrams will be re-ordered accordingly.

Implementation date: July 1, 2021

308.APPROVED – Tests Committee

Amend **rule 5031 (page 170, Rulebook)**, **rule 5101 (page 172, Rulebook)**, and **rule 5111 (page 174, Rulebook)** to allow for pre-preliminary moves in the field tests and adult pre-bronze moves in the field tests to be passed with honors.

5031 Pre-preliminary; and adult pre-bronze moves in the field tests are marked “pass,” “pass with honors” or “retry” for the entire test. ~~and~~ Adaptive skating moves in the field tests are marked “pass” or “retry” for the entire test. For all other moves in the field test levels, each moves in the field element will be marked on a scale ranging from -3 to +3, in whole number increments, with “0” equal to passing average for test level expectation.

5101 Pre-Preliminary Moves in the Field Test

Pass/pass with honors/retry: The entire test will be marked on a “pass,” “pass with honors” or “retry” basis only, and individual marks will not be awarded. The “pass,” “pass with honors” or “retry” will be arrived at by consideration of the composite of each element in relation to the whole. One element may be reskated, if necessary (see rule 5040).

Other portions of rule remain unchanged

5111 Adult Pre-Bronze Moves in the Field Test

Pass/pass with honors/retry: The entire test will be marked on a “pass,” “pass with honors” or “retry” basis only, and individual marks will not be awarded. The “pass,” “pass with honors” or “retry” will be arrived at by consideration of the composite of each element in relation to the whole.

Other portions of rule remain unchanged

Implementation date: July 1, 2021

309.APPROVED – Tests Committee

Amend **rule 6231 (page 181, Rulebook)**, **rule 6301 (page 182, Rulebook)**, and **rule 6311 (page 183, Rulebook)** to allow for pre-preliminary free skate tests and adult pre-bronze free skate tests to be passed with honors.

6231 Pre-preliminary; and adult pre-bronze free skate tests are marked “pass,” “pass with honors” or “retry” only for the entire test. ~~and~~ Adaptive skating free skate tests and are marked “pass” or “retry” only for the entire test. For all other free skate test levels, marks will be awarded on a scale ranging from -3 to +3, in whole number increments, with “0” equal to passing average for test level expectation. Three marks must be awarded. The first mark is for “elements,” the second mark is for “skating,” and the third mark is for “program.”

6301 Pre-Preliminary Free Skate Test

Pass/pass with honors/retry: The entire test will be marked on a “pass,” “pass with honors” or “retry” basis only, and individual marks will not be awarded. The “pass,” “pass with honors” or “retry” will be arrived at by consideration of the composite of each element in relation to the whole.

Other portions of rule remain unchanged

6311 Adult Pre-Bronze Free Skate Test

Pass/pass with honors/retry: The entire test will be marked on a “pass,” “pass with honors” or “retry” basis, and individual marks will not be awarded. The “pass,” “pass with honors” or “retry” will be arrived at by consideration of the composite of each element in relation to the whole.

Other portions of rule remain unchanged

Implementation date: July 1, 2021

310.APPROVED – Tests Committee

Amend **rule 8231 (page 253, Rulebook)** and **rule 8251 (page 255, Rulebook)** to allow for preliminary pattern dance tests (partnered or solo) to be passed with honors.

8231 Preliminary partnered pattern dance tests; and preliminary solo pattern dance tests will receive a “pass,” “pass with honors” or “retry” only. ~~and~~ Pattern dance tests taken as an adaptive skating candidate will receive a “pass” or “retry” only. A “pass” or “pass with honors” in each division is required to pass (or pass with honors) each preliminary partnered pattern dance test and preliminary solo pattern dance track test. For all other levels of pattern dance tests (partnered and solo) marks will be awarded on a scale ranging from -3 to +3, in whole number increments, with “0” equal to passing average for test level expectation. Three marks must be awarded for pattern dance tests. The first mark is for “technique,” the second mark is for “timing,” and the third mark is for “expression.”

8251 Preliminary Pattern Dance Test: Partnered and Solo (All Candidates)

DANCES: Dutch Waltz, Canasta Tango, Rhythm Blues

Pass/pass with honors/retry: The test is marked only “pass,” “pass with honors” or “retry” in each division and in the final result. No numerical marks are awarded. If any one division is marked “retry” by a judge, the final result must also be marked “retry” by that judge. If no divisions are marked “retry” by a judge, then the final result for that judge is determined by the mark given to at least two of the three divisions of “technique,” “timing,” and “expression” (i.e., if the judge’s marks are “pass with honors” for technique, “pass with honors” for timing, and “pass” for expression, then the final result from that judge is a “pass with honors”). ~~To pass the test, a majority of the judges must award a “pass” in the final result.~~

Other portions of rule remain unchanged

Implementation date: July 1, 2021

311.APPROVED – Tests Committee

Amend **rule 8331 (page 258, Rulebook)** and **rule 8351 (page 259, Rulebook)** to allow for adult pre-bronze partnered free dance tests to be passed with honors.

8331 Adult (adult 21+ and adult 50+ passing averages) pre-bronze partnered free dance tests are marked “pass,” “pass with honors” or “retry” only for the entire test. ~~and~~ Adaptive skating partnered free dance tests are marked “pass” or “retry” only for the entire test. For all other partnered free dance tests, marks will be awarded on a scale ranging from -3 to +3, in whole number increments, with “0” equal to passing average for test level expectation. Three marks must be awarded for partnered free dance tests. The first mark is for “elements,” the second mark is for “skating,” and the third mark is for “program.”

8351 Adult Pre-Bronze Partnered Free Dance Tests

Pass/pass with honors/retry: The entire test will be marked on a “pass,” “pass with honors” or “retry” basis only, and individual marks will not be awarded.

The “pass,” “pass with honors” or “retry” will be arrived at by consideration of the composite of each element in relation to the whole.

Other portions of rule remain unchanged

Implementation date: July 1, 2021

FROM THE ADMINISTRATIVE/LEGAL GROUP (GROUP 4)

401.APPROVED – Audit Committee

Add new **rule ACR 3.04 (page 87, Rulebook)** as follows:

ACR 3.00 Responsibility

ACR 3.04 The Audit Committee chair will be responsible for the minutes of all meetings of the Audit Committee.

Implementation date: Immediate

FROM THE INTERNATIONAL GROUP (GROUP 5)

501.APPROVED – International Officials Committee

Amend the **International Officials Committee Rules (pages 99-100, Rulebook)** to:

1. Create an International Team Leaders Subcommittee,
2. Add the International Committee chair to the International Officials Selections Subcommittee,
3. Add the immediate past chair of the International Officials Committee as non-voting ex-officio member of all (two or three) subcommittees, and
4. Adjust the International Officials Management and International Officials Selections Subcommittee rosters to meet the required 33.3 percent athlete representation.

International Officials Committee (Group 5)

IOCR 1.00 Authority

IOCR 1.01 The International Officials Committee is a permanent committee pursuant to Article XVI, Section 1, of the U.S. Figure Skating bylaws.

IOCR 2.00 Organization

IOCR 2.01 The International Officials Committee will consist of a chair, and the following subcommittees:

- A. International Officials Management; ~~and~~
- B. International Officials Selections; ~~and~~
- C. International Team Leaders.

IOCR 2.02 The International Officials Management Subcommittee will consist of:

- A. The International Officials Committee chair,
- B. A national vice chair to lead the subcommittee,
- C. The ISU representative,
- D. The national vice chair of the International Officials Selections Subcommittee,
- E. Two members representing the Domestic Officials Recruitment and Management Committee, one for judges/referees and one for technical panel;
- F. Four ISU officials, one each representing singles, pairs, ice dance and synchronized skating; ~~and~~
- G. Three Five athlete members, one each representing ladies, men, pairs, ice dance and synchronized skating; ~~and~~
- H. The immediate past chair of the International Officials Committee will be a ex-officio non-voting member.

IOCR 2.03 The International Officials Selections Subcommittee will consist of:

- A. The International Officials Committee chair,
- B. A national vice chair to lead the subcommittee,
- C. The ISU representative,
- D. The national vice chair of the International Officials Management Subcommittee, ~~and~~
- E. a vice chair for team leaders, a vice chair for judges; ~~The national vice chair of the International Team Leaders Subcommittee.~~
- F. The chair of the International Committee,
- G. Four ISU officials, one each representing singles, pairs, ice dance and synchronized skating,
- H. Four Five athletes, one each representing ~~singles~~ ladies, men, pairs, ice dance and synchronized skating; ~~and~~
- I. The immediate past chair of the International Officials Committee will be a ex-officio non-voting member.

IOCR 2.04 The International Team Leaders Subcommittee will consist of:

- A. The International Officials Committee chair,
- B. A national vice chair to lead the subcommittee,
- C. The ISU representative,
- D. The national vice chair of the International Officials Selections Subcommittee,
- E. The national vice chair of the International Coaches Subcommittee,
- F. Three members who are current team leaders, one representing the disciplines of singles and pairs, one representing ice dance, and the other representing synchronized skating,
- G. A member representing the SafeSport Committee,
- H. A member representing the Sports Sciences and Medicine Committee,
- I. Five athlete members, one each representing the ladies, men, pairs, ice dance and synchronized skating disciplines, ~~and~~
- J. The immediate past chair of the International Officials Committee will be a ex-officio non-voting member.

IOCR 3.00 Responsibility

IOCR 3.01 The International Officials Committee chair will:

- A. Serve as a voting member on ~~both~~ the International Officials Management Subcommittee, ~~the~~ and International Officials Selections Subcommittee and the International Team Leaders Subcommittee.
- B. Oversee the officials' timeline within the international calendar, in collaboration with the International Committee and High Performance Department.

- C. In collaboration with the International Committee and High Performance Department, contribute annually to creating an international strategy with regards to officials.
 - D. Establish a pool of international judges to be used as monitors, including selections criteria, education and procedures.
 - E. Manage evaluations of judges who are monitoring athletes.
 - F. Manage constructive reports submitted to the High Performance Department on athlete performance.
- IOCR 3.02** The International Officials Management Subcommittee will oversee all aspects of managing U.S. Figure Skating's international officials pool, with regards to training, promotion, demotion and removals.
- A. Develop, maintain and periodically review a long-range plan to determine the optimal number of international officials necessary to achieve strategic goals developed in IOC 3.01 (B).
 - B. Develop and maintain procedures and policies for how officials will be selected for nomination to the Board of Directors to test for an international appointment.
 - C. Nominate officials to the Board of Directors for international judge, referee and technical panel appointments as appropriate;
 - D. Nominate officials to the Board of Directors to take the examination for ISU judge, referee and technical panel promotions as appropriate;
 - E. Collaborate with the International Officials Selections Subcommittee and the Domestic Selections Committee to ensure officials' activity meets advancement goals and ISU requirements to maintain appointments;
 - F. Review annually the performance of all U.S. Figure Skating international officials, address concerns as needed and present recommendations to the Board of Directors for removal of officials, if necessary.
 - G. Oversee training and compliance of international officials with regards to seminars, education, etc.
 - H. Recommend former international officials who have resigned or retired for honorary designation.
- IOCR 3.03** The International Officials Selections Subcommittee will:
- A. Select judges and team leaders for all international competitions and ISU Championships as requested by the International Committee in accordance with regulations of the ISU and bylaws of U.S. Figure Skating.
 - B. Select judges for the Olympic Winter Games in accordance with the regulations of the ISU, the United States Olympic and Paralympic Committee (USOPC), and the bylaws and rules of U.S. Figure Skating.
 - C. Select team managers for nomination to the Board of Directors and the USOPC for entry into the Olympic Winter Games.
 - ~~D. Create procedures and criteria for the identification of and identify new team leaders as needed.~~
 - D. Collaborate with the Domestic Selections Committee to facilitate scheduling assignments for judges and team leaders.
 - E. Coordinate annually with the International Officials Management and International Team Leaders Subcommittees to update and maintain a current pool of officials and team leaders.
- IOCR 3.04** The International Team Leaders Subcommittee will:
- A. Establish and oversee procedures for the recruitment, vetting and management of a selection pool of team leaders.
 - B. Collaborate with the appropriate staff to oversee a training program for potential and current team leaders.
 - C. Review annually the performance of all team leaders, address concerns as needed, and manage removal process, if necessary.
 - D. Collaborate with the International Officials Selections Subcommittee regarding team leader assignments.
 - E. Collaborate with the appropriate staff to develop and maintain administrative procedures for finance, travel, SafeSport, medical and any other protocols in the Team Leader Handbook.

Implementation date: May 2022

ISOLATIONS ACTED ON BY THE GOVERNING COUNCIL

601.REFERRED TO THE TESTS COMMITTEE – George Rossano, Glacier Falls FSC

Add the following language to new **rule 4104** (see Item 303):

- D. Any candidate, candidate's coach, videographer, or test proctor that is proven to have knowingly submitted a false performance affidavit shall be suspended from all U.S. Figure Skating activities for a period of 90 days from the date of verification of the falsification.

NEW BUSINESS TAKEN BY THE GOVERNING COUNCIL

602.DID NOT APPROVE – Lois Todd, Skokie Valley SC

Limit judges for partnered free dance tests to competition dance judges and certified partnered free dance judges.

4535 Judges Required for Pattern Dance (PD) and Free Dance Tests

The tests to which reference is made in the following table are those over which U.S. Figure Skating has jurisdiction. See rule DOR 5.42. The following judges are required to judge pattern dance (PD) and free dance tests:

Judges Required for Pattern Dance and Free Dance Tests		Dance Test Judge Classifications				Dance Competition Judge Classifications			
		Bronze Dance Test Judge (BRZ)	Silver Dance Test Judge (SLV)	Gold Dance Test Judge (GLD)	Gold Dance Test Judge with Intl Cert (G/I)+	Non-qualifying Dance Judge (NO)	Novice Sectional Dance Judge (NV/S)	Sectional Dance Judge (SEC)	National Dance Judge (NAT)
Partnered Free Dance Tests	Juvenile Partnered Free Dance	J	J*	J*	J*	J(1)	J	J*	J*
	Intermediate Partnered Free Dance	J	J*	J*	J*	J(1)	J	J*	J*
	Novice Partnered Free Dance	J	J	J	J	J(1)	J	J	J
	Junior Partnered Free Dance		J	J	J	J(1)	J	J	J
	Senior Partnered Free Dance			J	J	J(1)	J	J	J
	Adult Pre-Bronze Free Dance	J	J*	J*	J*	J(1)	J	J*	J*
	Adult Bronze Free Dance	J	J*	J*	J*	J(1)	J	J*	J*
	Adult Silver Free Dance	J	J	J	J	J(1)	J	J	J
	Adult Gold Free Dance		J	J	J	J(1)	J	J	J

Note: Pattern dances encompass all passing average classifications - standard, adult 21+ and adult 50+ - for each level

J = Qualified to judge standard tests without limitation

J(1) = Qualified to judge tests as a one-judge minority of the panel

M = Qualified to judge standard tests without limitation if certified for moves in the field II (MITF)

* = Qualified to judge applicable test as a single-judge panel

For adaptive skating tests, see rule 4503 (I)

+Sectional dance judges are automatically qualified to judge international dance tests

603.DID NOT APPROVE – Joe Armstrong, Individual Member

Add new rule AACR 3.00 to be added to the Athletes Advisory Committee (Group 1):

AACR 3.00 Athlete Count Reporting

AACR 3.01 The Athlete Advisory Committee will report annually in their committee report published in the Governing Council book, the following:

- A. The total number of members meeting the new definition of athlete as of the date of the most recent election for Athlete Advisory Committee Members. The numbers will be displayed for each category of athlete: 10 Year Athletes, 10 Year+ Athletes, Actively Engaged Athletes and Total Athletes.
- B. The total number of athletes representing each skating discipline will be displayed: singles, pairs, ice dance and synchronized.
- C. Election participation from the most recent election for Athletes Advisory Committee members will be presented as a calculation of total ballots returned and counted divided by total ballots issued.

604.DID NOT APPROVE – Joe Armstrong, Individual Member

Add new rule **CPCR 3.03** to be added to the Compensation Committee Rules:

CPCR 3.03 A report by the Compensation Committee will be published in the annual Governing Council book and will contain, at a minimum, the following information:

- A. A list of employment contracts up for renewal in the next year listing position and expected expiration date.
- B. If any of the boxes are checked in Schedule J, Part 1, Compensation, #3, on the organization’s most recent IRS 990 form, the report will provide an overview of Independent Compensation Consultants and/or Compensation Surveys or Studies used.
 - 1. If the committee has been given guidance as to direction that the compensation recommendations should be “in a certain range” or at a certain ranking based on the surveys or the work of an independent compensation consultant, that guidance shall be disclosed.
- C. A table showing the ratio of the top 5 most highly compensated employee’s compensation to the average compensation of all other employees.

Compensation Pay Ratio Calculation for F/Y ending 6/30/20				
	Number of Employees (from 990)	Compensation: Total from EOY budget and individuals from 990	Ave Comp/employee	Ratio to Ave Employee
Total	xx	x,xxx,xxx	xxx,xxx	
Exec Director	1	xxx,xxx	xxx,xxx	X.X
all others	xx	x,xxx,xxx	xx,xxx	
next top 4	4	xxx,xxx	xxx. ,xxx	X.X
non top 5	xx	x,xxx,xxx	xx,xxx	

605.DID NOT APPROVE – Christine Cava, SC of Nevada

Amend rule **6450 (D) Juvenile Singles and Open Juvenile Singles age requirements** as follows:

6450 Juvenile Singles and Open Juvenile Singles

- D. Age requirements as of Sept. 1 prior to the regional championships:
 - 1. Juvenile: ~~±2~~ **13** years of age or younger for girls; 13 years of age or younger for boys
 - 2. Open Juvenile: ~~±3~~ **14** years of age or older for girls; 14 years of age or older for boys

OTHER BUSINESS TAKEN BY THE GOVERNING COUNCIL

701.ELECTED the following members of the Board of Directors for a one-year term:

- | | |
|---|---------------------------|
| Midwestern and First Vice President | Kristin Arneson Cutler |
| Pacific Coast and Second Vice President | Janis Engel |
| Eastern and Third Vice President | Heather Nemier |
| Secretary | Kimberley Moore |
| Treasurer | Troy Goldstein |
| Athlete Services Group Coordinator | Lynn Goldman |
| Membership Development Group Coordinator | Elizabeth (Elise) Preston |
| Technical and Officials Group Coordinator | Todd Bromley |
| Administrative/Legal Group Coordinator | Jaclyn Helms |
| Coaching Member | Heather Paige |
| Coaching Member | Todd Sand |

President Anne Cammett is entering the second year of the president’s two-year term.

702.ANNOUNCED the athlete members of the Board of Directors as elected by the athletes for a one-year term:

- Colin McManus (ice dance)
 - Felicia Zhang (pairs)
 - Rachael Flatt (singles)
 - Jenna Longo (synchronized skating)*
- *Non-voting member of the Board of Directors

Rachael Flatt will serve as the chair of the Athletes Advisory Committee as elected by the athletes.

703.The president **ACCEPTED and APPOINTED** the following individuals for the committee chair positions:

Adult Skating	Aviva Cantor
Coaches	Phillip DiGuglielmo
Competitions	Kathleen Krieger
Dance Development and Technical	Elyse Matsumoto
Domestic Officials Recruitment and Management	Leslie Gianelli
Domestic Selections	Wendy Enzmann
Ethics	Matthew O'Toole
Grievance	Pilar Helm
International	Laurie Johnson
International Officials	Deveny Deck
Membership	Terri Levine
Memorial Fund	Lynn Auxier
Officials Training	Lori Osborne
Pairs Development and Technical	Danielle Hartsell Minnis
Programs and New Program Development	John Cole
Rules	Lisa Erle
SafeSport	William Tran
Singles Development and Technical	Stefanie Mathewson
Sports Sciences and Medicine	Kristin Abbott
Synchronized Development and Technical	Lauren O'Toole
Tests	Reed Hastings

704.The president **ANNOUNCED** the appointment of Bob Horen as the ISU representative.

705.**ANNOUNCED** the Nominating Committee for the 2021-22 season:

Elected by the 2020 delegates from each section to serve a two-year term (this is year two):

Rachael Naphtal (NE)	Kitty DeLio LaForte (SW)	Linda Chihara (NWP)
Dana Hordyszynksi (NA)	Courtney Feckske (UGL)	Doug Williams (SWP)

Elected by the athletes to serve a one-year term:

Anastasia Cannuscio (E)	Alexander Johnson (M)	Jonathan Cassar (P)
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Per the adopted bylaws revision (Exhibit A), the Board of Directors will convene prior to June 1 to appoint three additional members to serve on the 2021-22 Nominating Committee who will be reflected in the full Nominating Committee roster available in the online directory on the Members Only site on June 1.

706.**ADOPTED** the budget with the appropriate modifications resulting from the adoption of any other items of business that came before this Governing Council for the fiscal year ending June 30, 2022.

707.**RATIFIED** all actions taken by the Board of Directors during the past year except those actions that were rescinded, referred or amended by the Governing Council.

708.**APPROVED** provisional club status in U.S. Figure Skating for the following interim clubs:

The Center Skating Academy	Marlborough, MA
District Impact SC	Washington, DC
Dubuque FSC	Dubuque, IA
Go4Gold Shakopee Skating Academy	Prior Lake, MN
Great Lakes FSC	Glen Ellyn, IL
Piney Orchard FSC	Odenton, MD

709.**APPROVED** full club status in U.S. Figure Skating for the following provisional clubs:

CN Figure Skating Academy	Middleton, MA
Tacoma FSC	Tacoma, WA